



# Dane County

## Minutes - Final Unless Amended by Committee

### Equal Opportunity Commission

*Consider:*

*Who benefits? Who is burdened?*

*Who does not have a voice at the table?*

*How can policymakers mitigate unintended consequences?*

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Tuesday, January 30, 2024

5:30 PM

Hybrid Meeting: Attend in person at the City County  
Building in Room 356; attend virtually via Zoom.

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See below for additional instructions on how to attend the meeting and provide public  
testimony.

#### A. Call To Order

Meeting called to order at 5:36pm

- Present** 5 - SAMUEL KATZ, ANNIE WEATHERBY-FLOWERS, Chair DANA PELLEBON,  
CHELSEY TUBBS, and SHIA FISHER
- Excused** 2 - APRIL KIGEYA, and Supervisor RICK ROSE
- Absent** 1 - SERGIO HERNANDEZ

#### B. Public Comment on Items not on the Agenda

*None*

#### C. Consideration of Minutes

[2023](#)  
[MIN-259](#) EOC Minutes 08-08-23

**Attachments:** [2023 MIN-259](#)

A motion was made by WEATHERBY-FLOWERS, seconded by FISHER that the  
Minutes be approved. The motion was approved by unanimous consent.

#### D. Action Items

1. Discuss updating language in slideshow

*Discussion on definition of protected classes on EOC.gov website and Federal EOC.  
Discussion to date stamp Powerpoint on footer.  
Staff to complete resolution to amend language.*

[2022](#)  
[RPT-730](#) EOC Slideshow

**Attachments:** [2022 RPT-730](#)

A motion was made by FISHER to amend Powerpoint to include language under sex -including pregnancy and related conditions, sexual orientation, gender identity, disability and genetic information including family history, seconded by WEATHERBY-FLOWERS. Motion approved by unanimous consent.

2. Discuss/update 2024 meeting dates

*Discussion on future meeting dates. Dates scheduled for the next two months, due to upcoming changes within County government. There will be additional updates in the future. Next meeting dates:*

*February 13, 2024, 5:30pm-7pm*

*March 12, 2024, 5:30pm-7pm*

**E. Presentations**

*None*

**F. Reports to Committee**

1. Chair's Report

*Chair PELLEBON gave updates regarding being responsive to OEI's staff e-mails regarding EOC meetings, the latest PIE-Grant being posted, and codifying ordinances. Discussion to Ad Hoc Committee inquiry.*

2. Vice Chair's Report

*None*

3. Staff's Report

*Carrie Braxton from the Tamara D. Grigsby Office for Equity & Inclusion gave updates on reports and responded to committee members' questions.*

[2023](#)  
[RPT-465](#) EOC Staff Report JANUARY/2024

**Attachments:** [2023 RPT-465](#)

4. 2023 Henry Vilas Zoo Workplace Plan - 9/22/23 (most recent)

[2023 RPT-434](#) Henry Vilas Zoo Workplace Plan

**Attachments:** [2023 RPT-434](#)

*Discussion to follow up with Henry Vilas Zoo (HVZ) and what purpose is for work plan, request to have HVZ representative attend a meeting in February and discuss what has/is happening and answer some questions from committee members.*

[2023 RPT-263](#) About niNA Collective

**Attachments:** [2023 RPT-263](#)

*Request for HVZ representative to discuss niNA Collective's input with Zoo.*

**G. Future Meeting Items and Dates**

*Next meeting dates:  
February 13, 2024, 5:30pm-7pm  
March 12, 2024, 5:30pm-7pm*

**H. Such Other Business as Allowed by Law**

**I. Adjourn**

**A motion was made by WEATHERBY-FLOWERS and seconded by FISHER, to adjourn meeting. The meeting adjourned at 6:26pm**

**Minutes respectively submitted by Reyna Vasquez, pending EOC approval.**