

# Demographic and Labor Market Overview of Older Adults in Dane County and Wisconsin

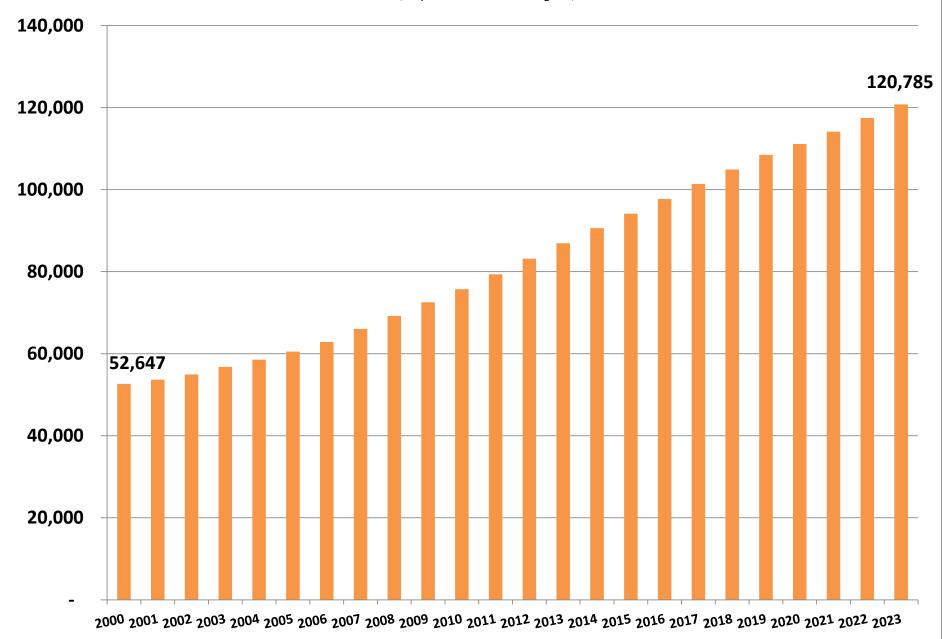
Prepared for Dane County Aging and Disability Resources Center Board

Eric Grosso
Demographer
November 18, 2024

# Demographic

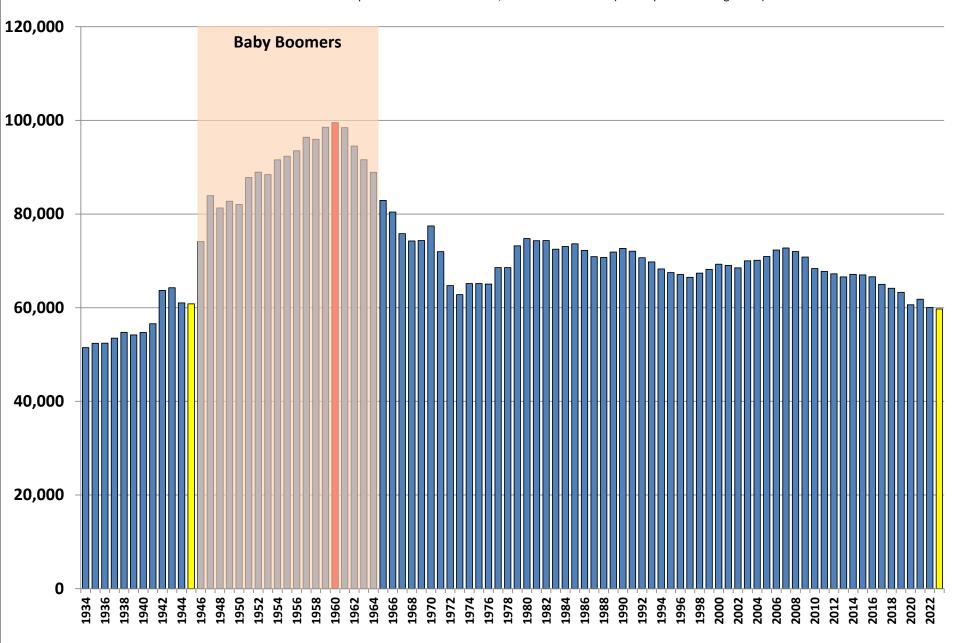
#### Number of Those Ages 60 and Older in Dane County, 2000-2023

Source: U.S. Census, Population Estimates Program, June 2024



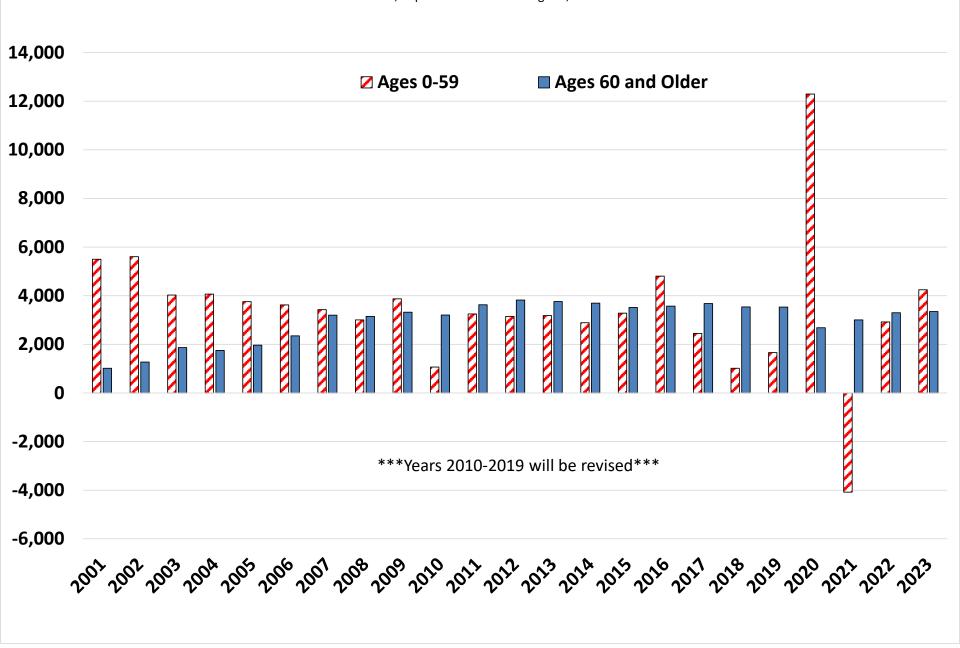
#### Annual Number of Live Births in Wisconsin, 1934-2023

Source: Wisconsin Department of Health Services, Vital Records Section (and its predecessor agencies)

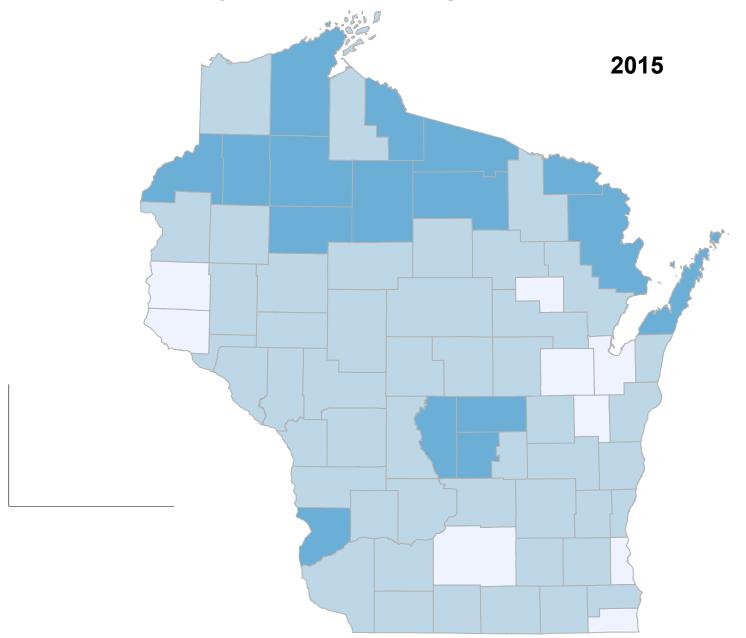


#### Dane County One-year Change in Population by Age Group, 2000-2023

U.S. Census, Population Estimates Program, June 2024

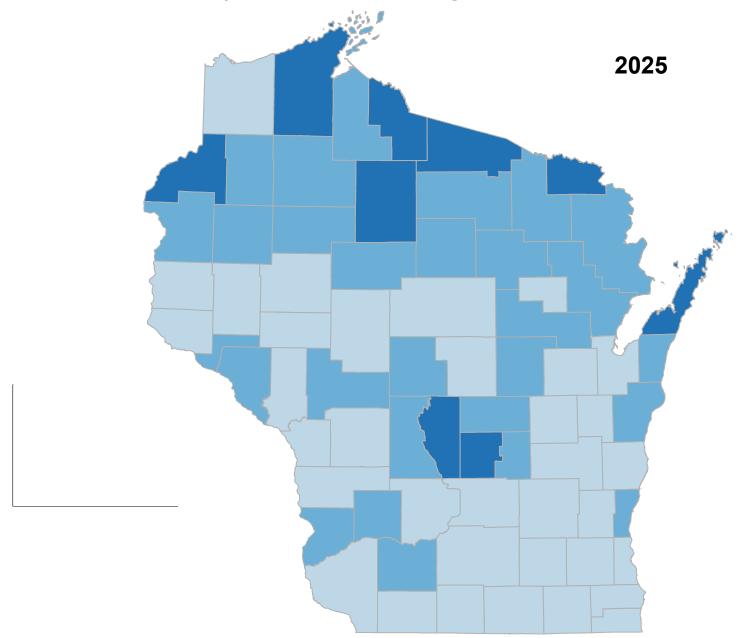


### Percent of the Projected Population Ages 60 and Older, 2015–2040



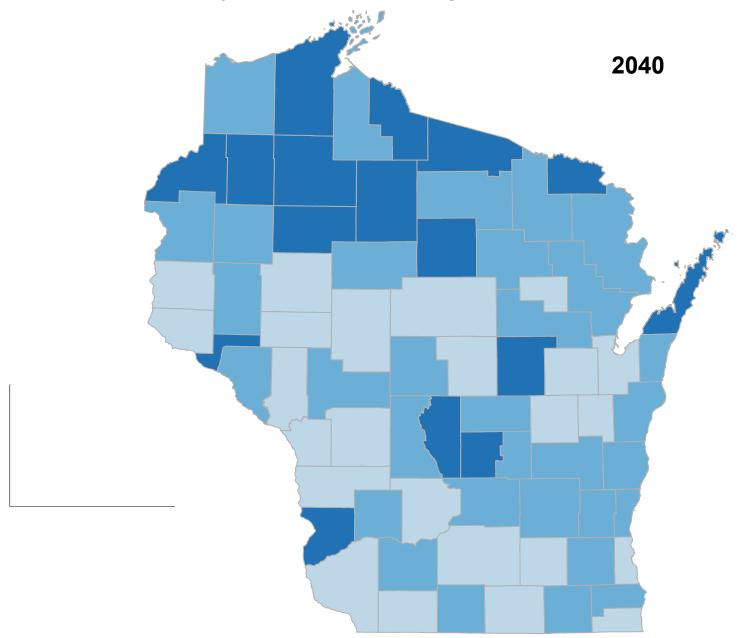
Source: Wisconsin Department of Administration, Demographic Services, 2010–2040 Population Projections, Vintage 2013

