



# Dane County

## Minutes - Final Unless Amended by Committee

### Equal Opportunity Commission

*Consider:*

*Who benefits? Who is burdened?*

*Who does not have a voice at the table?*

*How can policymakers mitigate unintended consequences?*

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Tuesday, March 10, 2020

5:30 PM 210 Martin Luther King, Jr. Blvd., Room 356, City-County  
Building

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210 Martin Luther King, Jr. Blvd., Room 356, City-County Building

#### A. Call To Order

**Present** 6 - SHIA FISHER, SAMUEL KATZ, Supervisor RICHARD KILMER, Supervisor  
DOROTHY KRAUSE, Chair ANNIE WEATHERBY-FLOWERS, and JACKIE HUNT  
**Excused** 2 - OTIS HARRIS, and Vice Chair JOSE REA

#### B. Consideration of Minutes

[2019](#) EOC MINUTES 01-14-20  
[MIN-478](#)

**Attachments:** [EOC MINUTES 01-14-20](#)

A motion was made by KILMER, seconded by KRAUSE, that the Minutes be approved. The motion carried by a voice vote.

#### C. Action Items

Creation of procedural guide

Given to OEI staff, will discuss at a later meeting.

#### D. Presentations

Dane County Tamara D. Grigsby Office for Equity and Inclusion, Diversity Recruitment Specialist, Rodrigo Valdivia

Rodrigo Valdivia – will be re-invited, did not finish presentation due to questions and time restraints.

Role as Diversity Recruitment Specialist, Alternative Selection

Inquiries from commission: Barriers, minimum qualification, pool of candidates, literacy partnering, transferable skills

Requests: Number of jobs filled in 2019, number of minorities hired in 2019,

number of employees hired through Alternative Selection

Equity Hiring Tool suggested for next agenda's Actionable Items,

sub-advisory committee to further assist

**E. Reports to Committee**

## Chair's Report

The EOC Chair will summarize meetings and other related activities on behalf of the Commission since the last Commission meeting. For information only. Any item raised for future discussion will be posted on the next agenda.

## Updates from County Executive's Office

## a. Terms/Vacancies

No new appointees.

[2019](#)  
[RPT-582](#)

EOC DIGITALIZED FILE FOLDERS INQUIRY

**Attachments:** [EOC Digitized file folders inquiry 2-2020](#)

This resolution was tabled

**F. Future Meeting Items and Dates**

Next EOC meeting will be on Tuesday, April 14, 2020, 5:30pm to 7:00pm, City County Building, 210 Martin Luther King Jr. Blvd. Rm 356

Create executive committee

Minority business helping with community engagement and mental health, community based initiatives

Discuss equity plans

Additional follow up re 2019 DISC-023 County Board Passes Bill Collection Amendment

**G. Public Comment on Items not on the Agenda**

None.

**H. Such Other Business as Allowed by Law**

[2019](#)  
[DISC-023](#)

## COUNTY BOARD PASSES BILL COLLECTION AMENDMENT

**Attachments:** [County Board passes bill collection amendment](#)

Carlo Esqueda, Clerk of Circuit Court, Register in Probate discussed authorization to contract with Wisconsin Department of Revenue for collection of debt. An interdepartmental government entity would be involved instead of private entity. Driver's licenses would not be suspended, fee administered 15.0% or \$35.00 or the greater of the two, and a payment plan. Additional information requested by commission. Inquiries re: who is being engaged, downsides, collection fees, concerns of illiterate and non-English speaking receiving notices, courts involvement, equity lens

## I. Adjourn

Move to adjourn Kilmer seconded by Krause, meeting adjourned.

*NOTE: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.*

*NOTA: Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.*

*LUS CIM: Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.*

Carrie Braxton, 608 266-4795 or [Braxton.carrie@countyofdane.com](mailto:Braxton.carrie@countyofdane.com)