




## Dane County Department of Human Services Division of Adult Community Services

---

Director – Lynn Green  
Division Administrator - Fran Genter

JOE PARISI  
DANE COUNTY EXECUTIVE

To: Personnel & Finance Committee  
From: Fran Genter   
Re: Request for Exception to Ordinance Chap 20.16 Honorarium Limitation  
Date: December 2, 2015

Dane County Department of Human Services received a \$4,753 Domestic Abuse in Later Life grant from the Wisconsin Department of Health Services (WDHS), Office on Aging. WDHS approved our plan to offer a conference that would focus on domestic abuse in later life, including issues related to the LGBT community. DCDHS created a conference planning committee. One of the planning committee members, Tracy Schroepfer, Professor, UW School of Social Work, recommended that DCDHS approach Loree Cook-Daniels, to be the keynote speaker. Ms. Cook-Daniels, is the Policy and Program Director of FORGE, a Milwaukee based organization whose mission is to support, educate and advocate for the rights and lives of transgender individuals. A brief bio of Ms. Cook-Daniels is attached.

The conference planners and DCDHS staff were not aware of the honorarium limit. The planning committee negotiated an \$800 honorarium with Ms. Cook-Daniels, which is less than half her customary fee and seemed reasonable given her expertise and national reputation. The conference was held November 13<sup>th</sup>. Ms. Cook-Daniels led the conference's morning session, 9 AM to noon, including presentation, shared materials and large group discussion. The grant also paid for a hotel room for Ms. Cook-Daniels the night before the conference.

Also attached is a letter to WDHS summarizing the conference.

Thank you for considering this request.

Loree Cook-Daniels, FORGE's Policy and Program Director, has helped design and co-facilitate FORGE's multiple in-person and virtual support groups, research studies, and programs since 2000. She has been involved in advocacy, research, training, and services for LGBT populations since 1975, and is nationally-known for her work on LGBT aging and transgender issues. Her policy, program, and training work has focused on aging, elder abuse, domestic violence, and sexual assault. She is a Contributing Editor and frequent author for *Victimization of the Elderly and Disabled*, and currently serves on the National (LGBT) Policy Roundtable, the New Beginnings Initiative helping the Obama Administration identify pro-LGBT policy changes, and the National (LGBT) Aging Roundtable. She co-chairs the Policy Committee of the National Coalition of Anti-Violence Programs, and formerly served on the Leadership Council of the LGBT Aging Issues Network of the American Society on Aging. She founded and curates [GrayPrideParade.com](http://GrayPrideParade.com), an LGBT aging blog that focuses on policy, practice, and research. Cook-Daniels holds a B.A. in women's studies and history, an M.S. in conflict management, and a post-graduate Certificate in trauma counseling.



**Dane County Department of Human Services  
Division of Adult Community Services**

Director – Lynn Green  
Division Administrator – Fran Genter  
**Adult Protective Services**

**JOSEPH PARISI**  
DANE COUNTY EXECUTIVE

December 2, 2015

Stanley Shemanski, Office on Aging  
Wisconsin Department of Health Services  
1 West Wilson St.  
PO Box 7851  
Madison WI 53707-7851

Dear Mr. Shemanski:

Earlier this year the Office on Aging provided Dane County Department of Human Services (DCDHS) Adult Protective Services unit a grant of \$4,753.00 to support a project relating to domestic violence in later life.

On November 13th, 2015 the Adult Protective Services unit along with the Elder Abuse Community Coordinated Response Committee coordinated a Domestic Violence in Later Live Conference. The conference was well received by the Dane County community in which 112 attendees participated in the day long event.

Participants received information in the morning from Loree Cook Daniels on LGBT Elder Abuse. Eighty-five percent of the attendees rated Ms. Cook Daniels' presentation as being very good to excellent. The afternoon contained break out sessions in which participants had the opportunity to increase their knowledge and understanding on subjects pertaining to caregiver stress, personal safety, protective services and myths and stereotypes about domestic violence.

If you have any questions or concerns about the allocation of the money please contact me at 608.242.6373 or email me at [gray-dorn@countyofdane.com](mailto:gray-dorn@countyofdane.com).

Respectfully,

*Shari Gray-Dorn*

Shari Gray-Dorn, MSW, LCSW  
Adult Protective Services Supervisor  
Dane County Department of Human Services

CC: Fran Genter, DCDHS ACS Manager