

Tamara D. Grigsby Office for Equity and Inclusion – Staff Report – September 2024

EOC – 6 Commissioners

A. EOC Follow ups

- Chair Appointment

When the new EOC Chair is appointed, they are automatically appointed to the OEI Advisory Board staffed by Program, Policy and Improvement Manager, Theola Carter, where they can give provide EOC updates.

- EOC and OEI Budget suggestions

Yes, EOC can make suggestions to OEI regarding the budget and, they will be reviewed.

B. Updates

- Manager of Policy and Program Improvement - Theola Carter

RE Equity Plans and ensuring updated plans are online with accessibility and consistency, as per the Manager, the Departments are providing updates of where they are with the Equity Plans.

- Language Access and Reporting Specialist - Rhiannon Buehler

Greetings! I am the inaugural Language Access and Reporting Specialist in the Tamara D. Grigsby Office for Equity and Inclusion (OEI). I began midway through June this year and feel very blessed to be on the OEI's small, mighty, and tightknit team!

Meeting and Greeting – As this is an inaugural role and I am new to the county, a focus for my supervisor, Carrie Braxton and I, is to get me out meeting different departments and work areas to learn about what they are currently doing and what language access needs are. We have currently met with and/or visited the Sheriff's Office, Human Services, Job Center, Corporation Counsel, Administration, Information Management, Board of Supervisors, Waste & Renewables, and Planning & Development, in addition to the City of Madison and the Wisconsin Department of Administration, as well as external language assistance vendors.

Language Access Points of Contact – As a part of my work for Dane County, I am seeking language access points of contact for each department and major functional work areas for the Dane County Language Access Work Group I am forming. This new internal work group has already met twice and is currently composed of representation from public health, human services, employee relations, procurement, sheriff's office, and the board of supervisors' staff.

Collaborating Across the County – I will be collaborating across Dane County and for the first year or so, I will be prioritizing my time and efforts working with the Sheriff's Office.

C. Current Complaints and Resolutions

- Zoo; 2, outcome 1 resolved and 1 still pending