



S-4 Staff Retention Rate (Full Time Employee)

	# Employees Start of Year	# Employees End of Year	Retention
2019	21	0	100%
2020	30	0	100%
2021	37.5	2 (Keeper & Vet. Tech)	94%
2022	37.5	2 (Keepers)	94%
2023	39.5	1 (Lead Vet Tech)	97%

Retention Rate over the past 5 years = 97%

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