

# **Survey of COVID Impact on Dane County Healthcare Workers**

**Conducted January 6 – January 10, 2022**

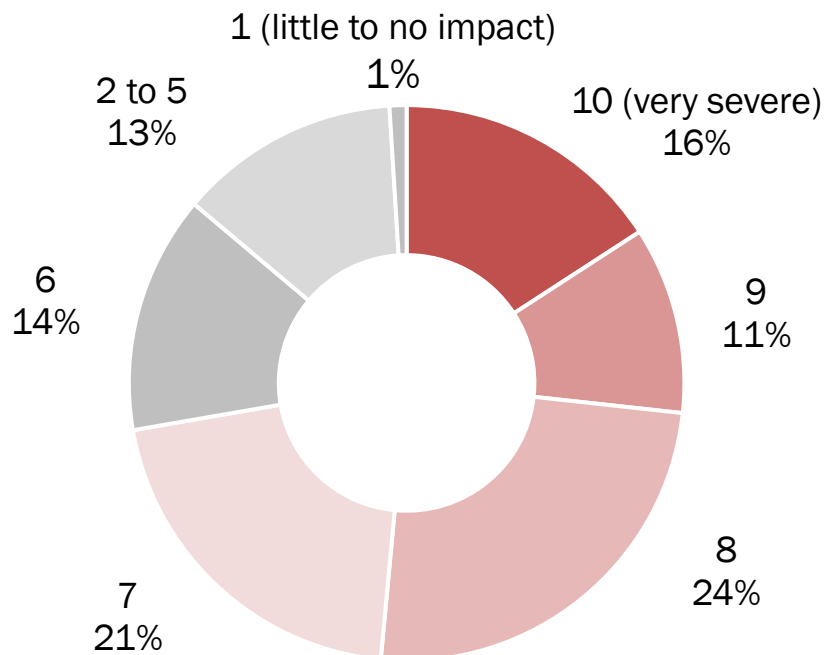
# Methodology

In partnership with Victoria Research, Elevated Public Affairs conducted a survey of **Dane County healthcare workers** for SEIU Wisconsin.

- ❖ Survey conducted from **January 6-January 10, 2022**.
- ❖ This analysis presents the results of **920 Dane County healthcare worker interviews**, including RNs, CNAs and others from hospitals, nursing homes, and other settings, with the majority being from hospitals.
- ❖ Our original sample goals was 400, but **our outreach doubled our expectations** – perhaps a cry for help.
- ❖ Margin of Error:  $\pm 3.2\%$

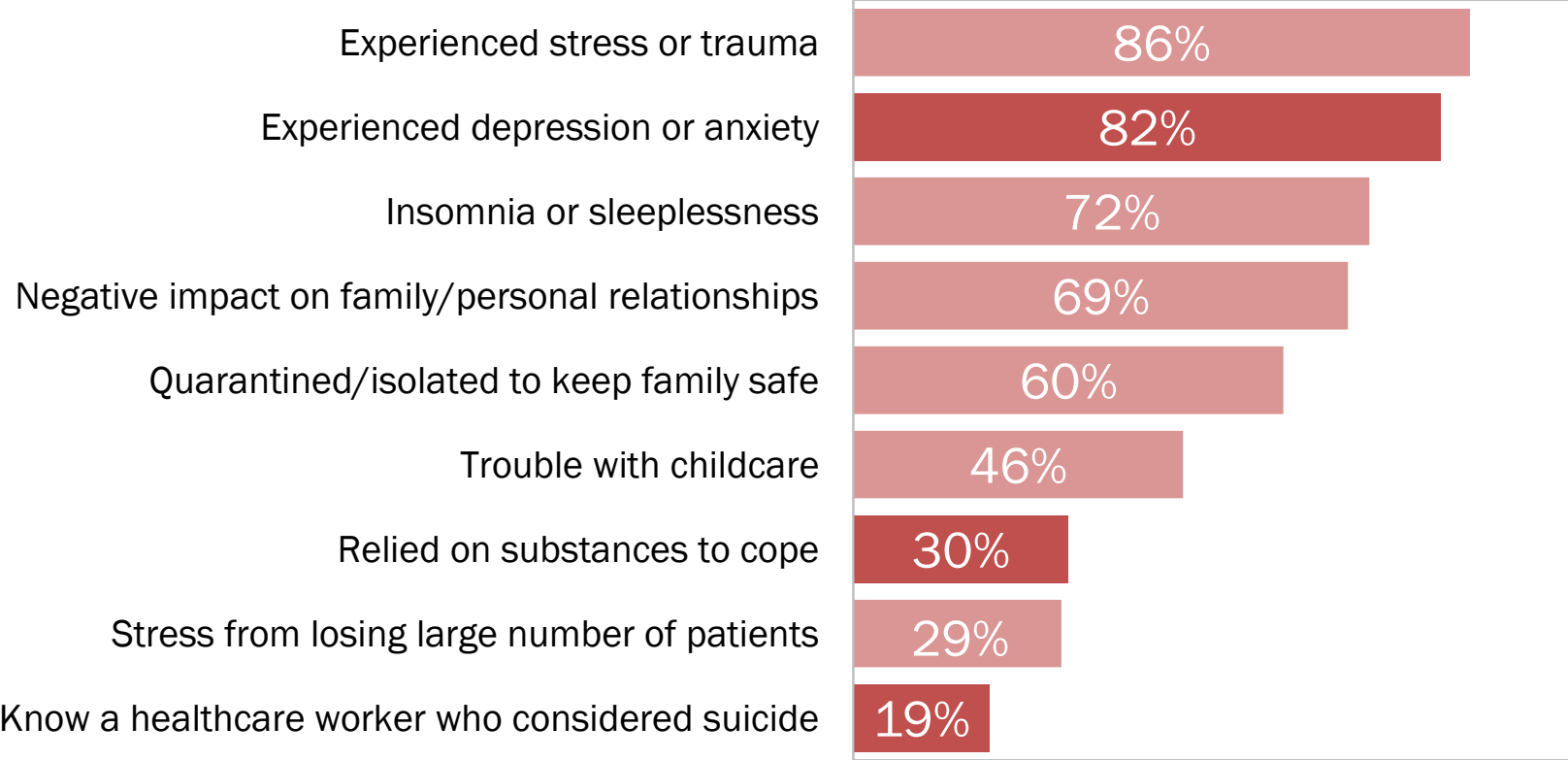


# Pandemic has negatively impacted workers' well-being, exacerbating pre-pandemic staffing shortages & issues

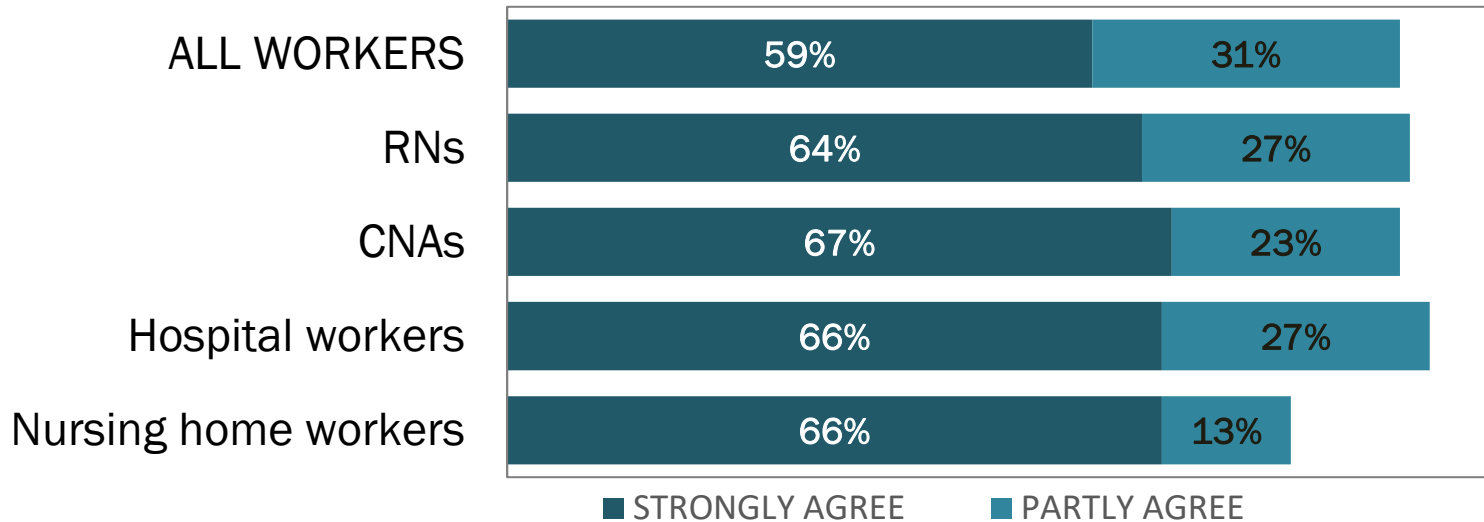


- 1 in 6 Dane County health care workers gives a 10 out of 10, the worst rating, about the very severe impact of the pandemic on their physical and mental wellbeing.
- Over half (51%) of health care workers give an 8, 9, or 10 rating on the 1 to 10 scale.
- The average rating was 7.4.
- Only 24% report paid sick leave for COVID.

