

<input checked="" type="checkbox"/> Original	Update	Substitute No. _____
Sponsor: Doyle		Resolution No. 2022 RES-169
Vote Required:	Two-Thirds <input checked="" type="checkbox"/>	Ordinance Amendment No. _____
Title of Resolution or Ord. Amd.:	Majority	

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Majority Two-Thirds

Substitute No. _____
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Ordinance Amendment No. _____

RECLASSIFICATION OF DCIM PROGRAMMING UNIT INTO THREE TIERED CLASSIFICATION

Policy Analysis Statement:

Brief Description of Proposal -

Dane County Information Management (DCIM) requested a reallocation audit of our programming unit in 2022 – requesting that our programmers are placed into a three tiered classification system that better aligns their position with similar positions within DCIM. Level 1 programming positions would start at P11 instead of P9, level 2 programming positions would start at P12 instead of P11, and level 3 positions would move to straight P13 levels instead of the current P12/P13 multi step range.

Current Policy or Practice -

Reclassification of vacant positions requires county board approval.

Impact of Adopting Proposal -

If approved, the following position numbers would be placed in P11 range: #1820, #3156 and #3233. The following positions would be placed in P12 range: #162, #187, #986, #1596, #2992, #3035, #3155 and #3157. The following position would be placed in P13 range: #2549

Fiscal Estimate:

Fiscal Effect (check all that apply) -

- No Fiscal Effect
- Results in Revenue Increase
- Results in Expenditure Increase
- Results in Revenue Decrease
- Results in Expenditure Decrease

Budget Effect (check all that apply)

- No Budget Effect
- Increases Rev. Budget
- Increases Exp. Budget
- Decreases Rev. Budget
- Decreases Exp. Budget
- Increases Position Authority
- Decreases Position Authority

Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

Due to retirements and vacancies there will be no budget impact.

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State	\$0			
Capital	0				Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

N/A

Prepared By:

Agency: Administration	Division: Information Management
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