



# Dane County

## Meeting Agenda - Final

### Equal Opportunity Commission

*Consider:*

*Who benefits? Who is burdened?*

*Who does not have a voice at the table?*

*How can policymakers mitigate unintended consequences?*

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Tuesday, May 10, 2022

5:30 PM

Join Zoom Meeting

[https://us06web.zoom.us/j/82299627198?](https://us06web.zoom.us/j/82299627198?pwd=NvU1VDE3RUQyT0t5S1pyemVZb0I1UT09)

[pwd=NvU1VDE3RUQyT0t5S1pyemVZb0I1UT09](https://us06web.zoom.us/j/82299627198?pwd=NvU1VDE3RUQyT0t5S1pyemVZb0I1UT09)

Dial by your location:(312)626-6799 (Chicago)

Meeting ID: 822 9962 7198

Passcode: 051648

Find your local number:

[https://us06web.zoom.us/j/82299627198?](https://us06web.zoom.us/j/82299627198?pwd=NvU1VDE3RUQyT0t5S1pyemVZb0I1UT09)

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*Interpreters must be requested in advance; please see the bottom of the agenda for more information.*

*Los intérpretes deben solicitarse con anticipación; consulte el final de la agenda para obtener más información.*

*Yuav tsuam tau thov txog cov neeg txhais lus hau ntej; thov saib hauv qab kawg ntawm qhov txheej txheem rau cov ntaub ntawv ntxiv.*

#### A. Call To Order

#### B. Public Comment on Items not on the Agenda

#### C. Consideration of Minutes

[2021 MIN-659](#) EOC Minutes 02-09-2022

**Attachments:** [2021 MIN-659](#)

#### D. Action Items

##### 1. Voting on 2022 EOC Chair and Vice-Chair

2. Voting on 2022 EOC meeting dates

[2021 RPT-1055](#) 2022 EOC Tentative meeting dates

**Attachments:** [2021 RPT-1055](#)

3. Voting on 2022 EOC Executive meeting dates

[2021 RPT-1057](#) 2022 EOC Executive Tentative meeting dates

**Attachments:** [2021 RPT-1057](#)

4. Nomination for Secretary EOC Executive meeting

**E. Presentations**

**F. Reports to Committee**

1. Chair's Report

The EOC Chair will summarize meeting and other related activities on behalf of the Commission since the last Commission meeting. For information only. Any item raised for future discussion will be posted on the next agenda. Updates from County Executive's Office.

2. Staff Report

a. OEI's complaint process on OEI's website

b. OEI's formal complaint process-Request-what does it look like? Actual investigation, process, redacted investigation of full complaint.

[2021 RPT-534](#) 2021 OEI Investigation Procedures

**Attachments:** [2021 RPT-534](#)

[2022 RPT-002](#) Example Complaint Letter from OEI to staff

**Attachments:** [2022 RPT-002](#)

c. OEI's process through Manager of Policy and Program Improvement

- d. Follow up regarding collaborating with OEI Advisory and City EOC
3. OEI follow up regarding discrimination complaints or Highway and Zoo Departments.

[2021 RPT-955](#) OEI-EOC Complaints - Highway/Zoo Departments 03/2022

**Attachments:** [2021 RPT-955](#)

- a. Highway workplace discrimination, number of complaints from people of color.
- b. Zoo workplace discrimination, number of complaints from people of color.
- c. What is County's stance/consorted conversation regarding Employee Group Representation (EGR) on following up on these discrimination matters?

#### **G. Reports from Executive Committee**

[2021 RPT-957](#) EOC Executive Committee Minutes 01/04/2022

**Attachments:** [2021 RPT-957](#)

[2021 RPT-958](#) EOC Executive Committee Minutes 03/01/2022

**Attachments:** [2021 RPT-958](#)

#### **Legislative History**

|        |  |       |
|--------|--|-------|
| 4/6/22 | Equal Opportunity<br>Commission Executive<br>Committee | amend |
|--------|--|-------|

Motion to amend 3/1/22 minutes.

#### **H. Future Meeting Items and Dates**

1. Next EOC meeting-Tuesday, June 14, 2022.

#### **I. Such Other Business as Allowed by Law**

#### **J. Adjourn**

*NOTE: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.*

*NOTA: Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.*

*LUS CIM: Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.*

Reyna Vasquez (608)283-1391 TTY WI Relay 711