

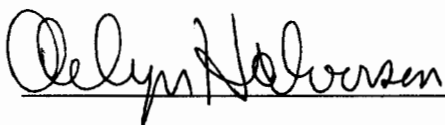
**MEMORANDUM OF UNDERSTANDING**  
**Between**  
**Dane County Union Local 65, AFSCME, AFL-CIO**  
**And**  
**Dane County, Employer**

The Union and the Employer, being parties to a collective bargaining agreement that provides restrictions on Limited Term Employees (LTEs), do hereby agree as follows:

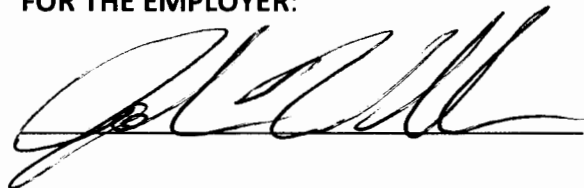
1. That Richard Lintvedt is an LTE employed by the Department of Public Works, Solid Waste Division as an LTE Heavy Equipment Operator.
2. That he has been performing work in this payroll year which will soon exceed the one thousand forty (1,040) hour restriction stated in Appendix B of the collective bargaining agreement.
3. That the LTE appointment of Richard Lintvedt shall be extended beyond the one thousand forty (1,040) hour limit for 2014.
4. That he has been performing work in this payroll year which may exceed one thousand two hundred (1,200) hours for 2014.
5. That the LTE appointment of Richard Lintvedt shall be extended beyond the one thousand two hundred (1,200) hour limit for 2014.
6. This agreement may only be used as necessary for the purpose of enforcing the terms contained herein and shall not be used as evidence in any other proceeding between the parties.
7. This agreement shall not be construed as creating a binding precedent or practice by either party and shall not be considered as creating any future obligations on either party to act in similar fashion under the same or similar circumstances.

Dated this 12 day of June, 2014.

**FOR THE UNION:**

  
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**FOR THE EMPLOYER:**

  
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