

**DANE COUNTY
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: Sup. McCarville		Resolution No. <u>2020 RES-125</u>
Vote Required: Majority _____ Two-Thirds <input checked="" type="checkbox"/>		Ordinance Amendment No. _____

Title of Resolution or Ord. Amd.:

AUTHORIZING THE RECLASSIFICATION OF 3 CLERK III AND CLERK TYPIST III POSITIONS TO 3 CHILD SUPPORT INVESTIGATOR POSITIONS IN THE DANE COUNTY CHILD SUPPORT AGENCY

Policy Analysis Statement:

Brief Description of Proposal -

The Office of the Corporation Counsel has requested that vacant Position Nos. 294, 296 and 1604 be reclassified from Clerk III and Clerk Typist III, G13 to Child Support Investigators, G17 in its Child Support Agency.

Current Policy or Practice -

Personnel reclassifications of vacant positions require County Board approval.

Impact of Adopting Proposal -

Reclassifying the positions into Child Support Investigator positions will result in a number of improvements in the areas of customer service communication by allowing Investigators to have direct participant contact so calls may be more efficiently handled, smaller caseload sizes, and effective allocation of training resources.

Fiscal Estimate:

<u>Fiscal Effect (check all that apply) -</u>	<u>Budget Effect (check all that apply)</u>
<input type="checkbox"/> No Fiscal Effect	<input type="checkbox"/> No Budget Effect
<input type="checkbox"/> Results in Revenue Increase	<input type="checkbox"/> Increases Rev. Budget
<input checked="" type="checkbox"/> Results in Expenditure Increase	<input type="checkbox"/> Increases Exp. Budget
<input type="checkbox"/> Results in Revenue Decrease	<input type="checkbox"/> Decreases Rev. Budget
<input type="checkbox"/> Results in Expenditure Decrease	<input type="checkbox"/> Decreases Exp. Budget
	<input checked="" type="checkbox"/> Increases Position Authority
	<input checked="" type="checkbox"/> Decreases Position Authority
	Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

The hourly rate for each of the Clerk-III's are \$26.43 (#296), \$26.43 (#1604) and \$25.34 (#294), respectively. The starting hourly rate for a CSI Investigator, G17 is \$26.43. The difference between the hourly wages position no. 294 with that of a CSI Investigator shall be covered by the agency's salary savings.

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

The resolution will maintain the same number of FTEs in the CSA.

Prepared By:

Agency:	Corporation Counsel	Division:	Child Support Agency
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