



Dane County

Minutes

Personnel & Finance Committee

Consider:

Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

This meeting is being conducted on land now known and recognized as Dane County, Wisconsin. We acknowledge that this land is at the same time the ancestral, traditional, & contemporary land of the Ho-Chunk, Sauk & Kickapoo nations.

Monday, December 8, 2025

5:30 PM Room 351 City-County Building, 210 Martin Luther King Jr. Blvd.

See below for additional instructions on how to attend the meeting and provide public testimony.

Interpreters must be requested in advance; please see the bottom of the agenda for more information.

Los intérpretes deben solicitarse con anticipación; consulte el final de la agenda para obtener más información.

Yuav tsuam tau thov txog cov neeg txhais lus hau ntej; thov saib hauv qab kawg ntawm qhov txheej txheem rau cov ntaub ntawv ntiv.

يجب التقدم بطلب خدمات الترجمة مقدماً. يرجى الاطلاع على أسفل جدول الأعمال للمزيد من المعلومات

The December 8 Personnel and Finance Committee meeting will be a hybrid meeting. Members of the public can either attend in person or virtually via Zoom.

The public can attend in person at Room 351 City County Building, 210 Martin Luther King, JR. Blvd.

The public can access the meeting virtually with the Zoom application or by telephone.

To join the meeting in Zoom, click the following link (after you fill out the form, the meeting link and access information will be emailed to you):

https://zoom.us/webinar/register/WN_lqIFbB6aQBy3OOSST9HwQ

This link will be active until the end of the meeting.

To join the meeting by phone, dial-in using one of the following toll-free phone numbers:

1-833-548-0276

1-833-548-0282

When prompted, enter the following Webinar ID: 975 9031 6499

PROCESS TO PROVIDE PUBLIC COMMENT:

IN PERSON: Any members of the public wishing to register to speak on/support/oppose an agenda item can register in person at the meeting using paper registration forms. **IT IS HIGHLY ENCOURAGED TO REGISTER VIA THE ZOOM LINK ABOVE EVEN IF YOU PLAN ON ATTENDING IN PERSON.**

In person registrations to provide public comment will be accepted throughout the meeting.

VIRTUAL: Any members of the public wishing to register to speak on/support/oppose an agenda item **MUST REGISTER USING THE LINK ABOVE** (even if you plan to attend using your phone). Virtual registrations to provide public comment will be accepted until 30 minutes prior to the beginning of the meeting.

In order to testify (provide public comment) virtually, you must be in attendance at the meeting via Zoom or phone, you will then either be unmuted or promoted to a panelist and provided time to speak to the body.

If you want to submit written comments or other materials for this meeting, please email them to: hicklin.charles@danecounty.gov. Staff will forward the email and materials to members of the committee.

A. Call To Order

Chair Veldran called the meeting to order at 5:30 PM

YGP Members Hoang and Shukla Absent

Present: 6 - CHUCK ERICKSON, MATT VELDRAN, JAY BROWER, JEFF GLAZER, CHAD KEMP and SARAH SMITH

Absent: 1 - BRENDA YANG

B. Consideration of Minutes

1. [2025 MIN-386](#) Minutes of the October 28 Personnel and Finance Committee

A motion was made by ERICKSON that the Minutes be approved. The motion carried by a voice vote.

2. [2025 MIN-439](#) MINUTES OF THE NOVEMBER 24, 2025 PERSONNEL & FINANCE COMMITTEE MEETING

A motion was made by ERICKSON that the Minutes be approved. The motion carried by a voice vote.

C. Referrals (Resolutions & Ordinance Amendments)

1. [2025 OA-025](#) AMENDING CHAPTERS 7, 15, 18 and 19 OF THE DANE COUNTY CODE OF ORDINANCES, RENAMING THE OFFICE FOR EQUITY AND INCLUSION

A motion was made by ERICKSON that the Ordinance be recommended for approval. The motion carried by a voice vote 6-0.

2. [2025
RES-206](#) AUTHORIZING NEW CCS CONTRACT TO LIFELINK INC DCDHS - BEHAVIORAL HEALTH DIVISION

A motion was made by ERICKSON that the Resolution be . The motion carried by a voice vote 6-0.
3. [2025
RES-211](#) AUTHORIZING NEW CCS CONTRACT TO STRUCTURED FAMILY INTERVENTIONS LLC DCDHS - BEHAVIORAL HEALTH DIVISION

A motion was made by ERICKSON that the Resolution be recommended for approval. The motion carried by a voice vote 6-0.
4. [2025
RES-212](#) AUTHORIZING NEW CCS CONTRACT TO INNERSENSE HEALTH & HEALING LLC DCDHS - BEHAVIORAL HEALTH DIVISION

A motion was made by ERICKSON that the Resolution be recommended for approval. The motion carried by a voice vote 6-0.
5. [2025
RES-213](#) AUTHORIZING NEW CCS CONTRACT TO ANESIS FOUNDATION FOR MENTAL HEALTH INC DCDHS - BEHAVIORAL HEALTH DIVISION

A motion was made by ERICKSON that the Resolution be recommended for approval. The motion carried by a voice vote 6-0.
6. [2025
RES-214](#) APPROVING ISSUANCE OF BONDS FOR A HOUSING PROJECT BY THE DANE COUNTY HOUSING AUTHORITY- THE ARGUS PROJECT DCDHS - HAA DIVISION

A motion was made by ERICKSON that the Resolution be recommended for approval. The motion carried by a voice vote 6-0.
7. [2025
RES-219](#) APPROVING AN AGREEMENT BETWEEN THE COUNTY OF DANE AND THE DANE COUNTY HOUSING AUTHORITY DCDHS - HAA DIVISION

A motion was made by ERICKSON that the Resolution be recommended for approval. The motion carried by a voice vote 6-0.
8. [2025
RES-232](#) CONTRACT ADDENDUM FOR THE PROCESSING AND DEVELOPMENT OF DIGITAL TERRAIN DATA AND ENHANCED DERIVATIVE TERRAIN RELATED PRODUCTS AND SERVICES BETWEEN AYRES ASSOCIATES AND DANE COUNTY

A motion was made by ERICKSON that the Resolution be recommended for approval. The motion carried by a voice vote 6-0.
9. [2025
RES-242](#) ADDENDUM #2 TO THE CONTRACT FOR THE SUPPLY OF VACUUM PUMP EQUIPMENT, PARTS, OIL, PREVENTATIVE MAINTENANCE, AND REPAIR SERVICE

A motion was made by ERICKSON that the Resolution be recommended for approval. The motion carried by a voice vote 6-0.

10. [2025
RES-243](#) AMENDMENT #1 TO THE AGREEMENT FOR CONSTRUCTION
ADMINISTRATION OF THE WALKING IRON TRAIL

A motion was made by ERICKSON that the Resolution be recommended for approval. The motion carried by a voice vote 6-0.
11. [2025
RES-246](#) ACCEPTANCE OF WISCONSIN DEPARTMENT OF NATURAL
RESOURCES TARGETED RUNOFF MANAGEMENT GRANT

A motion was made by ERICKSON that the Resolution be recommended for approval. The motion carried by a voice vote 6-0.
12. [2025
RES-247](#) ACCEPTING FUNDS FROM STATE OF WISCONSIN DEPT OF
HEALTH SERVICES DCDHS - ADM, DAS & BH DIVISION

A motion was made by ERICKSON that the Resolution be recommended for approval. The motion carried by a voice vote 6-0.
13. [2025
RES-248](#) ACCEPTANCE OF FUNDS FROM AQUA INNOVATIONS, LLC FOR
THE LAND & WATER RESOURCES DEPARTMENT

A motion was made by ERICKSON that the Resolution be recommended for approval. The motion carried by a voice vote 6-0.
14. [2025
RES-249](#) AWARD OF CONTRACT FOR THE PRINTING OF DIGITAL SCAN
BALLOTS

A motion was made by ERICKSON that the Resolution be recommended for approval. The motion carried by a voice vote 6-0.
15. [2025
RES-259](#) AN INITIAL RESOLUTION AUTHORIZING GENERAL OBLIGATION
PROMISSORY NOTES

A motion was made by ERICKSON that the Resolution be recommended for approval. The motion carried by a voice vote 6-0.
16. [2025
RES-262](#) APPROVING CHANGES TO THE 2026 EMPLOYEE BENEFIT
HANDBOOK

A motion was made by BROWER that the Resolution be recommended for approval. The motion carried by a voice vote 6-0.

