

DANE COUNTY
POLICY AND FISCAL NOTE

<input checked="" type="checkbox"/> Original <input type="checkbox"/> Update	Substitute No. _____
Sponsor: Supervisor Stubbs	Resolution No. 2015-353
Vote Required:	Ordinance Amendment No. _____
Majority <input checked="" type="checkbox"/> Two-Thirds	

Title of Resolution or Ord. Amd.:

CONFIRMING THE APPOINTMENT OF TAMARA GRIGSBY AS THE DIRECTOR OF THE OFFICE FOR EQUITY AND INCLUSION

Policy Analysis Statement:

Brief Description of Proposal -

This resolution confirms the appointment of Tamara Grigsby as the new Director of the Office for Equity and Inclusion, and approves the employment agreement that sets forth the terms and conditions of her employment.

Current Policy or Practice -

The County Board confirms the appointment of a new department head, and approves the corresponding employment agreement.

Impact of Adopting Proposal -

Adopting this resolution will allow the hiring of the Director of the Office for Equity and Inclusion.

Fiscal Estimate:

Fiscal Effect (check all that apply) -

- ☐ No Fiscal Effect
☐ Results in Revenue Increase
☒ Results in Expenditure Increase
☐ Results in Revenue Decrease
☐ Results in Expenditure Decrease

Budget Effect (check all that apply)

- ☒ No Budget Effect
☐ Increases Rev. Budget
☐ Increases Exp. Budget
☐ Decreases Rev. Budget
☐ Decreases Exp. Budget
☐ Increases Position Authority
☐ Decreases Position Authority
Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

The expenditures related to this agreement are included in the 2016 Adopted Operating Budget. Expenditures for future years will be included in the annual operating budget.

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services									
Operating Expenses									
Contractual Services									
Capital									
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

The Director of the Office for Equity and Inclusion is a new position authorized in the 2016 Adopted Operating Budget

Prepared By:

Agency: Administration	Division: Administration	
Prepared by: Carlos A. Pabellon	Date:	Phone: 266-4519
Reviewed by:	Date:	Phone: