

**DANE COUNTY
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: Miles		Resolution No. <u>2019 RES-163</u>
Vote Required:		Ordinance Amendment No. _____
Majority <input checked="" type="checkbox"/>	Two-Thirds <input type="checkbox"/>	

Title of Resolution or Ord. Amd.:

APPROVING CHANGES TO THE 2019 EMPLOYEE BENEFIT HANDBOOK

Policy Analysis Statement:

Brief Description of Proposal -

This resolution approves modifications to the terms and conditions for the 2019 Employee Benefit Handbook.

Current Policy or Practice -

The current Employee Benefit Handbook contains the terms and conditions of employment for County employees. Dane County Ordinances require the Department of Administration to annually review and propose modifications.

Impact of Adopting Proposal -

Adopting the resolution will authorize the proposed changes to the 2019 Employee Benefit Handbook.

Fiscal Estimate:

Fiscal Effect (check all that apply) -

- No Fiscal Effect
- Results in Revenue Increase
- Results in Expenditure Increase
- Results in Revenue Decrease
- Results in Expenditure Decrease

Budget Effect (check all that apply)

- No Budget Effect
 - Increases Rev. Budget
 - Increases Exp. Budget
 - Decreases Rev. Budget
 - Decreases Exp. Budget
 - Increases Position Authority
 - Decreases Position Authority
- Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

N/A

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

n/a

Prepared By:

Agency: Department of Administration	Division: Employee Relations
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Reviewed by:	Date: Phone: