



# Dane County

## Meeting Agenda - Final

### Personnel & Finance Committee

*Consider:*

*Who benefits? Who is burdened?*

*Who does not have a voice at the table?*

*How can policymakers mitigate unintended consequences?*

*This meeting is being conducted on land now known and recognized as Dane County, Wisconsin. We acknowledge that this land is at the same time the ancestral, traditional, & contemporary land of the Ho-Chunk, Sauk & Kickapoo nations.*

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Monday, August 11, 2025

5:30 PM

Hybrid Meeting: Attend in person at the City  
County Building in Room 351; or Attend virtually  
via Zoom.

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**See below for additional instructions on how to attend the meeting and provide public testimony.**

Interpreters must be requested in advance; please see the bottom of the agenda for more information.

Los intérpretes deben solicitarse con anticipación; consulte el final de la agenda para obtener más información.

Yuav tsuam tau thov txog cov neeg txhais lus hau ntej; thov saib hauv qab kawg ntawm qhov txheej txheem rau cov ntaub ntawv ntxiv.

يجب التقدم بطلب خدمات الترجمة مقدماً. يرجى الاطلاع على أسفل جدول الأعمال للمزيد من المعلومات

The August 11, 2025 Personnel and Finance Committee meeting will be a hybrid meeting. Members of the public can either attend in person or virtually via Zoom.

The public can attend in person at Room 351, City County Building 210 Martin Luther King, Jr. Blvd, Madison.

The public can access the meeting virtually with the Zoom application or by telephone.

To join the meeting in Zoom, click the following link (after you fill out the form, the meeting link and access information will be emailed to you):

[https://zoom.us/webinar/register/WN\\_y9mAYiduSXWC7snEeVkcZQ](https://zoom.us/webinar/register/WN_y9mAYiduSXWC7snEeVkcZQ)

This link will be active until the end of the meeting.

To join the meeting by phone, dial-in using one of the following toll-free phone numbers:

1-833-548-0276

1-833-548-0282

When prompted, enter the following Webinar ID: 980 1487 2360

#### **PROCESS TO PROVIDE PUBLIC COMMENT:**

**IN PERSON:** Any members of the public wishing to register to speak on/support/oppose an agenda item can register in person at the meeting using paper registration forms. **IT IS HIGHLY ENCOURAGED TO REGISTER VIA THE ZOOM LINK ABOVE EVEN IF YOU PLAN ON ATTENDING IN PERSON.**

In person registrations to provide public comment will be accepted throughout the meeting.

**VIRTUAL:** Any members of the public wishing to register to speak on/support/oppose an agenda item **MUST REGISTER USING THE LINK ABOVE** (even if you plan to attend using your phone). Virtual registrations to provide public comment will be accepted until 30 minutes prior to the beginning of the meeting.

In order to testify (provide public comment) virtually, you must be in attendance at the meeting via Zoom or phone, you will then either be unmuted or promoted to a panelist and provided time to speak to the body.

If you want to submit written comments or other materials for this meeting, please email them to: [Insert Email Address]. Staff will forward the email and materials to members of the committee.

#### **A. Call To Order**

**B. Public Hearing**

*The purpose of the public hearing is to consider the issuance by the County of its General Obligation Airport Project Promissory Notes in a principal amount not to exceed \$103,000,000 (the "Notes"), pursuant to Section 142(a)(1) of the Code. The proceeds of the Notes will be used to pay the cost of terminal modernization and parking facility expansion projects at Dane County Regional Airport located at 4000 International Lane, Madison, Wisconsin 53704 (the "Airport"). The Airport is owned and operated by the County.*

**C. Presentations**

[2025  
PRES-079](#)

Baker Tilly Presentation on 2024 Audit

**Attachments:** [2024 Financial Highlights](#)  
[2024 Annual Comprehensive Financial Report](#)  
[Dane County - Audit Results Report - FY 24 - Final](#)  
[Dane County - AUD - 12-31-2024 - ACFR - Final](#)

**D. Consideration of Minutes**

1. [2025 MIN-210](#) MINUTES OF THE JULY 7, 2025 PERSONNEL & FINANCE COMMITTEE MEETING

**Attachments:** [2025 MIN-210](#)  
[7.7.25 Registrations](#)

2. [2025 MIN-211](#) MINUTES OF THE JULY 17, 2025 PERSONNEL & FINANCE COMMITTEE JOINT MEETING WITH THE PUBLIC WORKS & TRANSPORTATION COMMITTEE

