

**DANE COUNTY
POLICY AND FISCAL NOTE**

<input type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No.
Sponsor:		Resolution No. 2019 RES-265
Vote Required:		Ordinance Amendment No. _____
Majority	Two-Thirds	<input checked="" type="checkbox"/>

Title of Resolution or Ord. Amd.:

**AUTHORIZING RECLASSIFICATION OF SOCIAL WORKER TO BEHAVIORAL
HEALTH RESOURCE SPECIALIST DCDHS - ACS DIVISION**

Policy Analysis Statement:

Brief Description of Proposal -

The Department of Human Services – Adult Community Services (ACS) Division has a Social Work position #3045, for which we request a reclassification to a Behavioral Health Resource Specialist. This position will be supervised by the Behavioral Health Program Manager. This position is currently vacant. The Department of Administration – Employee Relations has recommended approval of this request.

Current Policy or Practice -

Changes in position reclassification and modifying position authority require County Board approval.

Impact of Adopting Proposal -

The Department of Human Services is experiencing a growth in the funding, number of contracts, and complexity of programs in the behavioral health area over the last few years. These programs work with populations that are attempting to recover from both a mental illness and a substance use disorder. There is an increased demand for programs that specifically treat individuals with opioid use disorder, an increased need for more alternative sanction programs, and the increased scrutiny of the population that requires inpatient psychiatric care.

The reclassification of this position is to a pay range that is the same as that of a Senior Social Worker. One of the requirements of the position is clinical licensure that will allow the person who is hired to play a key role in the DCDHS behavioral health system by monitoring and authorizing

Fiscal Estimate:

Fiscal Effect (check all that apply) -

- No Fiscal Effect
- Results in Revenue Increase
- Results in Expenditure Increase
- Results in Revenue Decrease
- Results in Expenditure Decrease

Budget Effect (check all that apply)

- No Budget Effect
 - Increases Rev. Budget
 - Increases Exp. Budget
 - Decreases Rev. Budget
 - Decreases Exp. Budget
 - Increases Position Authority
 - Decreases Position Authority
- Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State	\$0		\$0	
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

The changes result in reclassifications and modifying current position authority. There is no net increase or decrease to position authority.

Prepared By:

Agency:		Division:	
Prepared by:	Thomas Malone	Date:	9/16/2019
Reviewed by:	Chad Lillethun	Date:	9/18/2019
		Phone:	242-6477
		Phone:	242-6431