

Dane County Department of Human Services - Division of Children, Youth, and Families

2015 and 2016 workplan reviews; June 22, 2016

2015 plan

Old format; 4 goals; 10 initiatives. Keys:

3A. Provide effective services to children, youth, and families of color. People of color continue to be overrepresented in the systems. Children/youths of color are significantly overrepresented in out-of-home care. The number of youths of color referred for law offenses dropped. More youths of color were served by Court Diversion Unit staff than in past year. New programming was initiated to keep youths out of the formal court system. The CYF staff is diverse. Foster parents of color represent 27% of the total.

3B. Implement Community Restorative Court (CRC) initiative. The CRC is operational. Participants have successfully met obligations. The initiative is dogged by low referral numbers, however.

5A-5C. Implement Comprehensive Community Services (CCS) programming; implement Post-Reunification Support (PS) programming; enhance Juvenile Justice staff utilization of evidence-based practices. Accomplished in all instances.

10A-10F. Improve the Department's ability to protect and strengthen the services it is mandated to provide. Alternate care numbers continue to be low. Community-based services are well-supported; some new services were developed with new grant monies; all services are reviewed and refined on a regular basis. Prevention and early-intervention and youth development programming has been maintained. Efforts to maximize outside revenues continue. Early Childhood Initiative expansions have been accomplished.

2016 plan

New format; 7 goals; 12 initiatives. Keys:

1A. Provide Independent Living services with County monies. State previously financially supported these services; it will not do so as of January 1, 2017.

3A. Provide effective services to children, youth, and families of color. Goals maintained.

3B. Implement Community Restorative Court (CRC) initiative. Goals maintained.

4A-4B. Assess and implement evidence-based service delivery models. Goals maintained as to Post-Reunification Support (PS) programming and Juvenile Justice staff utilization of evidence-based practices.

5A-5D: Assess and enhance the Department's service outcomes. Goals as to alternate care, maintenance of satisfactory community-based programming, maintenance of prevention and early intervention and youth development programming, and Early Childhood Initiative expansions and refinements are maintained.

6A: Implement Comprehensive Community Services (CCS) programming. Goals continued.

8A. Diversify and maximize revenue streams. Goals continued.

10A. Diversify CYF workforce; support staff development. Goals continued.