# Percent of the Projected Population Ages 60 and Older, 2015–2040

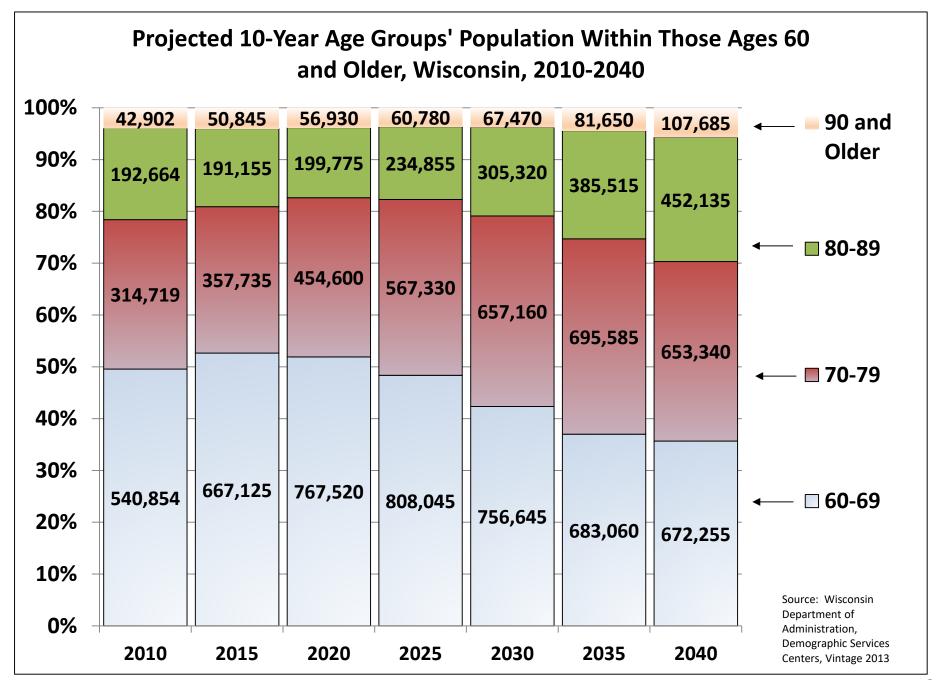


Source: Wisconsin Department of Administration, Demographic Services, 2010–2040 Population Projections, Vintage 2013

# Percent of the Projected Population Ages 60 and Older, 2015–2040

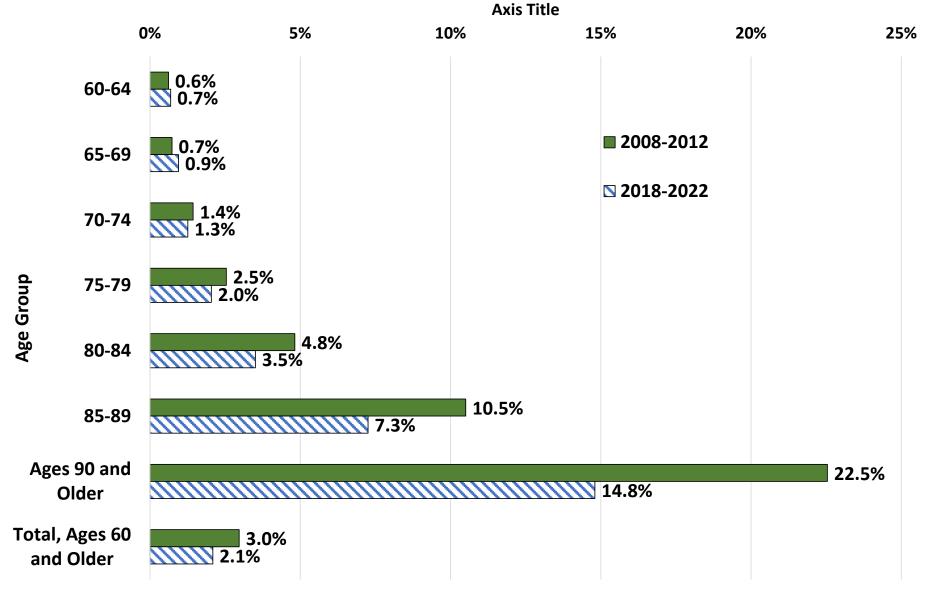


Source: Wisconsin Department of Administration, Demographic Services, 2010–2040 Population Projections, Vintage 2013



# Share of Wisconsin Population Living in an Institutional Setting in Wisconsin by Age Group, 2008-2012 and 2018-2022

U.S. Census, American Community Survey, PUMS File Analysis



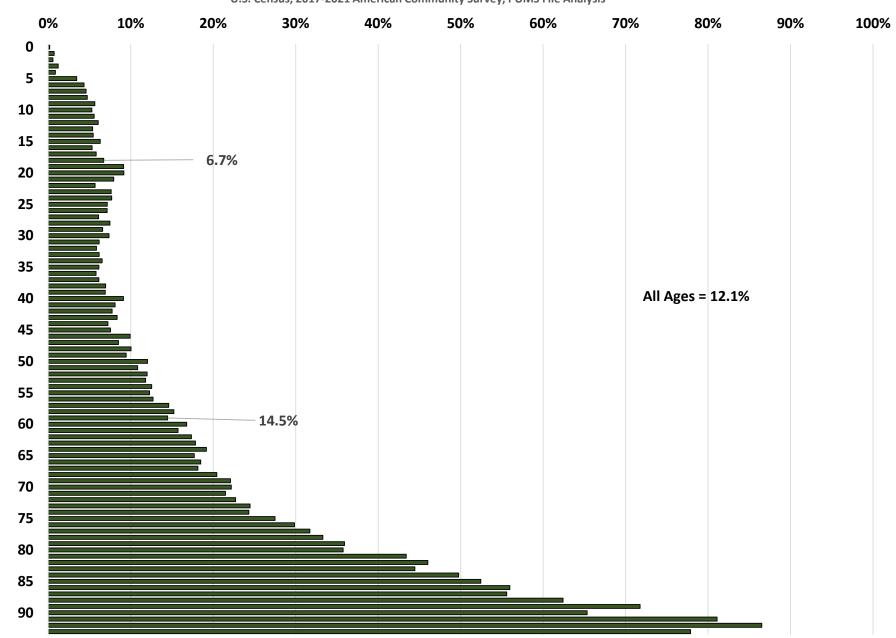
#### Wisconsin Institutional Population by Type, Sex, and Age Group in 2020

