



Dane County

Minutes - Final Unless Amended by Committee

Equal Opportunity Commission

Consider:

Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

Tuesday, November 19, 2024

5:30 PM

Hybrid Meeting: Attend in person at the City County
Building in Room 356; attend virtually via Zoom.

See below for additional instructions on how to attend the meeting and provide public
testimony.

A. Call To Order

Present 3 - SAMUEL KATZ, Vice Chair ANNIE WEATHERBY-FLOWERS, and Chair CHELSEY
TUBBS

Absent 2 - JAY BROWER, and LISA JACKSON

B. Consideration of Minutes

[2024](#) EOC Minutes 10-29-2024

[MIN-308](#)

Attachments: [2024 MIN-308](#)

A motion was made by WEATHERBY-FLOWERS that the minutes be
recommended for approval. The motion was approved by a voice vote.

C. Action Items

1. Vote for Secretary

No nominations.

D. Presentations

E. Reports to Committee

1. Chair's Report

The EOC Chair will summarize meeting and other related activities on behalf of the
Commission since the last Commission meeting. For information only. Any item raised
for future discussion will be posted on the next agenda. Update from County Executives'
Office.

Nothing to report, Chair TUBBS mentioned OEI staff, Theola Carter, will
present on Equity Plans in a future EOC meeting.

2. Vice-Chair Report

Nothing to report but interested in obtaining policy and procedures of what EOC does and how.

3. EOC Staff Report

[2024 RPT-345](#) EOC Staff Report NOVEMBER/2024

Attachments: [2024 RPT-345](#)

[2024 RPT-316](#) APM Employee Complaint - noncriminal

Attachments: [2024 RPT-316](#)

Discussion on cross-filing and complaints going to State and Federal level and discussion about possible revenue pertaining to complaints.
Discussion about understanding Employee Relations and County terminology.

F. Future Meeting Items and Dates

Next meeting December 17, 2024

EOC to compile a list of things to focus on for 2025.

G. Public Comment on Items not on the Agenda

H. Such Other Business as Allowed by Law

I. Adjourn

Meeting adjourned.

Minutes respectively submitted by Reyna Vasquez, pending EOC approval.