D. Items Requiring Committee Action

1. [2025
ACT-275](#) Request to fill Position Vacant for over 6 months-Highway

A motion was made by ERICKSON that the Action Item be approved. The motion carried by a voice vote 6-0.
2. [2025
ACT-276](#) Request Permission to Engage in Fundraising for RHS
Position-Planning and Development

A motion was made by ERICKSON that the Action Item be approved. The motion carried by a voice vote 6-0.

3. [2025](#)
[ACT-279](#) Request to Fill Position Vacant Over 6 Months-Office for Criminal Justice Reform
- A motion was made by ERICKSON that the Action Item be approved. The motion carried by a voice vote 6-0.
4. [2025](#)
[ACT-280](#) 60 Day Mileage Appeal-Sup. Rose
- A motion was made by ERICKSON that the Action Item be approved. The motion carried by a voice vote 6-0.
5. [2025](#)
[ACT-281](#) 60 Day Mileage Appeal-Sup. Veldran
- A motion was made by ERICKSON that the Action Item be approved. The motion carried by a voice vote 5-0-1, Veldran Abstained
6. [2025](#)
[ACT-282](#) Bills and Accounts for Approval December 8, 2025
- A motion was made by ERICKSON that the Action Item be approved. The motion carried by a voice vote 6-0.
7. [2025](#)
[ACT-283](#) 60 Day Mileage Appeal-Akiko
- A motion was made by ERICKSON that the Action Item be approved. The motion carried by a voice vote 6-0.
8. [2025](#)
[ACT-285](#) Waiver of Bid Request-Land and Water Resources
- A motion was made by ERICKSON that the Action Item be approved. The motion carried by a voice vote 6-0.
9. [2025](#)
[ACT-286](#) 60 Day Mileage Appeal-Stockbridge
- A motion was made by ERICKSON that the Action Item be approved. The motion carried by a voice vote 6-0.

E. Future Meeting Items and Dates

[2025](#)
[RPT-462](#) Personnel & Finance Meeting Schedule 2026

F. Public Comment on Items not on the Agenda

G. Such Other Business as Allowed by Law

H. Adjourn

A motion was made by ERICKSON that the meeting be adjourned at 5:53 PM. The motion carried unanimously.

Note: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below—preferably at least three business days but no fewer than 24 hours prior to the meeting.

Nota: Si necesita un intérprete, un traductor o materiales en formatos alternativos o cualquier otra adaptación para tener acceso a este servicio, actividad o programa, llame al número de teléfono que puede encontrar a continuación — de preferencia con al menos 3 días de anticipación y como mínimo 24 horas antes del evento en cuestión.

Sau tseg: Yog koj xav tau ib tug neeg txhais lus, txhais ua ntaub ntawv, cov ntaub ntawv uas nyob rau lwm yam kev lawm los sis lwm yam kev pab nkag rau qhov kev pab no, kev ua si los sis kev pab cuam, thov hu tus xov tooj rau hauv qab no—xav kom hu li peb hnuv ua ntej tuaj tab sis tsis pub tsawg tshaj 24 xuab moos ua ntej rau lub rooj sib tham no.

ملحوظة: إذا كنت بحاجة لترجمة شفوية أو كتابية أو مواد بصيغة مختلفة أو تسهيلات أخرى للحصول على هذه الخدمة أو النشاط أو البرنامج، يرجى الاتصال برقم الهاتف أدناه قبل ثلاثة أيام عمل رسمية على الأقل من تاريخ الجلسة.

Charles Hicklin, 608-469-8936 TTY WI RELAY 711