



# Dane County

## Meeting Agenda - Final

### Personnel & Finance Committee's Equity, Recruitment, & Retention Subcommittee

*Consider:*

*Who benefits? Who is burdened?*

*Who does not have a voice at the table?*

*How can policymakers mitigate unintended consequences?*

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Friday, November 17, 2023

12:00 PM

\*\*\*CANCELED\*\*\*

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\*\*\*CANCELED\*\*\*

*Interpreters must be requested in advance; please see the bottom of the agenda for more information.*

*Los intérpretes deben solicitarse con anticipación; consulte el final de la agenda para obtener más información.*

*Yuav tsuam tau thov txog cov neeg txhais lus hau ntej; thov saib hauv qab kawg ntwam qhov txheej txheem rau cov ntaub ntawv ntxiv.*

The November 17, 2023 Personnel & Finance Committee's Equity, Recruitment, Retention Subcommittee meeting will be a hybrid meeting. Members of the public can either attend in person or virtually via Zoom.

The public can attend in person at City-County Building, Room 354, 210 Martin Luther King, Jr. Blvd.

The public can access the meeting virtually with the Zoom application or by telephone.

To join the meeting in Zoom, click the following link (after you fill out the form, the meeting link and access information will be emailed to you):

[https://zoom.us/webinar/register/WN\\_d0wgN9O4TUeAcXwTjfwVJw](https://zoom.us/webinar/register/WN_d0wgN9O4TUeAcXwTjfwVJw)

This link will be active until the end of the meeting.

To join the meeting by phone, dial-in using one of the following three toll-free phone numbers:

1-833-548-0276

1-833-548-0282

1-888-788-0099

When prompted, enter the following Webinar ID: 946 6832 7267

**PROCESS TO PROVIDE PUBLIC COMMENT:**

**IN PERSON:** Any members of the public wishing to register to speak on/support/oppose an agenda item can register in person at the meeting using paper registration forms. **IT IS HIGHLY ENCOURAGED TO REGISTER VIA THE ZOOM LINK ABOVE EVEN IF YOU PLAN ON ATTENDING IN PERSON.**

In person registrations to provide public comment will be accepted throughout the meeting.

**VIRTUAL:** Any members of the public wishing to register to speak on/support/oppose an agenda item **MUST REGISTER USING THE LINK ABOVE** (even if you plan to attend using your phone). Virtual registrations to provide public comment will be accepted until 30 minutes prior to the beginning of the meeting.

In order to testify (provide public comment) virtually, you must be in attendance at the meeting via Zoom or phone, you will then either be unmuted or promoted to a panelist and provided time to speak to the body.

If you want to submit a written comment for this meeting, or send handouts for board members, please send them to: [MacKinnon@countyofdane.com](mailto:MacKinnon@countyofdane.com).

**A. Call To Order**

**B. Consideration of Minutes**

[2023 MIN-391](#) MINUTES OF THE 10-20-23 PERSONNEL AND FINANCE ERR  
SUBCOMMITTEE MEETING

**Attachments:** [2023 MIN-391](#)

**C. Fund Transfers**

**D. Referrals (Resolutions & Ordinance Amendments)**

**E. Items Requiring Committee Action**

1. Review and Action on Final Report and Recommendations for Presentation to Personnel and Finance Committee

[2023 ACT-192](#) REPORT AND RECOMMENDATIONS

**Attachments:** [DRAFT 2 REPORT AND RECOMMENDATIONS](#)  
[UPDATED STAND ALONE LIST OF SELECTED P & F ERR RECS v. 9](#)  
[FINAL DRAFT FOR APPROVAL Report and Recommendations from P](#)

2. Discussion of Ombuds Committee

[2023 DISC-015](#) OMBUDS RFP 2023

**Attachments:** [2023 DISC-015](#)

**F. Presentations**

**G. Reports to Committee**

**H. Future Meeting Items and Dates**

**I. Public Comment on Items not on the Agenda**

**J. Such Other Business as Allowed by Law**

**K. Adjourn**

*NOTE: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.*

*NOTA: Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.*

*LUS CIM: Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.*

County Board Office (608) 266-5758 TTY RELAY 711