



Dane County

Minutes - Final Unless Amended by Committee

Personnel & Finance Committee

Consider:

Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

This meeting is being conducted on land now known and recognized as Dane County, Wisconsin. We acknowledge that this land is at the same time the ancestral, traditional, & contemporary land of the Ho-Chunk, Sauk & Kickapoo nations.

Tuesday, October 28, 2025

5:30 PM ****2026 BUDGET**** Hybrid Meeting: Attend in person at the City County Building Room 351, City County Building, 210 Martin Luther King, Jr. Blvd, Madison or attend virtually via Zoom.

Interpreters must be requested in advance; please see the bottom of the agenda for more information.

Los intérpretes deben solicitarse con anticipación; consulte el final de la agenda para obtener más información.

Yuav tsuam tau thov txog cov neeg txhais lus hau ntej; thov saib hauv qab kawg ntawm qhov txheej txheem rau cov ntaub ntawv ntiv.

يجب التقدم بطلب خدمات الترجمة مقدماً. يرجى الاطلاع على أسفل جدول الأعمال للمزيد من المعلومات

The October 28 Personnel and Finance Committee meeting will be a hybrid meeting. Members of the public can either attend in person or virtually via Zoom.

The public can attend in person at Room 351, City County Building, 210 Martin Luther King, Jr. Blvd, Madison.

The public can access the meeting virtually with the Zoom application or by telephone.

To join the meeting in Zoom, click the following link (after you fill out the form, the meeting link and access information will be emailed to you):

https://zoom.us/webinar/register/WN_XyMfwZ-2TWCxq0wFcT7aXQ

This link will be active until the end of the meeting.

To join the meeting by phone, dial-in using one of the following toll-free phone numbers:

1-833-548-0276

1-833-548-0282

When prompted, enter the following Webinar ID: 962 7220 4035

PROCESS TO PROVIDE PUBLIC COMMENT:

IN PERSON: Any members of the public wishing to register to speak on/support/oppose an agenda item can register in person at the meeting using paper registration forms. IT IS HIGHLY ENCOURAGED TO REGISTER VIA THE ZOOM LINK ABOVE EVEN IF YOU PLAN ON ATTENDING IN PERSON.

In person registrations to provide public comment will be accepted throughout the meeting.

VIRTUAL: Any members of the public wishing to register to speak on/support/oppose an agenda item **MUST REGISTER USING THE LINK ABOVE** (even if you plan to attend using your phone). Virtual registrations to provide public comment will be accepted until 30 minutes prior to the beginning of the meeting.

In order to testify (provide public comment) virtually, you must be in attendance at the meeting via Zoom or phone, you will then either be unmuted or promoted to a panelist and provided time to speak to the body.

If you want to submit written comments or other materials for this meeting, please email them to: hicklin.charles@danecounty.gov. Staff will forward the email and materials to members of the committee.

A. Call To Order

Chair called the meeting to order at 5:39 PM.

Chair Miles was present.

YGP members Shukla and Hoang was present.

Present: 6 - CHUCK ERICKSON, MATT VELDRAN, JAY BROWER, CHAD KEMP, BRENDA YANG and SARAH SMITH

Absent: 1 - JEFF GLAZER

B. 2026 Budget Amendment Packets

1. [2025 ACT-174](#) EANR COMMITTEE AMENDMENTS TO THE PROPOSED 2026 OPERATING BUDGET

Attachments: [EANR Operating Amnds 10-22-25](#)
[EANR Operating Amnds 10-22-25 Post Meeting](#)
[EANR Operating Amnds for P&F 10-28-25](#)

Chad Haanen spoke in favor of EANR-O-01.

No action was taken on the amendment(s).

2. [2025
ACT-175](#) EANR COMMITTEE AMENDMENTS TO THE PROPOSED 2026 CAPITAL BUDGET

Attachments: [EANR-C-01](#)
[EANR Capital Amnds 10-22-25 Post Meeting](#)

No action was taken on the amendment(s).

3. [2025
ACT-184](#) PWT COMMITTEE AMENDMENTS TO THE PROPOSED 2026 OPERATING BUDGET

Attachments: [PWT Operating Amnds 10-21-25](#)
[PWT Operating Amends 10-21-25 Post Meeting](#)
[PWT Operating Amends for P&F 10-28-25](#)

No action was taken on the amendment(s).

4. [2025
ACT-185](#) PWT COMMITTEE AMENDMENTS TO THE PROPOSED 2026 CAPITAL BUDGET

No action was taken on the amendment(s).

5. [2025
ACT-186](#) ZLR COMMITTEE AMENDMENTS TO THE PROPOSED 2026 OPERATING BUDGET

Attachments: [ZLR-O-01](#)
[ZLR Operating Amends 10-17-25 Post Meeting](#)
[ZLR Operating Amends for P&F 10-28-25](#)
[Public Comments on Budget](#)

No action was taken on the amendment(s).

6. [2025
ACT-187](#) ZLR COMMITTEE AMENDMENTS TO THE PROPOSED 2026 CAPITAL BUDGET

Attachments: [P&F-C-01](#)

No action was taken on the amendment(s).

7. [2025
ACT-176](#) EXECUTIVE COMMITTEE AMENDMENTS TO THE PROPOSED 2026
OPERATING BUDGET

Attachments: [P&F-O-05](#)
[P&F-O-08](#)

No action was taken on the amendment(s).

8. [2025
ACT-177](#) EXECUTIVE COMMITTEE AMENDMENTS TO THE PROPOSED 2026
CAPITAL BUDGET

No action was taken on the amendment(s).

