

**DANE COUNTY
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: Sup. Stubbs		Resolution No. 2020-RES-127
Vote Required:		Ordinance Amendment No. _____
Majority <input checked="" type="checkbox"/>	Two-Thirds <input type="checkbox"/>	

Title of Resolution or Ord. Amd.:

MAKING JUNETEENTH A PAID HOLIDAY FOR DANE COUNTY GOVERNMENT EMPLOYEES

Policy Analysis Statement:

Brief Description of Proposal -

This resolution declares Juneteenth a paid holiday for Dane County Government employees in order to commemorate the day in 1865 on which the last African American slaves learned of the Emancipation Proclamation and their status as free people.

Current Policy or Practice -

Dane County Board has recognized and commemorated Juneteenth, but it currently is not classified as a paid holiday for Dane County Government employees.

Impact of Adopting Proposal -

June 19th would be an additional paid holiday for Dane County Government employees. The Controller has estimated that, in 2021 (the first year in which this paid holiday could be taken), about \$66,000 in additional OT and Holiday Pay would be required.

Fiscal Estimate:

<u>Fiscal Effect (check all that apply) -</u>	<u>Budget Effect (check all that apply)</u>
<input type="checkbox"/> No Fiscal Effect	<input checked="" type="checkbox"/> No Budget Effect
<input type="checkbox"/> Results in Revenue Increase	<input type="checkbox"/> Increases Rev. Budget
<input checked="" type="checkbox"/> Results in Expenditure Increase	<input type="checkbox"/> Increases Exp. Budget
<input type="checkbox"/> Results in Revenue Decrease	<input type="checkbox"/> Decreases Rev. Budget
<input type="checkbox"/> Results in Expenditure Decrease	<input type="checkbox"/> Decreases Exp. Budget
	<input type="checkbox"/> Increases Position Authority
	<input type="checkbox"/> Decreases Position Authority
	Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

This would not have an effect on the 2020 (current year) Dane County budget. The estimated increase would not be seen until 2021 since the Juneteenth holiday has already passed in 2020.

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

N/A

Prepared By:

Agency: County Board Office	Division:
Prepared by: Lisa MacKinnon	Date: 7/7/20
Reviewed by:	Phone: mackinnon@countyofdane.com
	Phone: