



Dane County

Minutes - Final Unless Amended by Committee

Reclassification Appeals Board

Consider:

Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

Tuesday, February 6, 2024

1:00 PM City-County Building, 210 Martin Luther King Jr. Blvd
Room 321, Madison WI 53703

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Interpreters must be requested in advance; please see the bottom of the agenda for more information.

Los intérpretes deben solicitarse con anticipación; consulte el final de la agenda para obtener más información.

Yuav tsuam tau thov txog cov neeg txhais lus hau ntej; thov saib hauv qab kawg ntawm qhov txheej txheem rau cov ntaub ntawv ntxiv.

The February 6th Reclassification Appeals Board meeting will be an in-person meeting. Members of the public can attend in person.

The public can attend in person at City County Building, 210 Martin Luther King Jr. Blvd Room 321, Madison WI 53703.

PROCESS TO PROVIDE PUBLIC COMMENT:

Any members of the public wishing to register to speak on/support/oppose an agenda item can register via email by February 6th, 10am.

If you want to submit a written comment for this meeting, or sign up for in-person comment, please send them to: employee-relations@countyofdane.com, attn: Linda Ramirez.

A. Call To Order

The meeting was called to order at 1pm.

Present 3 - KATE HATTERY-GROSKOPF, WILLIAM WICK, and SARAH OLSON

B. Consideration of Minutes

[2023](#)
[MIN-496](#)

Minutes from the September 21, 2023 Reclassification Appeals Board Hearing for LPNs.

Attachments: [Minutes - September 21 Hearing](#)

A motion was made by WICK, seconded by OLSON, that the Minutes be approved. HATTERY-GROSKOPF abstained.

C. Action Items

[2023](#)

[ACT-291](#)

Appeal of denial on bilingual designation of Erika Medina.

Attachments: [Appellant - Initial Appeal](#)

In a 3-0 vote, the members recommended their support to uphold the decision based upon the presentation of the parties. The County Executive's office denied the recommendation and requested that the department re-submit the position description for Erika Medina depicting all areas her bilingual skills are being used so she may obtain her bilingual pay.

A motion was made by HATTERY-GROSKOPF, seconded by OLSON, that the meeting enter into closed session.

The committee may go into a closed session for purposes of deliberations concerning a case(s) which is/are the subject of any judicial or quasi-judicial trial or hearing before the governmental body. The authority for a closed session for such purposes is 19.85(1)(a), Stats. During the closed session, the committee may also conduct discussions relative to considering employment, promotion, compensation performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The authority for a closed session for such purposes is 19.85(1)(c), Stats.

A motion was made by WICK, seconded by HATTERY-GROSKOPF, that the meeting exit out of closed session.

D. Public Comment on Items not on the Agenda

None.

E. Such Other Business as Allowed by Law

None.

F. Adjourn

A motion was made by WICK, seconded by HATTERY-GROSKOPF, that the meeting be adjourned.

Respectfully submitted by,

Linda Ramirez