9. [2025
ACT-182](#) PP&J COMMITTEE AMENDMENTS TO THE PROPOSED 2026 OPERATING
BUDGET

Attachments: [PP&J Operating Amends 10-16-25](#)
[Email from Sheriff Barrett re Staffing 10-16-2025](#)
[PP&J Operating Amends 10-21-25](#)
[Nick Bubb Memo - PPJ info request Updated 10-21](#)
[Chief Judge Clerk of Court Budget Letter 10-08-2025](#)
[PP&J Operating Amends 10-21-25 Post Meeting](#)
[PP&J Operating Amends for P&F 10-28-25](#)
[P&F-O-02](#)

Brian Tuescher spoke in opposition to PP&J-O-02, 03 and 04.
Torrie Mueller spoke in support to PP&J-O-02, 03 and 04 and HHN-O-01, 02, 03.
Saundra Brown spoke in support to PP&J-O-02, 03 and 04 and HHN-O-01, 02, 03.
Paul Saeman spoke in support to PP&J-O-02, 03 and 04 and HHN-O-01, 02, 03.
Kalvin Barrett spoke in support to PP&J-O-02, 03 and 04 and HHN-O-01, 02, 03.
Matthew Julian spoke in support to PP&J-O-02, 03 and 04 and HHN-O-01, 02, 03.
Allison Bell Bern spoke in support to PP&J-O-02, 03 and 04 and HHN-O-01, 02, 03.
Joanna Anderson spoke in support to PP&J-O-02, 03 and 04 and HHN-O-01, 02, 03.
Derek Wallace spoke in support of PP&J-O-01 and 05.
Joanna Frascch spoke in support to PP&J-O-02, 03 and 04 and HHN-O-01, 02, 03.
Dan Fitch spoke in support to PP&J-O-02, 03 and 04 and HHN-O-01, 02, 03.
Brenda Konkel spoke in support to PP&J-O-02, 03 and 04 and HHN-O-01, 02, 03.
Linda Ketcham spoke in support to PP&J-O-02, 03 and 04 and HHN-O-01, 02, 03.
Brett Hulsey spoke in support to PP&J-O-02, 03 and 04 and HHN-O-01, 02, 03.
Ed Karharski spoke in support to PP&J-O-02, 03 and 04 and HHN-O-01, 02, 03.
Erika Bach spoke in support to PP&J-O-02, 03 and 04 and HHN-O-01, 02, 03.

No action was taken on the amendment(s).

10. [2025
ACT-183](#) PP&J COMMITTEE AMENDMENTS TO THE PROPOSED 2026 CAPITAL BUDGET

No action was taken on the amendment(s).

11. [2025
ACT-178](#) HHN COMMITTEE AMENDMENTS TO THE PROPOSED 2026 OPERATING BUDGET

Attachments: [HHN Operating Amnds 10-16-25](#)
[HHN Operating Amnds 10-22-25](#)
[HHN Operating Amnds 10-22-25 Post Meeting](#)
[HHN Operating Amnds for P&F 10-28-25](#)
[P&F-O-04](#)
[P&F-O-10](#)

Yee Xiong spoke in support of HHN-O-01, 02, 03.
Tsim Muaj spoke in support of HHN-O-01, 02, 03.
Ma Yang spoke in support of HHN-O-01, 02, 03.
Mai Thao Yang spoke in support of HHN-O-01, 02, 03.
Charlyn Cruz-Nunez spoke in support of HHN-O-05.
Kate Gravel spoke in support of HHN-O-05 and opposition to HHN-O-06.
Sharyl Kato spoke in support of HHN-O-01, 02, 03.
Marissa Burack spoke in support of HHN-O-07.
Cait Mallery spoke in support of HHN-O-01, 02, 03.
Matt Phair spoke in support of HHN-O-01, 02, 03.

No action was taken on the amendment(s).

12. [2025
ACT-179](#) HHN COMMITTEE AMENDMENTS TO THE PROPOSED 2026 CAPITAL BUDGET

Attachments: [HHN Capital Amnds 10-16-25](#)
[HHN Capital Amnds 10-22-25](#)
[HHN Capital Amnds 10-22-25 Post Meeting](#)
[HHN Capital Amnds for P&F 10-28-25](#)

No action was taken on the amendment(s).

C. Future Meeting Items and Dates

D. Public Comment on Items not on the Agenda

E. Such Other Business as Allowed by Law

F. Adjourn

A motion was made by ERICKSON that the meeting be adjourned. The motion carried unanimously. The meeting adjourned at 10:37 PM.

Note: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below—preferably at least three business days but no fewer than 24 hours prior to the meeting.

Nota: Si necesita un intérprete, un traductor o materiales en formatos alternativos o cualquier otra adaptación para tener acceso a este servicio, actividad o programa, llame al número de teléfono que puede encontrar a continuación — de preferencia con al menos 3 días de anticipación y como mínimo 24 horas antes del evento en cuestión.

Sau tseg: Yog koj xav tau ib tug neeg txhais lus, txhais ua ntaub ntawv, cov ntaub ntawv uas nyob rau lwm yam kev lawm los sis lwm yam kev pab nkag rau qhov kev pab no, kev ua si los sis kev pab cuam, thov hu tus xov tooj rau hauv qab no—xav kom hu li peb hnuv ua ntej tuaj tab sis tsis pub tsawg tshaj 24 xuab moos ua ntej rau lub rooj sib tham no.

ملحوظة: إذا كنت بحاجة لترجمة شفوية أو كتابية أو مواد بصيغة مختلفة أو تسهيلات أخرى للحصول على هذه الخدمة أو النشاط أو البرنامج، يرجى الاتصال برقم الهاتف أدناه قبل ثلاثة أيام عمل رسمية على الأقل من تاريخ الجلسة.

Charles Hicklin, 608-469-8936 TTY WI RELAY 711