	Male	Female	
Under 18 years:			
Institutionalized population :	633	220	
Correctional facilities for adults	82	6	
Juvenile facilities	511	175	
Nursing facilities/Skilled-nursing	0	0	
Other institutional facilities	40	39	
18 to 64 years:			
Institutionalized population :	31,798	4,457	
Correctional facilities for adults	29,194	2,721	
Juvenile facilities	470	27	
Nursing facilities/Skilled-nursing	1,761	1,522	
Other institutional facilities	373	187	
65 years and over:			
Institutionalized population :	10,112	18,320	
Correctional facilities for adults	820	30	
Juvenile facilities	0	0	
Nursing facilities/Skilled-nursing	9,166	18,168	
Other institutional facilities	126	122	

U.S. Census Bureau. "GROUP QUARTERS POPULATION BY SEX BY AGE BY MAJOR GROUP QUARTERS TYPE Decennial Census, DEC 118th Congressional District Summary File, Table P18, 2020.

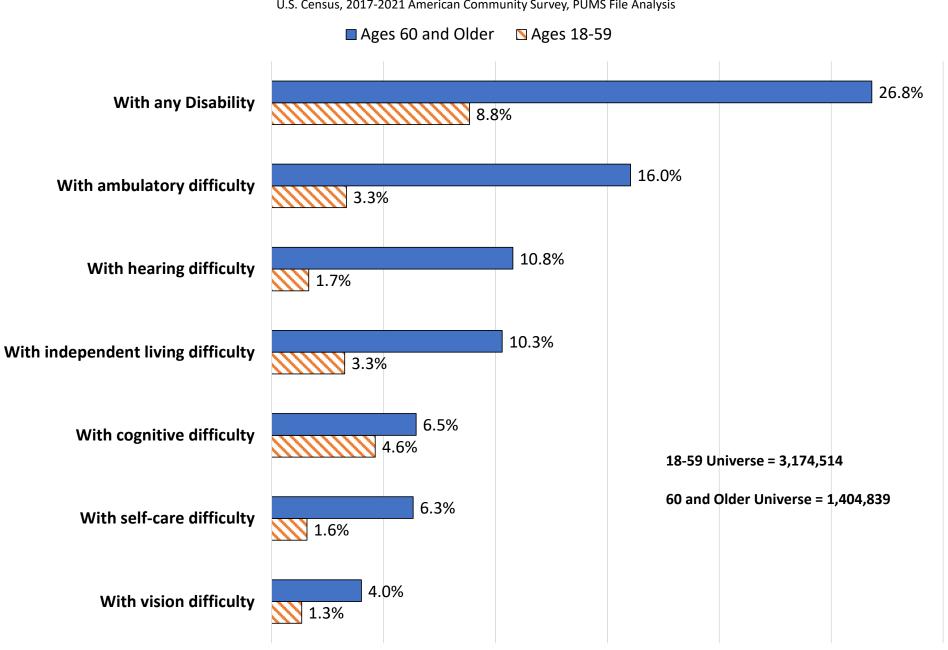
#### Wisconsin Disabilty Rate by Single Year of Age

U.S. Census, 2017-2021 American Community Survey, PUMS File Analysis



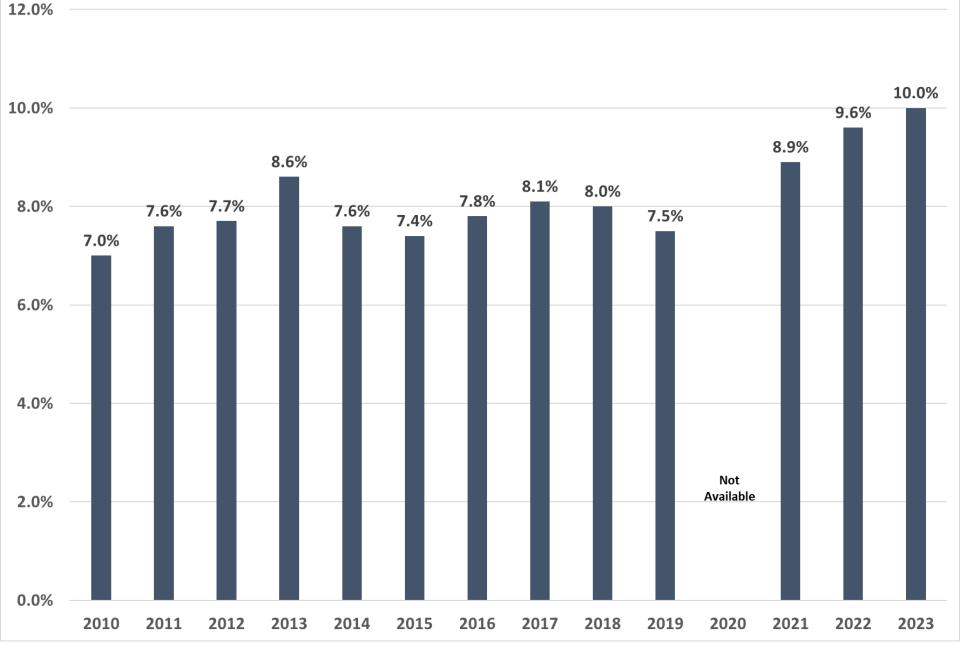
#### Disability Rate by Type of Disability by Select Age Group in Wisconsin