**Attachments:** [2025 MIN-211](#)

3. [2025 MIN-212](#) MINUTES OF THE JULY 17, 2025 PERSONNEL & FINANCE COMMITTEE MEETING

**Attachments:** [2025 MIN-212](#)

**E. Fund Transfers**

1. [2025 FTR-014](#) BPHCC- VEHICLE REPLACEMENT

**Attachments:** [2025 FTR-014](#)

**Legislative History**

7/25/25                      Personnel & Finance                      referred to the Health & Human  
   Committee                      Needs Committee

This resolution was referred to the Health & Human Needs Committee

7/25/25                      Personnel & Finance                      referred to the Personnel &  
   Committee                      Finance Committee

This resolution was referred to the Personnel & Finance Committee

8/7/25                      Health & Human Needs                      recommended for approval  
   Committee

A motion was made by WELSH that the Fund Transfer be recommended for approval. The motion carried by a voice vote (7-0).

2. [2025 FTR-015](#) Training Funds Transfer-Administration

**Attachments:** [2025 FTR-015 Training Fund Transfer](#)

**Legislative History**

8/5/25                      Personnel & Finance                      referred to the Personnel &  
   Committee                      Finance Committee

This resolution was referred to the Personnel & Finance Committee

**F. Referrals (Resolutions & Ordinance Amendments)**1. [2025 RES-056](#) AUTHORIZING A CONTRACT BETWEEN DANE COUNTY AND SMART COMMUNICATIONS HOLDING, INC. FOR DANE COUNTY JAIL RESIDENT TELEPHONE AND VIDEO VISITATION SERVICE

**Sponsors:** ANDRAE

**Attachments:** [2025 RES-056](#)  
[2025 RES-056 FISCAL NOTE](#)  
[2025 RES-056 CONTRACT #15868](#)

**Legislative History**

6/13/25                      County Board                      referred to the Public Protection &  
                        Judiciary Committee

This resolution was referred to the Public Protection & Judiciary Committee

6/13/25 County Board referred to the Personnel & Finance Committee

This resolution was referred to the Personnel & Finance Committee

6/17/25 Public Protection & recommended for denial  
Judiciary Committee

Tetzlaff presented. A motion was made by ROSE that the Resolution be recommended for denial. No vote taken.

6/17/25 Public Protection & postponed to the Public Protection  
Judiciary Committee & Judiciary Committee

A motion was made by PETERSON that the Resolution be postponed to the July 22, 2025 Public Protection & Judiciary Committee meeting. The motion carried by the following vote: 7-0 Passed

7/22/25 Public Protection & postponed to the Public Protection  
Judiciary Committee & Judiciary Committee

7/22/25 Public Protection & recommended for denial  
Judiciary Committee

A motion was made by ROSE that the Resolution be recommended for denial. The motion carried by the following vote: 4-3

\*THIS MOTION WAS MADE/CONTINUED FROM JUNE 17, 2025 PP&J MEETING.\* Passed

7/22/25 Public Protection & suspended from the rules  
Judiciary Committee

A motion was made by FURMAN to suspend the rules to allow public testimony. The motion carried by a voice vote. 7-0 Passed

2. [2025 RES-061](#) AUTHORIZING A MASTER CONTRACT WITH WISCONSIN DEPARTMENT OF AGRICULTURE TRADE AND CONSUMER PROTECTION FOR SOIL AND WATER RESOURCE MANAGEMENT

**Sponsors:** DOWNING, BOLLIG and ENGELBERGER

**Attachments:** [2025 RES-061](#)  
[2025 RES-061 FISCAL NOTE](#)  
[2025 RES-061 CONTRACT #15914](#)

**Legislative History**

6/13/25 County Board referred to the Land Conservation Committee

This resolution was referred to the Land Conservation Committee

6/13/25 County Board referred to the Environment,  
Agriculture & Natural Resources  
Committee

This resolution was referred to the Environment, Agriculture & Natural  
Resources Committee

6/13/25 County Board referred to the Personnel &  
Finance Committee

This resolution was referred to the Personnel & Finance Committee

7/3/25 Environment, Agriculture & recommended for approval  
Natural Resources  
Committee

A motion was made by MARREN that the Resolution be recommended for  
approval. The motion carried by a voice vote 4-0. Passed

7/24/25 Land Conservation recommended for approval  
Committee

A motion was made by CHAWLA that the Resolution be recommended for  
approval. The motion carried by a voice vote. MC 4-0. Doolan abstained.  
Passed

3. [2025 RES-063](#) AUTHORIZING AN AMENDMENT TO THE YAHARA  
WATERSHED IMPROVEMENT NETWORK SERVICE  
AGREEMENT

**Sponsors:** CHAWLA, ENGELBERGER and RITT

**Attachments:** [2025 RES-063](#)  
[2025 RES-063 FISCAL NOTE](#)  
[2025 RES-063 CONTRACT #14518B](#)

**Legislative History**

6/13/25 County Board referred to the Lakes & Watershed  
Commission

This resolution was referred to the Lakes & Watershed Commission

6/13/25 County Board referred to the Environment,  
Agriculture & Natural Resources  
Committee

This resolution was referred to the Environment, Agriculture & Natural  
Resources Committee

6/13/25 County Board referred to the Personnel &  
Finance Committee

This resolution was referred to the Personnel & Finance Committee

7/2/25                      Lakes & Watershed                      recommended for approval  
Commission

A motion was made by ENGELBERGER, seconded by FURMAN, that the resolution be recommended for approval. The motion carried by a voice vote 7/0. Passed

7/3/25                      Environment, Agriculture &                      recommended for approval  
Natural Resources  
Committee

A motion was made by BARUSHOK that the Resolution be recommended for approval. The motion carried by a voice vote 4-0. Passed

4.    [2025 RES-085](#)    AWARDING A MAJOR CONTRACT TO RACINE COUNTY FOR  
USE OF A SECURE RESIDENTIAL CARE CENTER FOR  
CHILDREN AND YOUTH - DCDHS PEI DIVISION

**Sponsors:** WEGLEITNER and ROSE

**Attachments:**    [2025 RES-085](#)  
                          [2025 RES-085 FISCAL NOTE](#)  
                          [2025 RES-085 CONTRACT #15898](#)

**Legislative History**

7/18/25                      County Board                      referred to the Health & Human  
Needs Committee

This resolution was referred to the Health & Human Needs Committee

7/18/25                      County Board                      referred to the Personnel &  
Finance Committee

This resolution was referred to the Personnel & Finance Committee

8/7/25                      Health & Human Needs                      recommended for approval  
Committee

A motion was made by WELSH that the Resolution be recommended for approval. The motion carried by a voice vote (7-0).

5.    [2025 RES-086](#)    APPROVING AGREEMENT BETWEEN DANE COUNTY AND  
THE DANE COUNTY HOUSING AUTHORITY PURSUANT TO  
AFFORDABLE OWNER-OCCUPIED HOUSING    DCDHS - HAA  
DIVISION

**Sponsors:** WEGLEITNER, POSTLER, CHAWLA, ENGELBERGER, FRIES, DOOLAN  
and ROSE

**Attachments:**    [2025 RES-086](#)  
                          [2025 RES-086 FISCAL NOTE](#)  
                          [2025 RES-086 CONTRACT #15900](#)

**Legislative History**

7/18/25 County Board referred to the Health & Human Needs Committee

This resolution was referred to the Health & Human Needs Committee

7/18/25 County Board referred to the Personnel & Finance Committee

This resolution was referred to the Personnel & Finance Committee

8/7/25 Health & Human Needs Committee recommended for approval

A motion was made by WELSH that the Resolution be recommended for approval. The motion carried by a voice vote (7-0).

6. [2025 RES-089](#) APPROVING MADISON AREA RECOVERY INITIATIVE (MARI) MOU AND CREATING A NEW REVENUE LINE DCDHS - BEHAVIORAL HEALTH DIVISION

**Sponsors:** WEGLEITNER and ENGELBERGER

**Attachments:** [2025 RES-089](#)  
[2025 RES-089 FISCAL NOTE](#)  
[2025 RES-089 CONTRACT #15906](#)

**Legislative History**

7/18/25 County Board referred to the Health & Human Needs Committee

This resolution was referred to the Health & Human Needs Committee

7/18/25 County Board referred to the Personnel & Finance Committee

This resolution was referred to the Personnel & Finance Committee

8/7/25 Health & Human Needs Committee recommended for approval

A motion was made by WELSH that the Resolution be recommended for approval. The motion carried by a voice vote (7-0).



7. [2025 RES-090](#) AUTHORIZING A PURCHASE OF AN AGRICULTURAL  
CONSERVATION EASEMENT FOR AMERICAN FARMLAND  
TRUST BUY-SELL-PROTECT PROGRAM

**Sponsors:** CHAWLA, POSTLER, ENGELBERGER, DOWNING, FRIES, DOOLAN and  
ROSE

**Attachments:** [2025 RES-090](#)  
[2025 RES-090 FISCAL NOTE](#)  
[2025 RES-090 MAP](#)

**Legislative History**

7/18/25 County Board referred to the Environment,  
Agriculture & Natural Resources  
Committee

This resolution was referred to the Environment, Agriculture & Natural  
Resources Committee

7/18/25 County Board referred to the Personnel &  
Finance Committee

This resolution was referred to the Personnel & Finance Committee

7/23/25 Park Commission recommended for approval  
A motion was made by GOFORTH, seconded by BOGUE, that the Resolution  
be recommended for approval. The motion carried by a voice vote 6-0. Passed

7/24/25 Environment, Agriculture & recommended for approval  
Natural Resources  
Committee

A motion was made by BARUSHOK that the Resolution be recommended for  
approval. The motion carried by a voice vote 4-0. Passed

8. [2025 RES-091](#) DANE COUNTY CONSERVATION FUND GRANT AWARD TO  
THE VILLAGE OF BELLEVILLE

**Sponsors:** DOWNING, CHAWLA, ENGELBERGER and FRIES

**Attachments:** [2025 RES-091](#)  
[RES-091 FISCAL NOTE](#)  
[2025 RES-091 MAP](#)  
[2025 RES-091 TRAIL MAP](#)

**Legislative History**

7/18/25 County Board referred to the Environment,  
Agriculture & Natural Resources  
Committee

This resolution was referred to the Environment, Agriculture & Natural  
Resources Committee

7/18/25 County Board referred to the Personnel & Finance Committee

This resolution was referred to the Personnel & Finance Committee

7/23/25 Park Commission recommended for approval  
A motion was made by BROUWER, seconded by GOFORTH, that the Resolution be recommended for approval. The motion carried by a voice vote 6-0.

7/24/25 Environment, Agriculture & Natural Resources Committee recommended for approval

A motion was made by DOWNING that the Resolution be recommended for approval. The motion carried by a voice vote 4-0. Passed

9. [2025 RES-092](#) AUTHORIZATION TO APPLY FOR STATE OF WISCONSIN DNR URBAN FORESTRY REGULAR GRANT PROGRAM

**Sponsors:** CHAWLA, BARUSHOK, POSTLER, ENGELBERGER, DOWNING, DOOLAN and ROSE

**Attachments:** [2025 RES-092](#)  
[2025 RES-092 FISCAL NOTE](#)

**Legislative History**

7/18/25 County Board referred to the Environment, Agriculture & Natural Resources Committee

This resolution was referred to the Environment, Agriculture & Natural Resources Committee

7/18/25 County Board referred to the Personnel & Finance Committee

This resolution was referred to the Personnel & Finance Committee

7/23/25 Park Commission recommended for approval  
A motion was made by BROUWER, seconded by EICHER, that the Resolution be recommended for approval. The motion carried by a voice vote 6-0.

7/24/25 Environment, Agriculture & Natural Resources Committee recommended for approval

A motion was made by BARUSHOK that the Resolution be recommended for approval. The motion carried by a voice vote 4-0. Passed

10. [2025 RES-093](#) AUTHORIZING THE SALE OF WETLAND CREDITS FROM THE  
CHEROKEE MARSH - WISCONSIN AGRICULTURAL  
MITIGATION BANK

**Sponsors:** CHAWLA, POSTLER, ENGELBERGER and DOWNING

**Attachments:** [2025 RES-093](#)  
[2025 RES-093 FISCAL NOTE](#)

**Legislative History**

7/18/25 County Board referred to the Environment,  
Agriculture & Natural Resources  
Committee

This resolution was referred to the Environment, Agriculture & Natural  
Resources Committee

7/18/25 County Board referred to the Personnel &  
Finance Committee

This resolution was referred to the Personnel & Finance Committee

7/23/25 Park Commission recommended for approval  
A motion was made by POSTLER, seconded by BROUWER, that the  
Resolution Requiring 2/3rds Vote be recommended for approval. The motion  
carried by a voice vote 6-0. Passed

7/24/25 Environment, Agriculture & recommended for approval  
Natural Resources  
Committee

A motion was made by MARREN that the Resolution Requiring 2/3rds Vote be  
recommended for approval. The motion carried by a voice vote 4-0. Passed

11. [2025 RES-097](#) AWARD OF AGREEMENT FOR LITTER PICKUP SERVICES

**Sponsors:** ENGELBERGER

**Attachments:** [2025 RES-097](#)  
[2025 RES-097 FISCAL NOTE](#)  
[2025 RES-097 CONTRACT #15903](#)

**Legislative History**

7/18/25 County Board referred to the Public Works &  
Transportation Committee

This resolution was referred to the Public Works & Transportation Committee

7/18/25 County Board referred to the Personnel &  
Finance Committee

This resolution was referred to the Personnel & Finance Committee

7/22/25                      Public Works &                      recommended for approval  
   Transportation Committee

A motion was made by UDELL, seconded by McCARVILLE, that the Resolution be recommended for approval. The motion carried by a voice vote 4-0.

Roxanne Wienkes spoke on this agenda item. Passed

12. [2025 RES-102](#) AWARD OF CONTRACT FOR THE CONSTRUCTION OF A SEAL SHADE STRUCTURE AT HENRY VILAS ZOO AT 202 S. RANDAL AVENUE, MADISON, WI

**Sponsors:** ENGELBERGER

**Attachments:** [2025 RES-102](#)  
[2025 RES-102 FISCAL NOTE](#)  
[2025 RES-102 CONTRACT #15904](#)

**Legislative History**

7/18/25                      County Board                      referred to the Public Works &  
      Transportation Committee

This resolution was referred to the Public Works & Transportation Committee

7/18/25                      County Board                      referred to the Personnel &  
      Finance Committee

This resolution was referred to the Personnel & Finance Committee

7/22/25                      Public Works &                      recommended for approval  
   Transportation Committee

A motion was made by McCARVILLE, seconded by UDELL, that the Resolution be recommended for approval. The motion carried by a voice vote 4-0.

Ronda Schwetz and Todd Draper spoke on this agenda item. Passed

13. [2025 RES-103](#) CONTRACT CHANGE ORDER #01- WALKING IRON TRAIL-CONSTRUCTION- 6715 CTH 78, MAZOMANIE, WI- CONTRACTOR: ZENITH TECH INC

**Sponsors:** ENGELBERGER and DOOLAN

**Attachments:** [2025 RES-103](#)  
[2025 RES-103 FISCAL NOTE](#)  
[2025 RES-103 CO#01](#)

**Legislative History**

7/18/25 County Board referred to the Public Works & Transportation Committee  
This resolution was referred to the Public Works & Transportation Committee

7/18/25 County Board referred to the Personnel & Finance Committee  
This resolution was referred to the Personnel & Finance Committee

7/22/25 Public Works & Transportation Committee recommended for approval  
A motion was made by UDELL, seconded by McCARVILLE, that the Resolution be recommended for approval. The motion carried by a voice vote 4-0.

Alex DeSmidt spoke on this agenda item. Passed

7/23/25 Park Commission recommended for approval  
A motion was made by BROUWER, seconded by EICHER, that the Resolution be recommended for approval. The motion carried by a voice vote 6-0. Passed

14. [2025 RES-104](#) APPROVING THE PROPOSED SETTLEMENT OF OPIOID-RELATED CLAIMS AGAINST ALVOGEN, INC., AMNEAL PHARMACEUTICALS, INC., APOTEX, INC., HIKMA PHARMACEUTICALS USA, INC., INDIVIOR, INC., MYLAN PHARMACEUTICALS, INC., SUN PHARMACEUTICAL INDUSTRIES, INC., ZYDUS PHARMACEUTICALS, INC., AND PURDUE PHARMA, LLP AND THE SACKLER FAMILY

**Sponsors:** MILES, ROSE, ENGELBERGER and DOOLAN

**Attachments:** [2025 RES-104](#)  
[2025 RES-104 Fiscal Note](#)

**Legislative History**

7/18/25 County Board referred to the Public Protection & Judiciary Committee  
This resolution was referred to the Public Protection & Judiciary Committee

7/18/25 County Board referred to the Personnel & Finance Committee  
This resolution was referred to the Personnel & Finance Committee

