

**DANE COUNTY
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: Dave Ripp		Resolution No. <small>2022- RES-155</small> _____
Vote Required:		Ordinance Amendment No. _____
Majority	Two-Thirds <input checked="" type="checkbox"/>	

Title of Resolution or Ord. Amd.:

AUTHORIZING RECLASSIFICATION OF BIOGAS POSITIONS IN THE DEPARTMENT OF WASTE & RENEWABLES

Policy Analysis Statement:

Brief Description of Proposal -

To retain our skilled operators and engineers, incentivize continued professional development, and compensate County staff for the value that they bring, W&R is requesting a new classification series (Biogas Technician I-II) and that following four positions be reclassified to Biogas Technician I (P9): #2240, 2825, 3166, and 3295.

Current Policy or Practice -

Reclassifications require 2/3 majority approval.

Impact of Adopting Proposal -

Staff will be compensated more closely to industry averages.

Fiscal Estimate:

Fiscal Effect (check all that apply) -

- No Fiscal Effect
- Results in Revenue Increase
- Results in Expenditure Increase
- Results in Revenue Decrease
- Results in Expenditure Decrease

Budget Effect (check all that apply)

- No Budget Effect
 - Increases Rev. Budget
 - Increases Exp. Budget
 - Decreases Rev. Budget
 - Decreases Exp. Budget
 - Increases Position Authority
 - Decreases Position Authority
- Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

The increased wages will ultimately result in increased revenue, safety and efficiencies at the plant. The Plant has sufficient budget to accommodate the increase for 2022 due to periods of vacancies. The proposed budget for 2023 will account for the increased wages.

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services	\$9,000		\$36,000		County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$9,000	\$0	\$36,000	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

N/A

Prepared By:

Agency: Dane County Department of Waste & Renewables	Division:	
Prepared by: Roxanne Wienkes	Date: 8/16/22	Phone: 608.509.6681
Reviewed by: John Welch	Date:	Phone: 608.516.4154