

1 **2020 OA-052**

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3 **AMENDING CHAPTER 19 OF THE DANE COUNTY CODE OF ORDINANCES,**
4 **PROHIBITING DISCRIMINATION ON THE BASIS OF PROTECTIVE**
5 **HAIRSTYLES**
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7 The County Board of Supervisors of the County of Dane does ordain as follows:

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9 ARTICLE 1. Unless otherwise expressly stated herein, all references to section
10 and chapter numbers are to those of the Dane County Code of Ordinances.

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12 ARTICLE 2. Section 19.04(6m) is created to read:

13 (6m) "Protective hairstyles" includes hairstyles, such as braids, locs and twists.

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15 ARTICLE 3. Section 19.51(10m) is amended to read:

16 (10m) *Cultural differences* means those beliefs, interpersonal styles, attitudes
17 and behaviors which are unique to or which distinguish a particular group of
18 persons, whether centered around religion, race or ethnicity. Cultural differences
19 also includes traits historically associated with race, including hair texture and
20 protective hairstyles.

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23 *[EXPLANATION: This amendment prohibits discrimination based upon traits*
24 *historically associated with race, including hair styles.]*
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