

AGREEMENT

Between

DANE COUNTY, WISCONSIN

and

**BUILDING & CONSTRUCTION
TRADES COUNCIL OF
SOUTH CENTRAL WISCONSIN**

**NEGOTIATING COMMITTEE,
AFL-CIO AND ITS
APPROPRIATE AFFILIATED LOCALS**

Effective

December 19, 2021 through December 17, 2022

**AGREEMENT BETWEEN COUNTY OF DANE, WISCONSIN AND
BUILDING & CONSTRUCTION TRADES COUNCIL OF SOUTH CENTRAL
WISCONSIN NEGOTIATING COMMITTEE, AFL-CIO
AND ITS APPROPRIATE AFFILIATED LOCALS**

Effective December 19, 2021

THIS AGREEMENT made and entered into pursuant to the provisions of Section 111.70, Wisconsin Statutes, by and between the County of Dane, Wisconsin, hereinafter referred to as the County or Employer, and the Building and Construction Trades Council of South Central Wisconsin Negotiating Committee, AFL-CIO, and its appropriate Member Local Unions (hereinafter referred to as the “Union”) as representatives of employees who are employed by Dane County, hereinafter referred to as the Union, **WITNESSETH:**

WHEREAS, both of the parties to this Agreement are desirous of reaching an amicable understanding with respect to the relationship which exists between them and to enter into a labor agreement reflecting adjustments to base wages, and

WHEREAS, it is intended that the following Agreement shall be an implementation of the provisions of Section 111.70, Wisconsin Statutes, consistent with the legislative authority which rests with the Dane County Board.

**ARTICLE I
Recognition**

The Employer recognizes the Union as the exclusive bargaining representative for all full-time and regular part-time carpenters, electricians, painters, and steamfitters employed by the County.

Employees excluded from this collective bargaining unit are all office, blue collar, technical, security and public safety, clerical, professional, confidential, managerial, and supervisory employees.

ARTICLE II
Wages

Rates of Pay.

The following hourly wage rates will be payable effective as noted for employees in each of the following crafts (reflecting rates adjusted in collective bargaining by agreed upon factor of 2.3 percent applied to December 18, 2021 rates):

Job Classifications			Effective 12/19/2021
Carpenters			32.88
Lead Electrician			40.02
Electricians			38.25
Apprentice Electrician			
% of Electrician	40%		15.89
	45%		17.76
	55%		21.48
	65%		25.20
	75%		28.94
	80%		30.81
	100%		38.25
Painters			31.64
Apprentice Painter			
% of Painter	45%		14.78
	55%		17.83
	65%		20.90
	75%		23.97
	85%		27.04
Lead Steamfitter			43.38
Steamfitters			40.26

Apprentice Steamfitter			
% of Steamfitter	40%		16.69
	45%		18.64
	50%		20.63
	55%		22.57
	60%		24.53
	65%		26.51
	70%		28.46
	75%		30.41
	80%		32.39
	85%		34.36

The wages listed in this scale are based only on CPI. For actual wages, please go to the Employee Benefit Handbook Wage Appendix at <https://admin.countyofdane.com/employee-relations/employee-resources>

Employee Group includes all full-time and regular part-time carpenters, electricians, painters and steamfitters employed by the County. Employees excluded from this employee group are all office, blue collar, technical, security and public safety, clerical, professional, confidential, managerial and supervisory employees.

ARTICLE III
Duration

THIS AGREEMENT shall be effective as of the 19th day of December, 2021, and shall remain in full force and effect through the 17th day of December, 2022.

This collective bargaining agreement consists of five (5) pages, including this page.

For the Union:

For Dane County:

Building and Construction Trades Council of
South Central Wisconsin

Chair, Personnel & Finance Committee

Steamfitters Local 601

Vice Chair, Personnel & Finance Committee

North Central States Regional Council of
Carpenters

Member, Personnel & Finance Committee

Electricians Local 159

Member, Personnel & Finance Committee

Painters District Council 7

Member, Personnel & Finance Committee

Member, Personnel & Finance Committee

Member, Personnel & Finance Committee