



Dane County

Meeting Agenda - Final

Personnel & Finance Committee's Equity, Recruitment, & Retention Subcommittee

Consider:

Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

Friday, June 23, 2023

12:00 PM

This is a Hybrid Meeting: Attend in person at City-County Building, Room 354, 210 Martin Luther King, Jr. Blvd; Attend virtually via Zoom.

See below for additional instructions on how to attend the meeting and provide public testimony.

Interpreters must be requested in advance; please see the bottom of the agenda for more information.

Los intérpretes deben solicitarse con anticipación; consulte el final de la agenda para obtener más información.

Yuav tsuam tau thov txog cov neeg txhais lus hau ntej; thov saib hauv qab kawg ntawm qhov txheej txheem rau cov ntaub ntawv ntxiv.

The June 23, 2023 Personnel & Finance Committee's Equity, Recruitment, Retention Subcommittee meeting will be a hybrid meeting. Members of the public can either attend in person or virtually via Zoom.

The public can attend in person at the City-County Building, room 354.

The public can access the meeting virtually with the Zoom application or by telephone.

To join the meeting in Zoom, click the following link (after you fill out the form, the meeting link and access information will be emailed to you):

https://zoom.us/webinar/register/WN_hRRVqFptQ4Ct3cCRpXaBjQ

This link will be active until the end of the meeting.

To join the meeting by phone, dial-in using one of the following three toll-free phone numbers:

1-833-548-0276

1-833-548-0282

1-888-788-0099

When prompted, enter the following Webinar ID: 942 3821 1292

PROCESS TO PROVIDE PUBLIC COMMENT:

IN PERSON: Any members of the public wishing to register to speak on/support/oppose an agenda item can register in person at the meeting using paper registration forms. **IT IS HIGHLY ENCOURAGED TO REGISTER VIA THE ZOOM LINK ABOVE EVEN IF YOU PLAN ON ATTENDING IN PERSON.**

In person registrations to provide public comment will be accepted throughout the meeting.

VIRTUAL: Any members of the public wishing to register to speak on/support/oppose an agenda item **MUST REGISTER USING THE LINK ABOVE** (even if you plan to attend using your phone). Virtual registrations to provide public comment will be accepted until 30 minutes prior to the beginning of the meeting.

In order to testify (provide public comment) virtually, you must be in attendance at the meeting via Zoom or phone, you will then either be unmuted or promoted to a panelist and provided time to speak to the body.

If you want to submit a written comment for this meeting, or send handouts for board members, please send them to: MacKinnon@countyofdane.com.

A. Call To Order

B. Consideration of Minutes

[2023 MIN-135](#) MINUTES OF THE 5-19-23 PERSONNEL AND FINANCE ERR
SUBCOMMITTEE MEETING

Attachments: [2023 MIN-135](#)

C. Fund Transfers

NONE

D. Referrals (Resolutions & Ordinance Amendments)

NONE

E. Items Requiring Committee Action

1. Discussion of Ideas and Priority Areas Regarding Equity in Recruitment and Retention--Continuation from previous meeting

F. Presentations

Presentation on the Dane County Highway Department Internship Program

[2023](#)
[PRES-085](#)

WL HIGHWAY DEPARTMENT PRESENTATION FINAL VERSION

Attachments: [2023 PRES-085](#)

G. Reports to Committee

Staff update on the status of the Dane County Government Workplace Climate Assessment

H. Future Meeting Items and Dates

The next meeting of the subcommittee is scheduled for noon on Friday, July 28th.

PLEASE NOTE: Before the July 28th meeting, each subcommittee member should individually generate their list of ideas and priorities re: equity in recruitment and retention for recommendations to the Personnel and Finance Committee. Members should note any recommendations that might have a 2024 budget impact, and also indicate whether something is a high or low priority in order to help the subcommittee narrow down the list.

Deadline of July 17: Subcommittee members should submit their lists of ideas individually to subcommittee staff (NOT to the subcommittee as a whole) and staff will compile them in one list for subcommittee discussion at the July 28 meeting.

Staff will email the draft list to subcommittee members in advance (around July 19) so that members have a chance to individually review and prepare for discussion at the July 28 meeting. Members should avoid a walking quorum by avoiding joint discussion of the list prior to the meeting.

I. Public Comment on Items not on the Agenda

J. Such Other Business as Allowed by Law

K. Adjourn

NOTE: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

NOTA: Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

LUS CIM: Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

County Board Office (608) 266-5758 TTY RELAY 711