

Dane County

Meeting Agenda - Final

Office for Equity and Inclusion Advisory Board

Consider:

Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?

Friday, January 15, 2021

12:00 PM

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- A. Call To Order
- **B.** Consideration of Minutes
- C. Action Items

Joint Meeting with EOC

Background. The Equity Inclusion Advisory Board scores applications for the Partners in Equity Grants and offers support, guidance, and advice to the Office for Equity and Inclusion. The Office for Equity and Inclusion furthers Dane County's ongoing commitment to addressing racial, gender, and disabilities disparities. The creation of this office represents the County's long-term commitment to addressing these issues and institutionalizing the work of raising awareness, eliminating disparities, and achieving equity. The Office for Equity and Inclusion provides guidance to County Departments in developing their Equity Plans.

The Equal Opportunity Commission advises the County Executive and the County Board on ways that county government can affirmatively create equal opportunity for all Dane County residents. This includes policy advise and oversight of the Affirmative Action Ordinance (DCO Chapter 19). The commission also advises ways to promote full participation of traditionally under-represented populations in Dane County Employment and in broader community life, including but not limited to housing, recreation, economic development, and social and political life. The Commission also serves a resource for County Government on matters pertaining to the County's diverse population.

A joint discussion is needed to identify the elements of intersection to avoid overlap and confusion on the part of departments; the scope of affirmative action monitoring for purposes of equal opportunity; and discussion of the scope of ordinance 15.12.

- D. Sub Committee Report
- E. Presentations
- F. Reports to Committee
- G. Future Meeting Items and Dates
- H. Public Comment on Items not on the Agenda
- I. Such Other Business as Allowed by Law
- J. Adjourn

NOTE: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

NOTA: Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

LUS CIM: Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnub ua hauj lwm ua ntej yuav tuaj sib tham.

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