

**DANE COUNTY
POLICY AND FISCAL NOTE**

<input type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No.
Sponsor:		Resolution No. 2023 RES-101
Vote Required: Two-Thirds <input checked="" type="checkbox"/>	Majority 3/4	Ordinance Amendment No. _____

Title of Resolution or Ord. Amd.:

AUTHORIZING RECLASSIFICATION OF 2 SOCIAL WORKER POSITIONS TO 2 LEAD SOCIAL WORKER POSITIONS; 1 SOCIAL SERVICE SPECIALIST TO 1 LEAD SOCIAL SERVICE SPECIALIST; AND 1 PROGRAM LEADER TO A LEAD PROGRAM LEADER POSITION DCDHS – CYF DIVISION

Policy Analysis Statement:

Brief Description of Proposal -

This resolution authorizes the reclassification of 2.0 FTE Social Worker Positions to Lead Social Service Specialists, 1.0 FTE Social Service Specialist to a Lead Social Service Specialist and 1.0 FTE Program Leader position to a Lead Program Leader position.

Current Policy or Practice -

Changes in position reclassification require County Board approval.

Impact of Adopting Proposal -

This change will provide additional support and training and mentoring to new social workers and Social Service Specialists hired into the Child Protective Services and Youth Justice Services Units. The new hires in these positions will coordinate and facilitate job shadowing opportunities for newly hired Social Workers, Social Service Specialists and others as needed. Assist with ongoing training of new hires. Facilitate meetings between Social Workers, Social Service Specialists and others. Provide general documentation support to Social Workers, Social Service Specialists and others.

Fiscal Estimate:

Fiscal Effect (check all that apply) -

- No Fiscal Effect
- Results in Revenue Increase
- Results in Expenditure Increase
- Results in Revenue Decrease
- Results in Expenditure Decrease

Budget Effect (check all that apply)

- No Budget Effect
 - Increases Rev. Budget
 - Increases Exp. Budget
 - Decreases Rev. Budget
 - Decreases Exp. Budget
 - Increases Position Authority
 - Decreases Position Authority
- Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

There is no levy impact for these reclassifications.

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

N/A

Prepared By:

Agency:		Division:	
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