

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: DOYLE		Resolution No. 2024 RES-224
Vote Required: Majority <input checked="" type="checkbox"/>		Ordinance Amendment No. _____
Two-Thirds _____	3/4 _____	

Title of Resolution or Ord. Amd.:

Approving Changes to the 2025 Employee Benefit Handbook

Policy Analysis Statement:

Brief Description of Proposal -
This resolution approves changes to the Employee Benefit Handbook, effective the first pay period of 2025.

Current Policy or Practice -
Changes to the Employee Benefit Handbook require County Board Approval.

Impact of Adopting Proposal -
The changes to the handbook will be approved as described.

Fiscal Estimate:

<p><u>Fiscal Effect (check all that apply) -</u></p> <p><input type="checkbox"/> No Fiscal Effect</p> <p><input type="checkbox"/> Results in Revenue Increase</p> <p><input checked="" type="checkbox"/> Results in Expenditure Increase</p> <p><input type="checkbox"/> Results in Revenue Decrease</p> <p><input type="checkbox"/> Results in Expenditure Decrease</p>	<p><u>Budget Effect (check all that apply)</u></p> <p><input checked="" type="checkbox"/> No Budget Effect</p> <p><input type="checkbox"/> Increases Rev. Budget</p> <p><input type="checkbox"/> Increases Exp. Budget</p> <p><input type="checkbox"/> Decreases Rev. Budget</p> <p><input type="checkbox"/> Decreases Exp. Budget</p> <p><input type="checkbox"/> Increases Position Authority</p> <p><input type="checkbox"/> Decreases Position Authority</p> <p>Note: if any budget effect, 2/3 vote is required</p>
--	--

Narrative/Assumptions about long range fiscal effect:

Some changes to the Employee Benefit Handbook will nominally increase expenditures for 2025. The cost of these expenditures can be absorbed within the adopted 2025 Budget.

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

Prepared By:

Agency: Admin	Division: Admin	Phone: 608-266-8477
Prepared by: Nick Bubb	Date: 11/18/24	Phone:
Reviewed by:	Date:	Phone: