

JOSEPH PARISI DANE COUNTY EXECUTIVE

Dane County Department of Human Services Division of Adult Community Services

Director – Lynn Green Division Administrator – Fran Genter Adult Protective Services

To: Personnel and Finance Committee

From: Lynn Green Director

Re: Request for Exception to Ordinance Chap 20.16 Honorarium Limitation

Date: April 8, 2016

Dane County Department of Human Services received a \$4,753 Domestic Abuse in Later Life Grant from the Wisconsin Department of Health Services (DHS), Office on Aging. DHS has approved our plan to offer a conference that will focus on domestic abuse in later life, including issues related to ethnic communities. One of the planning committee members, Dr. Tracy Schroepfer, UW Madison School of Social Work Professor, recommended that DCDHS approach Latrice Buck-Hogan to be the keynote speaker and Kazbuag Vaj to be one of the two afternoon speakers. Ms. Latrice Buck-Hogan is currently an instructor at MATC in Milwaukee, a presenter for the National Clearinghouse on Abuse in Later Life, the former Director of the Milwaukee Women's Center Division of Community Advocates, and was awarded the Black Excellence Award from the Milwaukee Times in 2011.

Ms. Kabuga Vaj won the Champion of Change award at the White House in 2011, has worked on the Hmong Women's Giving Circle, and is the Founder of Freedom, Inc. Freedom, Inc. engages low- to no-income communities of color in Dane County. This organization works to end violence against people of color, women, and those that non-traditionally gender identify to promote a healthy lifestyle.

The conference planning committee has negotiated a \$1,000 honorarium plus a one-night hotel stay and parking with Ms. Buck-Hogan and a \$250.00 honorarium with Ms. Vaj. Both fees are less than half of their customary fees and seem reasonable given their expertise and national reputations. The conference will be held on November 11, 2016 at the UW-Madison Discovery Building. Ms. Buck-Hogan's session will be from 9:15 am – 12:00 pm and Ms. Vang's presentation is from 1:00 - 2:00 pm. Both presenters will share materials with conference participants and engage individuals in a large group discussion. These honorariums and expenses will be fully covered by the Domestic Abuse in Later Life Grant from the State and will not require any Dane County funds.

Thanks you for your consideration of this request.