

**DANE COUNTY  
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: <b>Glazer</b>		Resolution No. <b>2023 RES-349</b>
Vote Required: Majority <input checked="" type="checkbox"/>		Ordinance Amendment No. _____
Two-Thirds <input type="checkbox"/>	<input type="checkbox"/> 3/4	

Title of Resolution or Ord. Amd.:

**Approving a Contract and Lease with Defyne to offer Ombuds Services to County Employees**

**Policy Analysis Statement:**

Brief Description of Proposal -

This resolution authorizes the County Executive and County Clerk to execute an agreement with Defyne, LLC to offer Ombuds services to County Employees.

Current Policy or Practice -

The approval of this contract was deemed significant by the 2023 Budget Resolution. The agreement also involves leasing a small office to Defyne. Leases require County Board approval.

Impact of Adopting Proposal -

The contract and leases will be executed.

**Fiscal Estimate:**

<u>Fiscal Effect (check all that apply) -</u>	<u>Budget Effect (check all that apply)</u>
<input checked="" type="checkbox"/> No Fiscal Effect	<input checked="" type="checkbox"/> No Budget Effect
<input type="checkbox"/> Results in Revenue Increase	<input type="checkbox"/> Increases Rev. Budget
<input type="checkbox"/> Results in Expenditure Increase	<input type="checkbox"/> Increases Exp. Budget
<input type="checkbox"/> Results in Revenue Decrease	<input type="checkbox"/> Decreases Rev. Budget
<input type="checkbox"/> Results in Expenditure Decrease	<input type="checkbox"/> Decreases Exp. Budget
	<input type="checkbox"/> Increases Position Authority
	<input type="checkbox"/> Decreases Position Authority
	Note: if any budget effect, 2/3 vote is required

**Narrative/Assumptions about long range fiscal effect:**

The 2023 Budget Resolution provided funding for this initiative. Costs are described in Schedule B of the agreement. The total cost for 2024 is \$107,750 and \$128,750 for 2025. The agreement contains three one-year, calendar year options to renew at the following costs: \$132,612.50 for 2026, \$136,590.88 for 2027, and \$140,688.60 for 2028.

**Expenditure/Revenue Changes:**

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services	\$107,750				State				
Capital					Other				
<b>Total</b>	\$107,750	\$0	\$0	\$0	<b>Total</b>	\$0	\$0	\$0	\$0

**Personnel Impact/FTE Changes:**

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**Prepared By:**

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Prepared by: Nick Bubb	Date: 2/13/24	Phone:
Reviewed by:	Date:	Phone: