

**DANE COUNTY  
POLICY AND FISCAL NOTE**

Original _____ Update _____	Substitute No. _____
Sponsor: Eicher	Resolution No. 2021 RES-442
Vote Required: _____	Ordinance Amendment No. _____
Majority _____ Two-Thirds <input checked="" type="checkbox"/>	

Title of Resolution or Ord. Amd.:

**PROVIDING AN INFLATION MITIGATION PAYMENT TO DANE COUNTY EMPLOYEES**

**Policy Analysis Statement:**

Brief Description of Proposal -

This resolution authorizes a one-time inflation mitigation payment of up to \$1,000 for each county employee. The resolution also amends the 2022 operating budget to allocate funding for the payment. The cost of the payments is estimated to be approximately \$3 million and is offset by revenue from the American Rescue Plan under the revenue replacement authority of the ARP regulations.

Current Policy or Practice -

Amendments to the budget require approval of the County Board.

Impact of Adopting Proposal -

Once the resolution is approved by the County Board, the Department of Administration will distribute the payments via the county's payroll system.

**Fiscal Estimate:**

Fiscal Effect (check all that apply) -

- \_\_\_\_\_ No Fiscal Effect
- Results in Revenue Increase
- Results in Expenditure Increase
- \_\_\_\_\_ Results in Revenue Decrease
- \_\_\_\_\_ Results in Expenditure Decrease

Budget Effect (check all that apply)

- \_\_\_\_\_ No Budget Effect
  - Increases Rev. Budget
  - Increases Exp. Budget
  - \_\_\_\_\_ Decreases Rev. Budget
  - \_\_\_\_\_ Decreases Exp. Budget
  - \_\_\_\_\_ Increases Position Authority
  - \_\_\_\_\_ Decreases Position Authority
- Note: if any budget effect, 2/3 vote is required

**Narrative/Assumptions about long range fiscal effect:**

Because this is a one-time payment, there are no long-term fiscal impacts.

**Expenditure/Revenue Changes:**

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services	\$2,952,225				County Taxes				
Operating Expenses					Federal	\$2,952,225			
Contractual Services					State				
Capital					Other				
<b>Total</b>	\$2,952,225	\$0	\$0	\$0	<b>Total</b>	\$2,952,225	\$0	\$0	\$0

**Personnel Impact/FTE Changes:**

none

**Prepared By:**

Agency:	Division:
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