



County Executive
Joe Parisi

DANE COUNTY DEPARTMENT of PUBLIC WORKS, HIGHWAY and TRANSPORTATION

2302 Fish Hatchery Road ♦ Madison, Wisconsin 53713-2495
Phone: (608) 266-4261 ♦ FAX: (608) 266-4269

Commissioner / Director
Gerald J. Mandli

DATE: May 3, 2021
TO: Chair and Members of the Personnel and Finance Committee
FROM: Gerald J. Mandli, Commissioner / Director
RE: Mechanic Position Vacant for More Than Six Months, Position #872

County Ordinance 29.52(15) requires the Personnel and Finance Committee and the County Executive to approve filling positions that are vacant longer than six (6) months. Mechanic position #872 for the Department of Public Works, Highway and Transportation was left unfilled in the wake of the COVID-19 pandemic. There was also an upgrade of the shop area to CNG which required temporary relocation of the mechanics. There is now a need to fill this position.

What is the nature of the work or what is the essential function of the position? Mechanics perform maintenance on Highway equipment including winter snow plow equipment. This position needs to be filled to ensure that winter snow plow equipment will be inspected and repaired, as needed, for winter plowing season. Other equipment also needs to be repaired in a timely manner

How has this function been fulfilled without this position?

It has been filled with outside Skilled Laborers who have voluntarily worked higher than their classification.

What will be the impact on the Department's function and mission if the position remains vacant?

Equipment won't be repaired in a timely manner. Winter snow plow equipment will not be thoroughly inspected and repaired for winter plowing season.