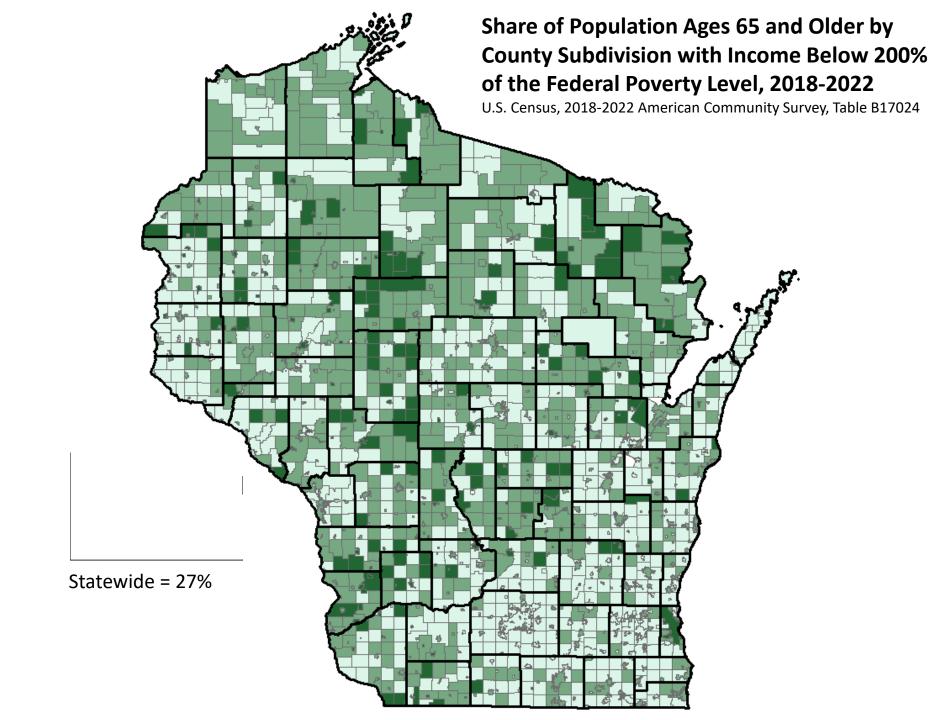
U.S. Census, 2017-2021 American Community Survey, PUMS File Analysis





U.S. Census, American Community Survey, Table S0102

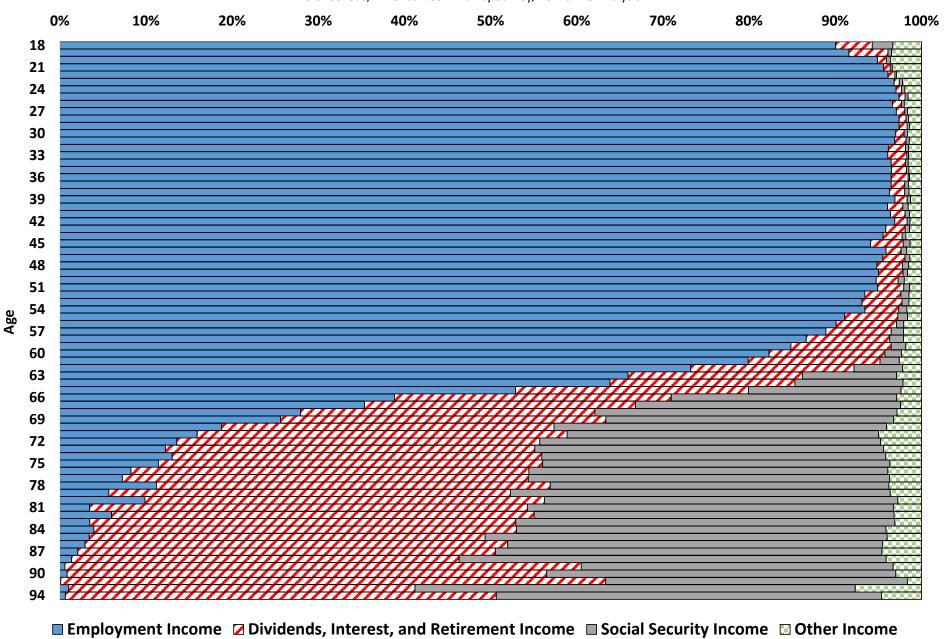




# **Employment**

#### Aggregate Personal Income by Age by Source, 2017-2021, Wisconsin

U.S. Census, American Community Survey, PUMS File Analysis



#### Wisconsin's Population Ages 16 and Older by Age Group, 1980-2022

Steven Ruggles, Sarah Flood, Matthew Sobek, Daniel Backman, Annie Chen, Grace Cooper, Stephanie Richards, Renae Rogers, and Megan Schouweiler. IPUMS USA: Version 15.0 [dataset]. Minneapolis,



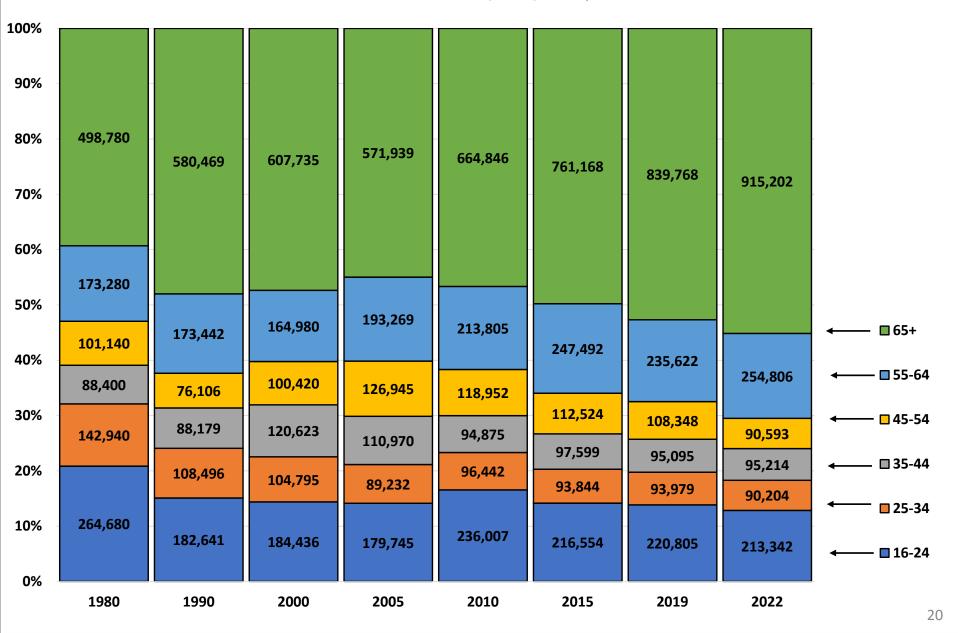
#### Wisconsin's Employed by Age Group, 1980-2022

Steven Ruggles, Sarah Flood, Matthew Sobek, Daniel Backman, Annie Chen, Grace Cooper, Stephanie Richards, Renae Rogers, and Megan Schouweiler. IPUMS USA: Version 15.0 [dataset]. Minneapolis, MN: IPUMS, 2024. htt

100%	63,520	67,179	89,304	96,318	105,835	136,361	175,695	182,538	← 65+
90%	248,240	232,157	283,830	362,129	457,574	536,381		551,819	
80%		389,609	-	_		_	572,298	331,613	← 55-64
70%	339,060		612,910	693,740					
70%					702,512	662,623	601,155	595,941	
60%	393,180	611,035			-	_			<b>←</b>
50%			732,902						-
				671,277	588,157	585,696	605,884	631,584	← 35-44
40%	569,800								-
30%		675,498	572,537						← 25-34
20%			372,337	547,133	553,067	601,184	624,642	624,820	-
	400.060								
10%	499,060	413,422	445,248	429,126	413,268	447,357	432,367	476,869	← 16-24
0%									
	1980	1990	2000	2005	2010	2015	2019	2022	1

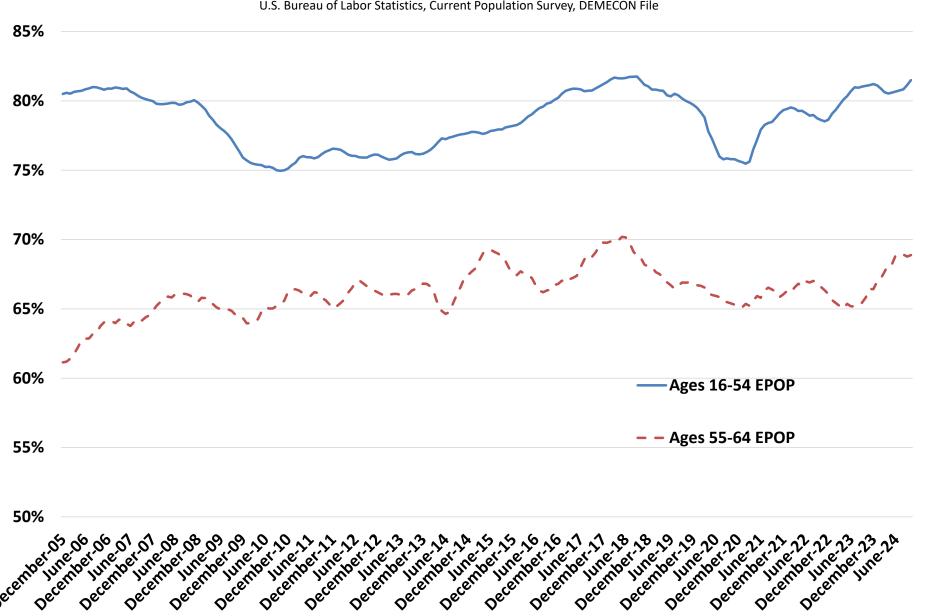
#### Wisconsin's Not in Labor Force by Age Group, 1980-2022

Steven Ruggles, Sarah Flood, Matthew Sobek, Daniel Backman, Annie Chen, Grace Cooper, Stephanie Richards, Renae Rogers, and Megan Schouweiler. IPUMS USA: Version 15.0 [dataset]. Minneapolis, MN: IPUMS,



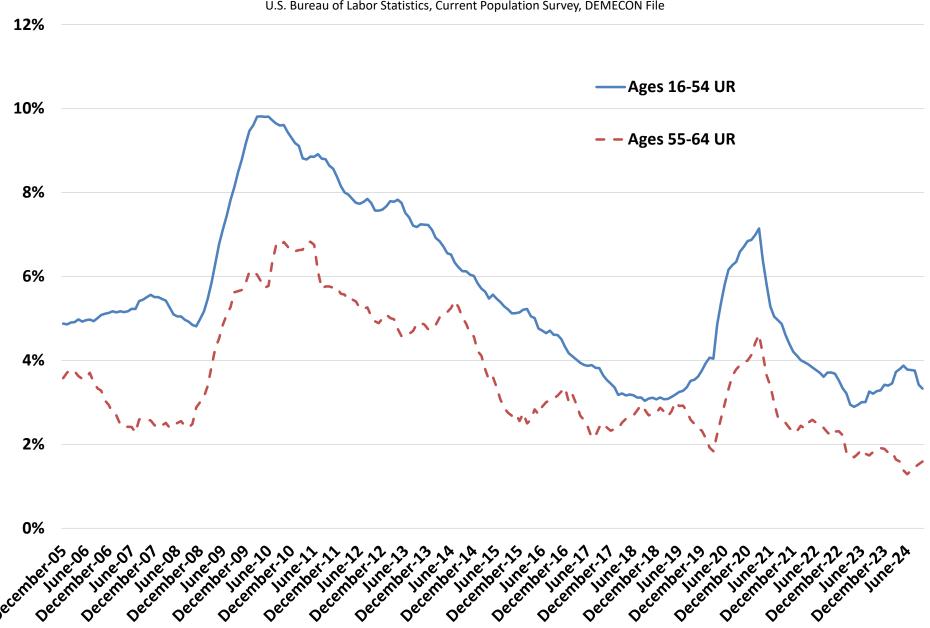
#### Twelve-Month Moving Average Employed-to-Population (EPOP) Ratio by Age Group, Wisconsin, December 2005-Current

U.S. Bureau of Labor Statistics, Current Population Survey, DEMECON File



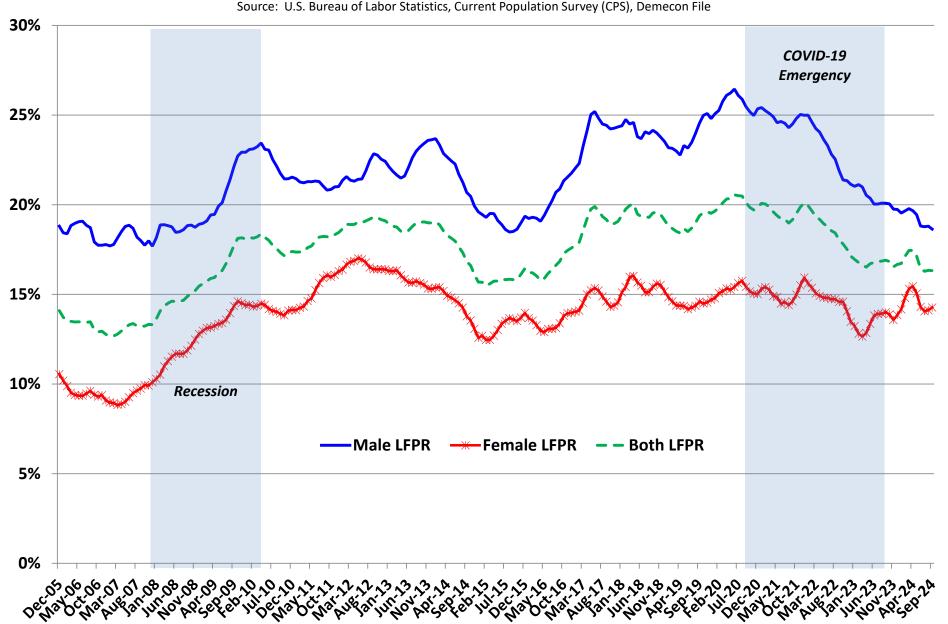
#### Twelve-Month Moving Average Unemployment Rate (UR) by Age Group, Wisconsin, **December 2005-Current**

U.S. Bureau of Labor Statistics, Current Population Survey, DEMECON File



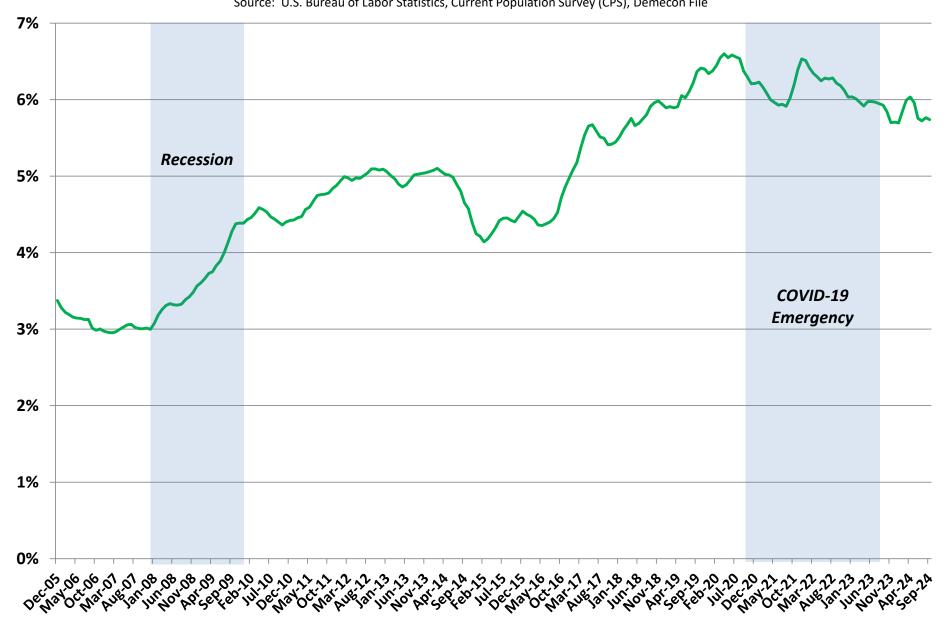
#### Wisconsin, 12-Month Moving Average Monthly Labor Force Participation Rate (LFPR) by Sex, Ages 65 and Older, December 2005-Current

