

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54
55

2020 RES-392

**ACCEPTING REVENUE FROM THE WISCONSIN DEPARTMENT OF CHILDREN AND FAMILIES
(WI DCF)
AUTHORIZING PROJECT SOCIAL WORKER POSITIONS FOR CHILD PROTECTIVE SERVICES
(CPS)
DCDHS - CYF DIVISION**

Dane County Department of Human Services (DCDHS) has been authorized to submit expenses for reimbursement of up to \$385,400 in 2021 through Targeted Safety Support Funds (TSSF). TSSF funds allow CPS to provide flexible funding to support in-home safety plans that allow children to remain in their home rather than be placed in out of home care. Wisconsin Counties who applied for, and were accepted to be part of the TSSF program are able to seek State reimbursement for an array of flexible services and interventions that promote family stability and child safety. The WI DCF is developing plans to shift the focus of CPS in WI to serving more children in their parental homes as a result of the Families First Prevention Act Federal Law.

TSSF implementation requires significant administrative oversight and outcome monitoring. Involvement in TSSF provides an opportunity for DCDHS CPS staff to enhance their skills in the understanding of child safety concerns and how to develop effective in-home safety plans. In addition, regular communication with DCDHS Fiscal staff is imperative to ensuring maximum utilization of the TSSF funding stream. CPS staff who have cases enrolled in the TSSF program are able to offset expenses, including the time they spend with families, which are then reimbursed by DCF. In calendar year 2020, DCDHS CPS realized a salary savings of over \$62,000 through TSSF reimbursement. In addition, CPS staff are able to assist families with expenses such as housing, utilities, transportation and other basic needs that support a child being able to remain in their parental home. TSSF requires a County match and this has been achieved through tracking the time that the CPS Manager and Supervisors spend overseeing TSSF casework.

The DCDHS CPS Manager is currently overseeing all aspects of TSSF implementation. This resolution seeks authorization of a 1 FTE Project Social Worker position to be overseen by a CPS Supervisor, which would allow for greater oversight resulting in increased enrollment of families in TSSF, along with increased ability to offset expenses through TSSF reimbursement. This Project position would be fully funded through TSSF as the staff person would submit 100% of their time for TSSF reimbursement. The authorization of a Project Social Worker would allow Dane County CPS to devote more time to training and supporting staff around the understanding of safety threats and the development of in-home safety plans. In addition, the Project Social Worker would be able to work with CPS staff to identify gaps in the current service continuum that present barriers to the development of in-home safety plans.

This resolution also seeks to add an additional 1 FTE Project Social Worker to be added to the CPS Family and Community Engagement (FACE) Unit. The FACE Unit is currently staffed by 2 FTE Social Workers who are working voluntarily with families who are at risk of formal involvement with the child welfare system. These families have experienced a screened-in neglect report and assessment, but would be closed to CPS because no safety threats or need for ongoing services were identified. Families involved with FACE receive intensive, flexible services with a goal of addressing issues that place children at risk of maltreatment such as lack of sufficient concrete supports, inadequate knowledge of basic parenting or normal child development, parental trauma or emotional instability, and parental isolation. FACE Social Workers engage with parents to establish shared goals, assist with crisis resolution, and partner with parents to establish relationships with informal community supports. The additional FACE Project Social Worker would be funded with salary saving realized through reimbursement of salary expenses for CPS staff who are serving families enrolled in TSSF (over \$62,000 in 2020).

56
57
58
59
60
61
62
63
64

NOW, THEREFORE, BE IT RESOLVED that position authority in the Human Services Department is increased 2.0 FTE project Social Work positions (SW 16-18) in payroll org 6054 as detailed above, effective April 1, 2021. The costs of these positions will be covered entirely by TSSF reimbursement.

BE IT FURTHER RESOLVED that the following revenue account be adjusted and that the revenue increase be credited to the General Fund and transferred from the General Fund to the following expenditure accounts in the Department of Human Services:

Revenue	Account Number	Account Title	Amount
54000	85558	Targeted Safety Support	\$34,800
		Total	\$34,800
Expenditure	Account Number	Account Title	Amount
54000	10009	Salaries and Wages	\$81,900
54000	10099	Retirement	\$6,450
54000	10108	Social Security	\$6,300
54000	10117	Health	\$37,800
54000	10153	Dental	\$2,550
54000	10171	Disability Insurance	\$150
54000	10180	Life Insurance	\$150
54000	10250	Salary Savings	(\$1,650)
54000	35612	Targeted Safety Support	(\$98,850)
		Total	\$34,800

65
66