

APPROVING CHANGES TO THE 2019 EMPLOYEE BENEFIT HANDBOOK

The Department of Administration has proposed amending the Employee Benefit Handbook (“EBH”) for 2019. Amendments to the following subjects have been incorporated in the 2019 Handbook and are specifically set forth in each employee group section of the EBH, located at <https://admin.countyofdane.com/EmpRel>:

- ACCOMMODATIONS FOR DISABILITIES
- ACTING CLASS PAY
- ALTERNATIVE SCHEDULES
- COMPENSATION FOR TRAINING OFFICERS
- EMERGENCY PROTECTIVE SERVICES
- HEALTH & DENTAL INSURANCE
- HOLIDAYS
- HOURS OF WORK
- IDENTIFICATION & ACCESS CARDS
- LIMITED TERM EMPLOYEE JUVENILE COURT COUNSELOR
- PARKING COSTS
- PERFORMANCE EVALUATIONS
- PERMISSIVE REEMPLOYMENT
- PROBATIONARY PERIODS
- PROMOTIONS
- RECRUITMENT
- RETIREMENT
- SALARY INCREMENTS
- TRANSFER
- TRIAL PERIOD
- UNDESIRABLE HOURS PAY
- UNIFORM ALLOWANCE
- VACATION
- VOLUNTARY LEAVE

As in previous years, the Department of Administration has also proposed making the benefit improvements set forth in the EBH applicable to those managerial and confidential employees whose terms and conditions of employment are not covered by the EBH. Pursuant to Dane County Ordinance, the amendments to the EBH have been shared with interested stakeholders.

NOW, THEREFORE, BE IT RESOLVED that the Dane County Board of Supervisors approves the changes to the terms and conditions of employment set forth in the 2019 Employee Benefit Handbook;

BE IT FURTHER RESOLVED that any benefit improvements provided by the 2019 Employee Benefit Handbook be extended to managerial and confidential employees;

BE IT FINALLY RESOLVED that the Department of Administration is authorized to take appropriate actions to implement the terms of this Resolution.