Source: U.S. Bureau of Labor Statistics, Current Population Survey (CPS), Demecon File



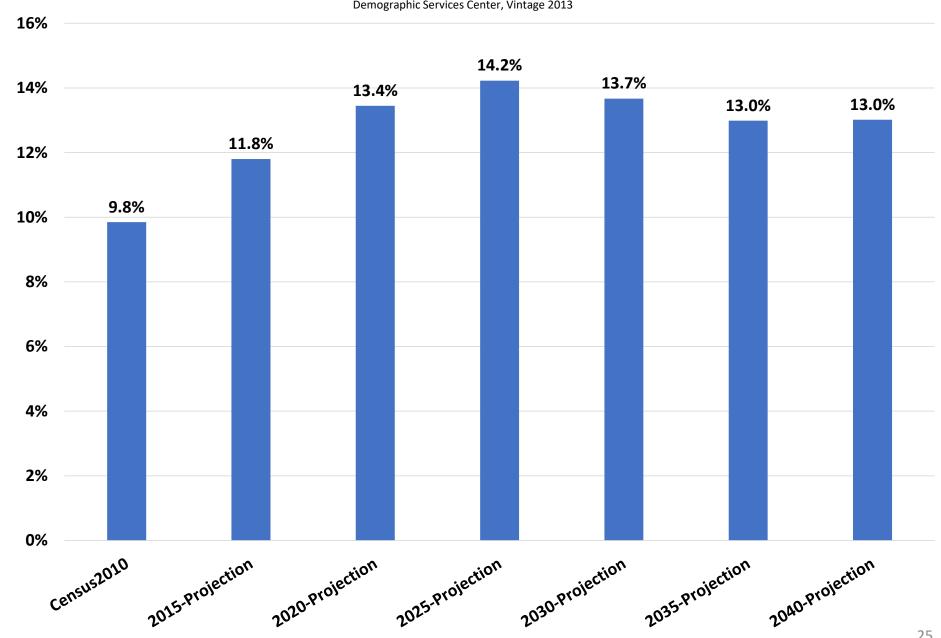
#### Ages 65 and Older Share of Wisconsin Total Labor Force, 12-Month Moving Average, December 2005-Current

Source: U.S. Bureau of Labor Statistics, Current Population Survey (CPS), Demecon File



#### Ages 60 and Older, Projected Share of Labor Force, Wisconsin

U.S. Census, American Comunity Survey, Table B23001, 2008-2012, 2013-2017, and 2018-2022; Wisconsin Department of Administration, Demographic Services Center, Vintage 2013



#### Long-Term Occupational Projections, Wisconsin, 2020-2030

	Total, All Occupations	Home Health and Personal Care Aides	Nursing Assistants	Medical Assistants	
Employment 2020	3,040,197	77,811	30,647	13,383	
Projected Employment					
2030	3,231,419	92,315	30,018	15,024	
Numeric Change	191,222	14,504	-629	1,641	
Percent Change	6.3%	18.6%	-2.1%	12.3%	
Annual Exits	134,154	5,446	1,942	583	
Annual Transfers	207,559	4,816	1,717	1,061	
Annual Growth	19,122	1,450	-63	164	
Annual Total Openings	360,835	11,712	3,596	1,808	
Typical education		High school diploma	Postsecondary	Postsecondary non-	
needed for entry	<b></b>	or equivalent	non-degree award	degree award	
Related-occupation work experience		None	None	None	
Post-hire training needed for competnecy		Short-term on-the-job training	None	None	
Annual 10th Percentile Wage	\$21,690	\$20,760	\$26,020	\$30,640	
Annual 25th Percentile Wage	\$28,990	\$22,630	\$28,370	\$34,420	
Annual Median Wage	\$41,150	\$25,630	\$31,980	\$38,270	
Annual 75th Percentile Wage	\$62,330	\$29,490	\$36,850	\$43,300	
Annual 90th Percentile Wage	\$89,740	, ,	. ,	. ,	

Source: Office of Economic Advisors, Wisconsin Department of Workforce Development, July 2022

Sex					
	Healthcare Support Workforce	Total Ages 16 and Older		Healthcare Support Workforce	Total Ages 16 and Older
Male	13,499	2,375,871	Male	13%	50%
Female	89,355	2,387,981	Female	87%	50%
Grand Total	102,854	4,763,852	Grand Total	100%	100%
Age (Employed and	Unemployed)				
	Healthcare Support Workforce	Total Ages 16 and Older		Healthcare Support Workforce	Total Ages 16 and Older
16-24	19,418	487,761	16-24	22%	16%
25-34	18,990	637,232	25-34	22%	20%
35-44	16,268	635,798	35-44	19%	20%
45-54	14,180	613,814	45-54	16%	20%
55-64	13,350	577,783	55-64	15%	18%
65 and Older	4,585	175,062	65 and Older	5%	6%
<b>Grand Total</b>	86,791	3,127,450	<b>Grand Total</b>	100%	100%
			Average Age	39.3	41.8
			Median Age	36.5	40.2
Employment Status					
	Healthcare Support	Total Ages 16		Healthcare Support	Total Ages 16
	Workforce	and Older		Workforce	and Older
Employed	83,272	3,026,216	Employed	81%	64%
Unemployed	3,519	101,234	Unemployed	3%	2%
Not in Labor Force	16,040	1,636,402	Not in Labor Force	16%	34%
<b>Grand Total</b>	102,854	4,763,852	<b>Grand Total</b>	100%	100%
			Unemployment		
			Rate	4.1%	3.2%
			Labor Force		
			<b>Participation Rate</b>	84.4%	65.6%

#### Data or information needs?

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