7/22/25 Public Protection & Judiciary Committee recommended for approval  
A motion was made by FURMAN that the Resolution be recommended for approval. The motion carried by a voice vote. 7-0 Passed

15. [2025 RES-105](#) AWARD OF CONTRACT TO JBM PATROL AND PROTECTION CORPORATION FOR SECURITY SERVICES AT THE CITY-COUNTY BUILDING

**Sponsors:** VELDRAN

**Attachments:** [2025 RES-105](#)  
[2025 RES-105 FISCAL NOTE](#)  
[2025 RES-105 CONTRACT #15905](#)

**Legislative History**

7/18/25 County Board referred to the Personnel & Finance Committee  
This resolution was referred to the Personnel & Finance Committee

**G. Items Requiring Committee Action**

1. [2025 ACT-113](#) 60 Day Expense Appeal-Fruin

**Attachments:** [Mileage Appeal-Fruin](#)

2. [2025 ACT-114](#) 60 Day Expense Appeal-Raynor

**Attachments:** [Mileage Appeal-Raynor](#)

3. [2025 ACT-115](#) 60 Day Expense Appeal-Barge

**Attachments:** [Mileage Appeal-Barge](#)

4. [2025 ACT-116](#) 60 Day Expense Appeal-Macomber

**Attachments:** [Mileage Appeal-Macomber](#)

5. [2025 ACT-117](#) MEMO REQUESTING ACCEPTANCE OF WOOD SCULPTURE DONATIONS FROM GENE DELCOURT

**Attachments:** [2025 ACT-117](#)

6. [2025 ACT-130](#) 60 Day Mileage Appeal-Gravel

**Attachments:** [Mileage Appeal-Gravel](#)

7. [2025 ACT-129](#) Waiver of Bid Request-Waste and Renewables

**Attachments:** [Waiver of Bid Request-Waste and Renewables-Tann Corp.](#)

8. [2025 ACT-131](#) Personnel and Finance Committee-Bills over \$10,000 8-11-25

**Attachments:** [BILLS 08-11-25FIN-1](#)

#### H. Discussion and Possible Action

1. [2025 ACT-070](#) Proposed Employee Benefit Handbook Policy Guidance

**Attachments:** [2025 EBH PF Policy Guidance--Updated](#)  
[2025 EBH PF Policy Guidance--Updated - proposed amendment](#)  
[2025 EBH PF Policy Guidance Updated 08.08.25](#)

**Legislative History**

7/7/25 Personnel & Finance amended  
Committee

a motion was made BROWER that the action item be amended by "Proposed Employee Benefit Handbook Policy - proposed amendment". No vote taken.

7/7/25 Personnel & Finance postponed to the Personnel &  
Committee Finance Committee

A motion was made by BROWER that the Action Item be postponed. to the Personnel & Finance Committee The motion carried by a voice vote 7-0.  
Passed

#### I. Future Meeting Items and Dates

*Regular Meeting 8/25/25 5:30PM, Special Meeting for bond sale  
9/4/25 6:45 PM*

#### J. Public Comment on Items not on the Agenda

#### K. Such Other Business as Allowed by Law

#### L. Adjourn

Note: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below—preferably at least three business days but no fewer than 24 hours prior to the meeting.

Nota: Si necesita un intérprete, un traductor o materiales en formatos alternativos o cualquier otra adaptación para tener acceso a este servicio, actividad o programa, llame al número de teléfono que puede encontrar a continuación — de preferencia con al menos 3 días de anticipación y como mínimo 24 horas antes del evento en cuestión.

Sau tseg: Yog koj xav tau ib tug neeg txhais lus, txhais ua ntaub ntawv, cov ntaub ntawv uas nyob rau lwm yam kev lawm los sis lwm yam kev pab nkag rau qhov kev pab no, kev ua si los sis kev pab cuam, thov hu tus xov tooj rau hauv qab no—xav kom hu li pab hnuv ua ntej tuaj tab sis tsis pub tsawg tshaj 24 xuab moos ua ntej rau lub rooj sib tham no.

ملحوظة: إذا كنت بحاجة لترجمة شفوية أو كتابية أو مواد بصيغة مختلفة أو تسهيلات أخرى للحصول على هذه الخدمة أو النشاط أو البرنامج، يرجى الاتصال برقم الهاتف أدناه قبل ثلاثة أيام عمل رسمية على الأقل من تاريخ الجلسة.

Chuck Hicklin, 608-469-8936 TTY WI RELAY 711