

2015 RES-318

AWARDING A COLLECTIVE BARGAINING AGREEMENT TO THE DANE COUNTY  
DEPUTY SHERIFF'S ASSOCIATION

The County has reached a tentative agreement with the Dane County Deputy Sheriffs' Association on a successor agreement that will run through December 10, 2016. The current agreement expired on December 13, 2014. The County employs approximately 400 full time equivalent employees in this bargaining unit.

The principle economic item agreed to was an across-the-board wage increase of 2.99% for regular employees beginning in the second year of the agreement. The increase for the bargaining unit is equivalent to the \$.87 an hour wage increase for non-represented employees recommended in the County Executive's proposed 2016 Operating Budget. In addition, the employees' vacation bank cap was raised by 40 hours in each year of the agreement, and a one-time deposit of 8 hours into employees' vacation bank balances is to be made on the first day of the second year of the agreement (December 13, 2015). The wage increase and other economic items agreed to are within the County's budgetary constraints.

NOW, THEREFORE, BE IT RESOLVED that the Dane County Board of Supervisors approves the terms and conditions of a successor agreement between Dane County and the Dane County Deputy Sheriff's Association for the period of December 14, 2014 through December 10, 2016, with the attached negotiated changes; and

BE IT FINALLY RESOLVED that County officials take appropriate action to implement this resolution.