

**DANE COUNTY  
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: Supervisor Dye		Resolution No. 442
Vote Required:		Ordinance Amendment No. _____
Majority <input checked="" type="checkbox"/>	Two-Thirds <input type="checkbox"/>	

Title of Resolution or Ord. Amd.:

AWARDING A COLLECTIVE BARGAINING AGREEMENT TO THE DANE COUNTY DEPUTY SHERIFF'S ASSOCIATION

**Policy Analysis Statement:**

Brief Description of Proposal -

This resolution approves the terms and conditions of a one-year successor agreement between Dane County and the Deputy Sheriff's Association. The County employs approximately 400 full time equivalent employees in this bargaining unit. The agreement includes hourly wage increases, changes to employee health insurance contributions, and other items. The new agreement will expire on December 9, 2017.

Current Policy or Practice -

The current agreement with the Dane County Deputy Sheriff's Association expired on December 10, 2016.

Impact of Adopting Proposal -

The agreement includes a 2% hourly wage increase in PP 3 and an additional 1% hourly wage increase in PP 14 for bargaining unit employees. The agreement also reflects a change in employee health insurance premium contributions for those employees who select a POS plan under the County's new health insurance benefit.

**Fiscal Estimate:**

Fiscal Effect (check all that apply) -

- No Fiscal Effect
- Results in Revenue Increase
- Results in Expenditure Increase
- Results in Revenue Decrease
- Results in Expenditure Decrease

Budget Effect (check all that apply)

- No Budget Effect
  - Increases Rev. Budget
  - Increases Exp. Budget
  - Decreases Rev. Budget
  - Decreases Exp. Budget
  - Increases Position Authority
  - Decreases Position Authority
- Note: if any budget effect, 2/3 vote is required

**Narrative/Assumptions about long range fiscal effect:**

The expenditures related to this agreement are included in the 2017 Adopted Budget. Expenditures for future years will be included in the annual operating budget.

**Expenditure/Revenue Changes:**

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

**Personnel Impact/FTE Changes:**

This agreement continues the current relationship between Dane County and the Deputy Sheriff's Association.

**Prepared By:**

Agency: Administration	Division: Administration
Prepared by: Carlos A. Pabellon	Date: _____ Phone: 266-4519
Reviewed by: _____	Date: _____ Phone: _____