

**How expansive is OEI? Is equal opportunities being covered? Is there more?**

OEI is very expansive. It covers the areas of Policy and Program Improvement, Equal Employment, Contract Compliance, American Disabilities Act, Diversity Recruitment and Bilingual assistance/Spanish. Yes, equal opportunities has always been covered. OEI has sponsored and/or partnered with various organizations for various events such as MadRep, Latino Academy Job Fair, YWCA Racial Justice Summit, Hmong Institute et al. In addition OEI oversees Pie Grants, Targeted Businesses, Departmental Equity Plans, Diversity Procurement EEO Affirmative Action Plan and participates in Job/Career Fairs.

**Role of EOC with OEI . . . policy, public hearing process. Is there interaction with the public? Does EOC make recommendation and review things?**

The role of EOC with OEI covers many of the items discussed in the previous answer. Re interaction with the public, the meetings are noticed and are open to the public. Re recommendations and reviewing items, yes the EOC can review and make recommendations as specified in the County ordinances.