

**DANE COUNTY  
POLICY AND FISCAL NOTE**

|  |                                    |                                    |
|--|------------------------------------|------------------------------------|
| <input checked="" type="checkbox"/> Original   | <input type="checkbox"/> Update    | Substitute No. _____               |
| Sponsor: <b>Chawla</b>                         |                                    | Resolution No. <b>2024 RES-266</b> |
| Vote Required: Majority _____                  |                                    | Ordinance Amendment No. _____      |
| Two-Thirds <input checked="" type="checkbox"/> | <input type="checkbox"/> 3/4 _____ |                                    |

Title of Resolution or Ord. Amd.:

AUTHORIZING RECLASSIFICATION OF THE DEPUTY PARKS DIRECTOR TO NATURAL RESOURCE MANAGER IN THE LAND & WATER RESOURCES DEPARTMENT – PARKS DIVISION

**Policy Analysis Statement:**

Brief Description of Proposal -

The Land & Water Resources Department - Parks Division has a vacant Deputy Parks Director (M12) that we request be classified to a Natural Resource Manager (M12). The position is currently vacant and the Department of Administration - Employee Relations has recommended approval of the request.

Current Policy or Practice -

Reclassifying vacant positions requires County Board approval.

Impact of Adopting Proposal -

This request brings parity to the program areas in the Parks Division: Planning & Development, Operations, Engagement & Visitor Services and Natural Resources.

**Fiscal Estimate:**

Fiscal Effect (check all that apply) -

- No Fiscal Effect
- Results in Revenue Increase
- Results in Expenditure Increase
- Results in Revenue Decrease
- Results in Expenditure Decrease

Budget Effect (check all that apply)

- No Budget Effect
- Increases Rev. Budget
- Increases Exp. Budget
- Decreases Rev. Budget
- Decreases Exp. Budget
- Increases Position Authority
- Decreases Position Authority

Note: if any budget effect, 2/3 vote is required

**Narrative/Assumptions about long range fiscal effect:**

None

**Expenditure/Revenue Changes:**

|                      | Current Year |          | Annualized |          |              | Current Year |          | Annualized |          |
|----------------------|--------------|----------|------------|----------|--------------|--------------|----------|------------|----------|
|                      | Increase     | Decrease | Increase   | Decrease |              | Increase     | Decrease | Increase   | Decrease |
| Expenditures -       |              |          |            |          | Revenues -   |              |          |            |          |
| Personal Services    |              |          |            |          | County Taxes |              |          |            |          |
| Operating Expenses   |              |          |            |          | Federal      |              |          |            |          |
| Contractual Services |              |          |            |          | State        |              |          |            |          |
| Capital              |              |          |            |          | Other        | \$0          |          |            |          |
| Total                | \$0          | \$0      | \$0        | \$0      | Total        | \$0          | \$0      | \$0        | \$0      |

**Personnel Impact/FTE Changes:**

This is a reclassification of an existing M12 to a M12.

**Prepared By:**

|                         |                |                     |
|-------------------------|----------------|---------------------|
| Agency: LWRD            | Division:      |                     |
| Prepared by: L. Hicklin | Date: 12/17/24 | Phone: 608.516-3096 |
| Reviewed by:            | Date:          | Phone:              |