



# Dane County

## Meeting Agenda - Final

### Equal Opportunity Commission

*Consider:*

*Who benefits? Who is burdened?*

*Who does not have a voice at the table?*

*How can policymakers mitigate unintended consequences?*

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Tuesday, August 9, 2022

5:30 PM

Virtual Zoom Meeting: See top of agenda for instructions on how to join webinar or call in by phone.

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*Interpreters must be requested in advance; please see the bottom of the agenda for more information.*

*Los intérpretes deben solicitarse con anticipación; consulte el final de la agenda para obtener más información.*

*Yuav tsuam tau thov txog cov neeg txhais lus hau ntej; thov saib hauv qab kawg ntawm qhov txheej txheem rau cov ntaub ntawv ntxiv.*

The 08/09/22 Equal Opportunity Commission meeting is being held virtually. The public can access the meeting with the Zoom application or by telephone.

To join the meeting in Zoom, click the following link (after you fill out the form, the meeting link and access information will be emailed to you):

[https://zoom.us/webinar/register/WN\\_5CdvlJaoScqoSm8uWo6aDA](https://zoom.us/webinar/register/WN_5CdvlJaoScqoSm8uWo6aDA)

This link will be active until the end of the meeting.

To join the meeting by phone, dial-in using one of the following three toll-free phone numbers:

1-833-548-0276

1-833-548-0282

1-888-788-0099

When prompted, enter the following Webinar ID: 989 7069 4435

If you want to submit a written comment for this meeting, or send handouts for committee members, please send them to [OEI@countyofdane.com](mailto:OEI@countyofdane.com)

**PROCESS TO PROVIDE PUBLIC COMMENT: ANY MEMBERS OF THE PUBLIC WISHING TO REGISTER TO SPEAK ON/SUPPORT/OPPOSE AN AGENDA ITEM MUST REGISTER USING THE LINK ABOVE (even if you plan to attend using your phone).**

In order to testify (provide public comment), you must be in attendance at the meeting via Zoom or phone, you will then either be unmuted or promoted to a panelist and provided time to speak to the body.

Registrations to provide public comment will be accepted until 30 minutes prior to the beginning of the meeting.

- This meeting is being recorded.
- We continue to hold meetings remotely and that necessitates procedures that recognize the limitations of the technology.
- Please stay muted when NOT speaking
- If supervisors or commissioners have a question or comment, it will be noted in the chat box and the supervisor or commissioner will be recognized in the order they are in the chat box.
- The chat box is a public record and should only be used for official business.
- There may be lengthy pauses throughout the meeting in order to allow ample opportunity for supervisors or commissioners to enter info in the chat box.
- I have asked \_\_\_\_\_ to make the motion and \_\_\_\_\_ to second items for discussion of the item.
- We will continue to have the vote be unanimous unless it is noted in the chat that someone objects or abstains or a roll call vote is asked for.
- Follow the same meeting decorum as you would at an in-person meeting
- Turn on your webcam
- Everything you do is visible to the public
- Civility involves the display of respect for those who have positions with which one disagrees. It is a foundational principle in democratic debate, and is required to prevent the disruption of our responsibility to develop solutions for our community's challenges. We expect civility throughout the meeting by members of the body and members of the public. Any behavior and speech that disrupts the orderly conduct of business by the commission will not be tolerated. This includes making threatening statements, or insulting remarks, excessively loud or disruptive conduct, repeatedly speaking in excess of allotted time or about matters not germane to the agenda item. Failure to comply may result in removal from the meeting.
- Meeting is being conducted virtually and is being recorded
- Public comments are welcomed and will be heard when the item members of the public registered for is before the board
- Identify yourself prior to speaking
- Address questions to the chair

## A. Call To Order

## B. Public Comment on Items not on the Agenda

## C. Consideration of Minutes

[2021 MIN-659](#) EOC Minutes 02-09-2022

**Attachments:** [2021 MIN-659](#)

## D. Action Items

1. Voting on 2022 EOC Chair and Vice-Chair
2. Voting on 2022 EOC meeting dates

[2022 RPT-255](#) 2022 EOC Tentative Meeting Dates

**Attachments:** [2022 RPT-255](#)

3. Voting on 2022 EOC Executive meeting dates

[2022 RPT-256](#) 2022 EOC Executive Tentative Meeting Dates

**Attachments:** [2022 RPT-256](#)

4. Nomination for Secretary EOC Executive meeting

## **E. Presentations**

1. The OEI Director, Wesley Sparkman, will discuss Wisconsin State Journal articles such as the status, outcome, giving internal perspective.

[2022 RPT-107](#) Wisconsin State Journal article

**Attachments:** [2022 RPT-107](#)

## **F. Reports to Committee**

1. Chair's Report

The EOC Chair will summarize meeting and other related activities on behalf of the Commission since the last Commission meeting. For information only. Any item raised for future discussion will be posted on the next agenda. Update from County Executives' Office.

2. Staff Report

a. OEI's complaint process on OEI's website

b. OEI's formal complaint process - Request - what does it look like? Actual investigation, process, redacted investigation of full complaint.

[2021 RPT-534](#) 2021 OEI Investigation Procedures

**Attachments:** [2021 RPT-534](#)

[2022 RPT-002](#) Example Complaint Letter from OEI to staff

**Attachments:** [2022 RPT-002](#)

- c. OEI's process through Manager of Policy and Program Improvement
  - d. Follow up regarding collaborating with OEI Advisory and City EOC
3. OEI follow up regarding discrimination complaints Highway and Zoo Departments

[2021 RPT-955](#) OEI-EOC Complaints - Highway/Zoo Departments 03/2022

**Attachments:** [2021 RPT-955](#)

- a. Highway workplace discrimination, number of complaints from people of color.
- b. Zoo workplace discrimination, number of complaints from people of color.
- c. What is County's stance/consorted conversation regarding Employee Group Representation (EGR) on following up on these discrimination matters?

#### **G. Report from Executive Committee**

[2022 RPT-173](#) EOC Executive Committee Minutes 06/07/2022

**Attachments:** [2022 RPT-173](#)

#### **H. Future Meeting Items and Dates**

1. Next EOC meeting- Tuesday, September 13, 2022
2. Invite Sheriff Barrett from Dane County Sheriff's Department and Child Support Enforcement Operations Lisa Bina or another representative to discuss child support incarceration for non-criminal offenses etc.

#### **I. Such Other Business as Allowed by Law**

#### **J. Adjourn**

*NOTE: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.*

*NOTA: Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.*

*LUS CIM: Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.*

Reyna Vasquez (608)283-1391 TTY WI Relay 711