

APPROVING CHANGES TO THE 2016 EMPLOYEE BENEFIT HANDBOOK

The Department of Administration has proposed amending the Employee Benefit Handbook (“EBH”) for the year 2016 to reflect a number of changes to the terms and conditions of employment for County employees. Health insurance plan design changes, a 40 hour increase to employees’ vacation bank cap, a one-time grant of an additional 8 hours of floating holiday to employees, and updated wages scales reflecting an \$.87 an hour increase are among the amendments to the EBH for 2016. As in previous years, the Department of Administration has also proposed making the benefit changes set forth in the EBH applicable to those managerial employees whose terms and conditions of employment are not covered by the EBH. The 2016 amendments to the EBH have been shared with interested stakeholders, and Corporation Counsel is conducting a review.

NOW, THEREFORE, BE IT RESOLVED that the Dane County Board of Supervisors approves the terms and conditions of employment set forth in the 2016 Employee Benefit Handbook;

BE IT FURTHER RESOLVED that the provisions of the 2016 Employee Benefit Handbook shall become effective on the first pay period of 2016;

BE IT FURTHER RESOLVED that beginning on the first pay period of 2016, managerial employees who are not covered by the Employee Benefit Handbook be granted the same benefits as those provided in the Handbook to the extent that such benefits are applicable;

BE IT FINALLY RESOLVED that the Department of Administration is authorized to take appropriate actions to implement the terms of this Resolution.