1 2024 RES-287

Amending the Public Health Budget to Accept Grant Funds from Nurse-Family Partnership (NFP) and Create a 1.0 FTE Public Health Nurse and a 1.0 FTE NFP Coordinator Position for the NFP Program

Public Health Madison & Dane County (Public Health) proposes the acceptance of \$914,520 over 36 months from Nurse-Family Partnership (NFP) to create a 1.0 FTE Public Health Nurse position (Range 18), and a 1.0 FTE Nurse Family Partnership Coordinator position (Range 18A) for the Nurse Family Partnership program.

NFP is a national, evidence based, nurse delivered home visiting program supporting healthy pregnancies, healthy births, and life outcomes. Public Health has been awarded \$914,520 from NFP via the NFP National Service Office Incentive Fund. The Incentive Fund offers a pathway for high-performing NFP program partners to expand their service delivery to meet the needs of more families impacted by economic and social inequality and adversity in their communities.

The Public Health NFP program in Madison and Dane county has had a waitlist for over 2 years and this has resulted in clients enrolling in the program later in their pregnancy or not at all. With this additional funding and the creation of a 1.0 FTE Public Health Nurse position, the Public Health NFP program will be able to enroll clients earlier in their pregnancy and support improving health outcomes. The Public Health Nurse will support a caseload of up to 25 families throughout the pregnancy and until the child is 2 years old. The 1.0 FTE NFP Coordinator will serve as a leadworker in the Public Health NFP program and is responsible for the development, coordination and implementation of the NFP program within Public Health. They will provide daily program management and support a team of Public Health Nurses working in the Public Health NFP program.

NOW, THEREFORE, BE IT RESOLVED that Public Health will receive \$914,520 over a 36 month period starting in Q1 of 2025 via the Nurse-Family Partnership Incentive Fund, designated to a Public Health Nurse project position and a Nurse Family Partnership Coordinator project position; and

BE IT FURTHER RESOLVED, that per the Intergovernmental Agreement between the City of Madison and Dane County, Public Health employees are employees of Dane County; and

BE IT FURTHER RESOLVED, that the Director of Public Health Madison & Dane County is authorized to sign the agreement for the amount and purpose outlined above; and

BE IT FINALLY RESOLVED, that upon adoption of this resolution and approval from the Dane County Board, a 1.0 FTE Public Health Nurse (Range 18) project position and a 1.0 FTE Nurse Family Partnership Coordinator (Range 18A) project position will be created in the Public Health Madison & Dane County 2025 Operating Budget, and the position will be noted in subsequent Operating Budgets to reflect that the continuation of the position is contingent upon continued grant funding.