

**DANE COUNTY
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: _____		Resolution No. <u>339</u>
Vote Required: Majority <input checked="" type="checkbox"/> Two-Thirds		Ordinance Amendment No. _____

Title of Resolution or Ord. Amd.:

CONFIRMING THE APPOINTMENT OF LAURA HICKLIN AS THE DIRECTOR OF THE DEPARTMENT OF LAND & WATER RESOURCES

Policy Analysis Statement:

Brief Description of Proposal -

This resolution confirms the appointment of Laura Hicklin as the new Director of the Department of Land & Water Resources and approves the employment services agreement that sets forth the terms and conditions of her employment. The Agreement includes a base salary of \$129,167 per year.

Current Policy or Practice -

The County Board confirms the appointment of a new department head and approves the corresponding employment services agreement

Impact of Adopting Proposal -

Adopting this resolution will allow the hiring of the Director of the Department of Land & Water Resources.

Fiscal Estimate:

Fiscal Effect (check all that apply) -

- No Fiscal Effect
- Results in Revenue Increase
- Results in Expenditure Increase
- Results in Revenue Decrease
- Results in Expenditure Decrease

Budget Effect (check all that apply)

- No Budget Effect
 - Increases Rev. Budget
 - Increases Exp. Budget
 - Decreases Rev. Budget
 - Decreases Exp. Budget
 - Increases Position Authority
 - Decreases Position Authority
- Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

The expenditures related to this agreement are included in the 2017 Adopted Operating Budget. Expenditures for future years will be included in the annual operating budget.

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

None. The Director of the Department of Land & Water Resources is a position authorized in the 2017 Adopted Operating Budget.

Prepared By:

Agency: Administration	Division: Administration
Prepared by: Greg Brockmeyer	Date: 11/27/17 Phone: 266-4519
Reviewed by:	Date: Phone: