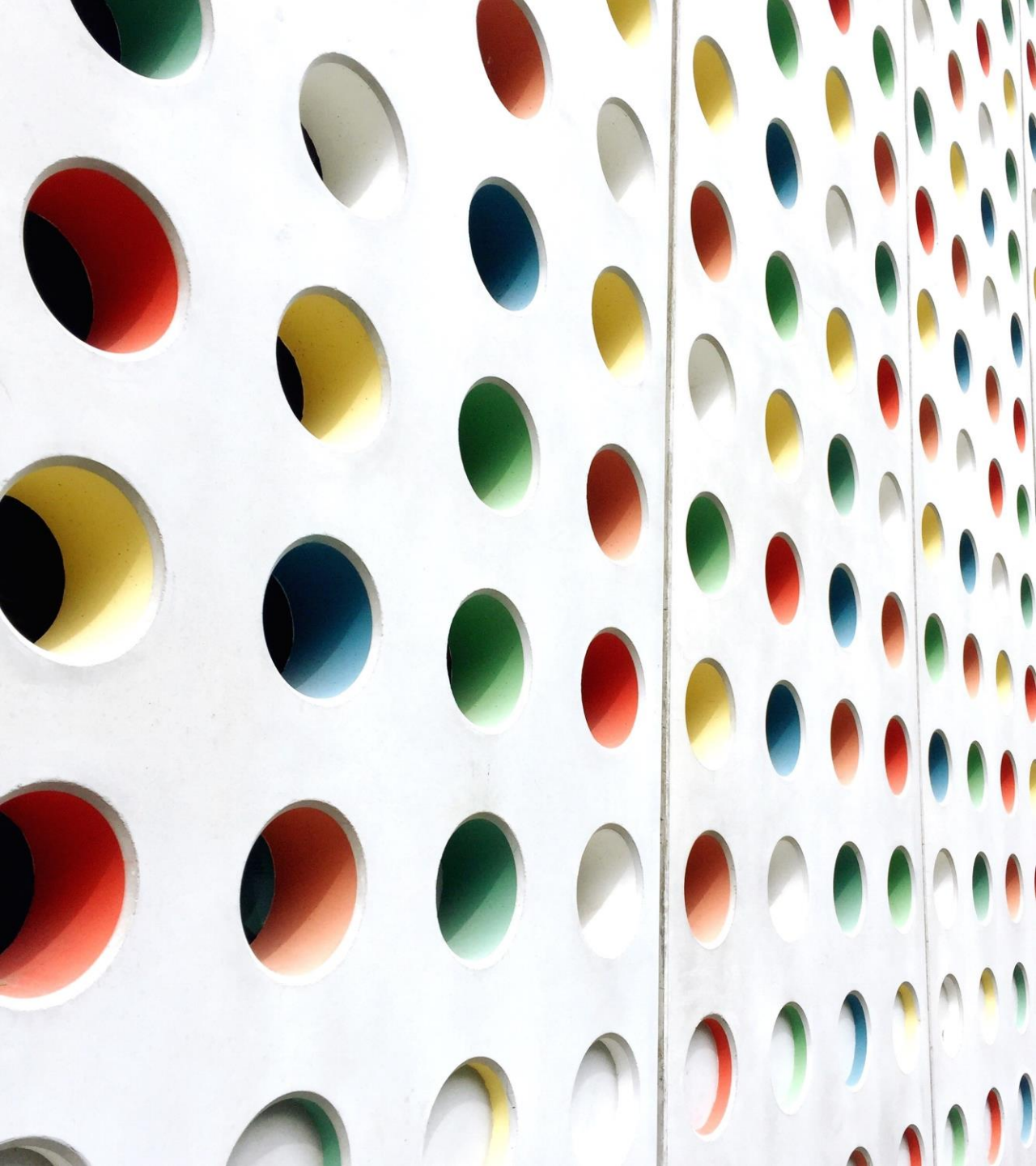
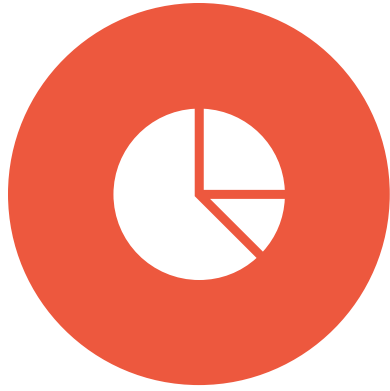




Dane County Office for Equity and Inclusion

2025 BUDGET MEETING

Program Highlights



PARTNERS IN EQUITY GRANTS
FOOD AND RESJ



DRIVERS' LICENSE PROGRAM



COUNTY STAFF
DEMOGRAPHICS

Partners in Equity Grants – Food & RESJ

FOOD

In conjunction with the Food Council, the Partner in Equity (PIE) Food Project Grant was created to encourage the innovative development of projects that advance equity and access in local food systems across Dane County through educational and outreach services.

There are two different application categories:

Grant A pool will support funding requests up to \$2,000

Grant B pool will support funding requests between \$2,001-\$4,000.

Racial Equity and Social Justice

The Partners in Equity Grant (PIE Grant) was approved by the County Board of Supervisors and County Executive and piloted in 2015 to address systemic racial inequalities in health, education, employment or criminal justice.

Individual organizations may apply for up to \$15,000. Partnerships or collaborations of two or more eligible organizations may apply for up to \$50,000.

The 2024 application process has just begun. Anticipate that awardees will be announce in early November.

