

AUTHORIZING REALLOCATION OF EXPENDITURES FOR AN EAP PROGRAM IN THE DISTRICT ATTORNEY'S OFFICE.

All members of the staff of the District Attorney's Office are consistently exposed to crime related trauma. From the front desk staff who interact by phone or in person with sometimes distressed and/or hostile individuals, to the clerical and paralegal staff who read numerous reports detailing horrific facts throughout their entire working day. Finally, to the prosecutors and victim services staff directly exposed to victims' trauma related to the crime, criminal justice process and outcome. Similar to the Dane County Sheriff's Office (DCSO) and the Dane County Public Safety Communications Department (DCPSC), the Dane County District Attorney's Office would benefit greatly from an Employee Assistance Program (EAP) to assist employees and their dependents with personal and/or work related problems that may impact job performance, health, counseling, referrals and follow-up services including Critical Incident Stress Management (CISM), Critical Incident Stress Debriefing (CISD) , and onsite training, outreach and orientation to employees and their dependents.

DCSO and DCPSC currently contract with FEI Behavioral Health, Inc. for the provision of the identified services and support. The current contract between FEI, DCSO and DCPSC is slated for renewal on July 1, 2019. Schedule B of the existing contract indicates that any county department may utilize the contract at the listed rates. The Dane County District Attorney's Office requests to be added to the contract at a cost of approximately \$21.45/employee. The District Attorney's Office employs approximately 100 staff.

Since this contract is being initiated outside of the County budget cycle, the District Attorney's Office requests to reallocate a portion of the annual cost for 2019 from the Professional Dues budget line to a new line for the Employee Assistance Program.

NOW, THEREFORE, BE IT RESOLVED that the District Attorney's Office be added to the FEI Contract effective July 1, 2019.

BE IT FINALLY RESOLVED that \$2,000 be transferred from DACTA 10225 Professional Dues to a new line, DACTA (new) Employee Assistance program.