Partners in Equity Grant – Food 2023

2023 Awardees	2023 Awards	2023 Awardees	2023 Awards	Grand Total
Kids from Wisconsin	\$ 250.00	Bayview Foundation	\$ 1,297.00	
F.O.S.T.E.R of Dane County	\$ 500.00	Kidlinks World Inc.	\$ 3,603.00	
Goodman	\$ 2,000.00	Neighborhood House Community Center	\$ 1,000.00	
Mission Nutrition DeForest INC (MND)	\$ 250.00	REAP Food Group, Inc.	\$ 3,100.00	
PADRES E HIJOS EN ACCIÓN (PARENTS AND CHILDREN IN ACTION)	\$ 2,000.00	The River Food Pantry, Inc.	\$ 1,000.00	
AmeriCorps Farm to School Program / Farm to School Specialists at Oregon School District	\$ 1,000.00	Sun Prairie Food Pantry/Sunshine Place Culturally Relevant Food Project	\$ 4,000.00	
Total	\$ 6,000.00		\$ 14,000.00	\$ 20,000.00

Partners in Equity Grant – Food 2024

2024 Awardees	2024 Awards	2024 Awardees	2024 Awards	Grand Total
Bayview Foundation	\$ 4,000.00	Dane County Food Collective	\$ 2,000.00	
Elver Park Neighborhood Ctr- WI Youth Co	\$ 3,000.00	Eastmorland Community Ctr -	\$ 2,000.00	
Fairshare CSA	\$ 4,000.00	EMCC -Self Serve refridge food products	\$ 2,000.00	
Freedom Inc	\$ 4,000.00	Hertzing	\$ 1,928.00	
Madison Children Museum	\$ 4,000.00	MPSF -Nourishing Futures:	\$ 2,000.00	
River Food Pantry	\$ 4,000.00	Purpose Grown Project	\$ 1,500.00	
Way Forward Resources	\$ 2,927.00	Verona Downtown Farm Mkt	\$ 1,645.00	
Centro Hispano El Mercadito	\$ 2,000.00			
Totals	\$ 27,927.00		\$ 13,073.00	\$ 41,000.00

Partners in Equity – Criminal & Social Justice Focus

2023 Awardees	2023 Awards	2022 Awardees	2022 Awards
Girls on the Run	\$ 10,715.00	Centro Hispano - BECAS	\$15,000.00
Literacy Council	\$ 10,000.00	Midwest Mujeres	\$5,000.00
Midtown Moms	\$ 10,000.00	Simpson Street	\$10,000.00
Tenant Resource Center	\$ 10,000.00	Work Justice	\$10,000.00
UNIDOS	\$ 10,000.00	WRPT BIG STEP	\$10,000.00
		YWCA	\$5,000.00
	\$ 50,715.00		\$55,000.00

Drivers' License Program

When the State of Wisconsin eliminated driver education aid to school districts, many poor families were unable to afford to pay for private driving courses or may not have had a car for students to practice driving. As part of the County Executive's Access Opportunity agenda, a pilot Driver's Scholarship project between Dane County and the Madison Metropolitan School District (MMSD) and CESA 2, was initiated in 2014

Listed are 16 School Districts in Dane County, Wisconsin and Operation Fresh Start (OFS). The year shows when each district began participation in the driver's scholarship program:

- | | |
|---|---|
| ▪ Belleville School District | Cambridge School District (2019) |
| ▪ De Forest Area School District (2018) | Deerfield Community School District (2018) |
| ▪ Madison Metropolitan School District (2015) | Marshall School District (2018) |
| ▪ McFarland School District (2018) | Middleton-Cross Plains School District (2018) |
| ▪ Monona Grove School District (2020) | Mount Horeb Area School District (2023) |
| ▪ Oregon School District (2022) | Stoughton Area School District |
| ▪ Sun Prairie Area School District (2020) | Verona Area School District (2018) |
| ▪ Waunakee Community School District (2018) | Wisconsin Heights School District (2019) |
| ▪ Operation Fresh Start (2020) | Dane County School Consortium (2020) |

Fresh Start is a program for emerging adults ages 16-24 – participants are members of target population.
Working to bring on Belleville and Stoughton.

Student Testimonials

Deerfield High School Student

"... I go to Deerfield High School...I am very glad to have my license...Just me having my license even for a month has made a huge change in my life... Deerfield High School Student.

LaFollette High Student

"... Yes, I was able to enroll in the program and this was very helpful to me in getting my licenses. Thank you for the support..."

Verona High School

"The class is good and helpful. My mom is really proud that I won the scholarship."

County Staff Demographics

Dane County Hiring from 2017 to 2024

Employees Total

2024 - Employees 2710, increase of 64 from 2023
2023 - Employees 2646, increase of 153 from 2022
2022 - Employees 2493, increase of 42 from 2021
2021 - Employees 2451, increase of 35 from 2020
2020 - Employees 2416 increase of 3 from 2019
2019 - Employees 2413, increase of 75 from 2018
2018 - Employee 2338, increase of 7 from 2017
2017 - Employees 2331

Civic and Community Engagement

- ❑ Racial Equity and Social Justice, Equity Planning for Community Outreach
- ❑ HWY Department, Latino Academy/Urban League (CDL Program)
- ❑ YWCA Annual Conference Participation
- ❑ MADREP Economic Development Conference Participation

Thank You



TAMARA D. GRIGSBY
OFFICE FOR EQUITY AND INCLUSION