# Stress, anxiety, coping mechanisms, and consideration of suicide widespread due to the pandemic



# Significant concerns about how understaffing is impacting patient care



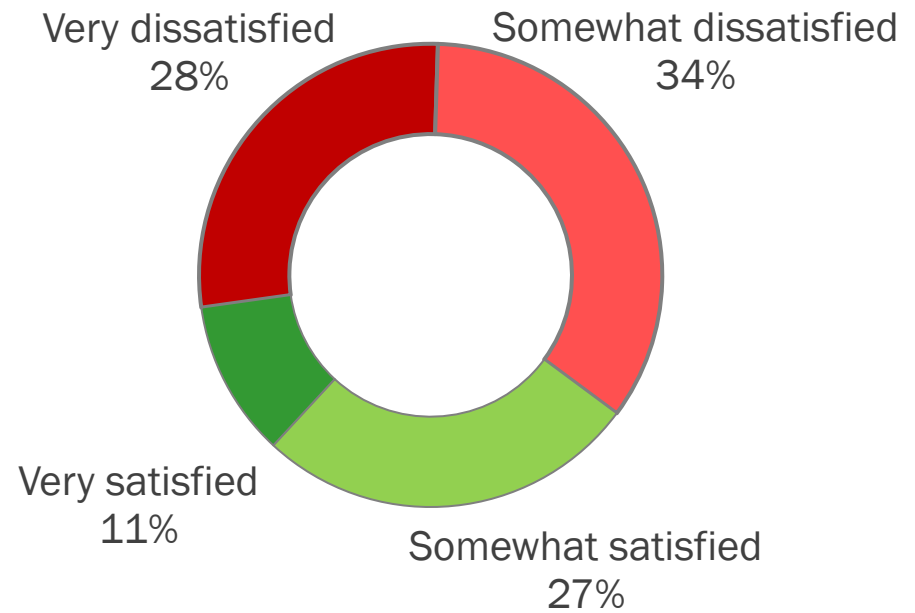
**90%** of Dane County healthcare workers agree that understaffing is having a **“major negative impact on patients.”**

**79%** of women healthcare workers under age 40 are **dissatisfied about staffing levels** – and 47% are very dissatisfied.

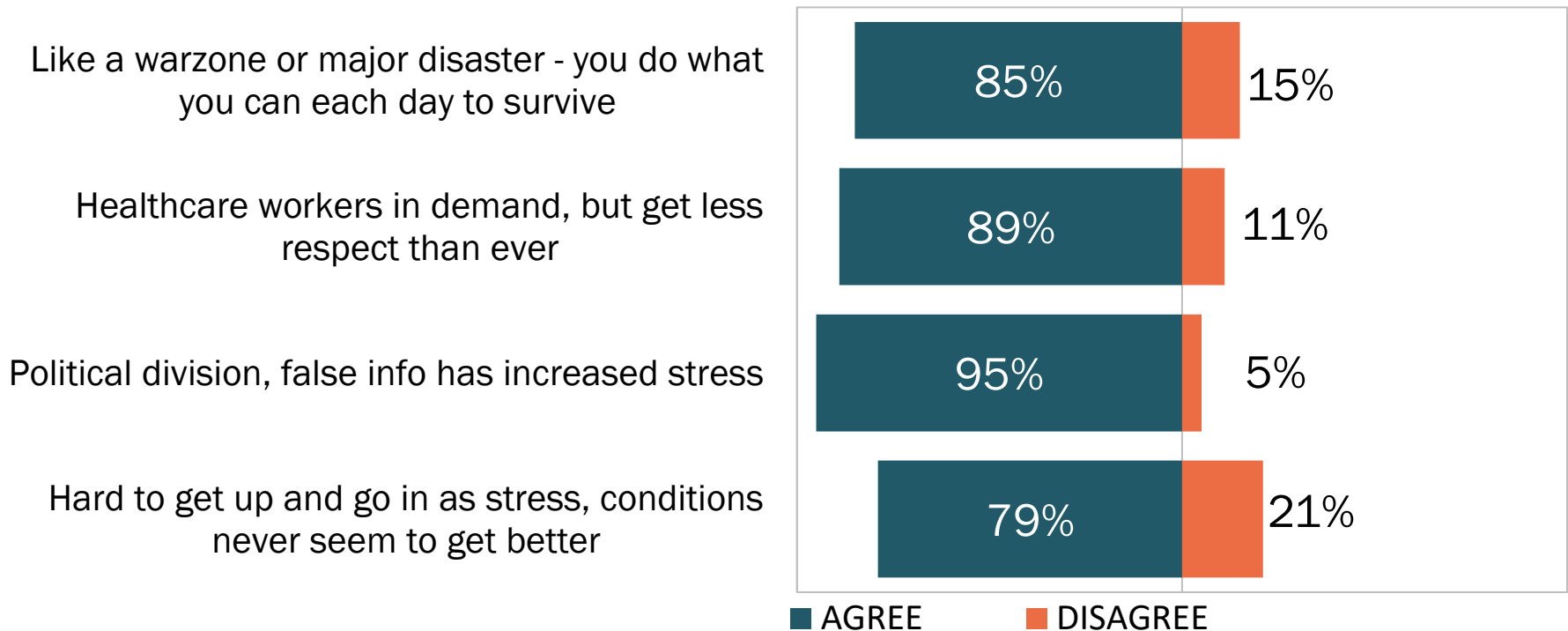
# Employer response to the pandemic has not been enough...

...and employers alone cannot solve this problem.

**62% are dissatisfied** with the pandemic-related support provided by their employer.



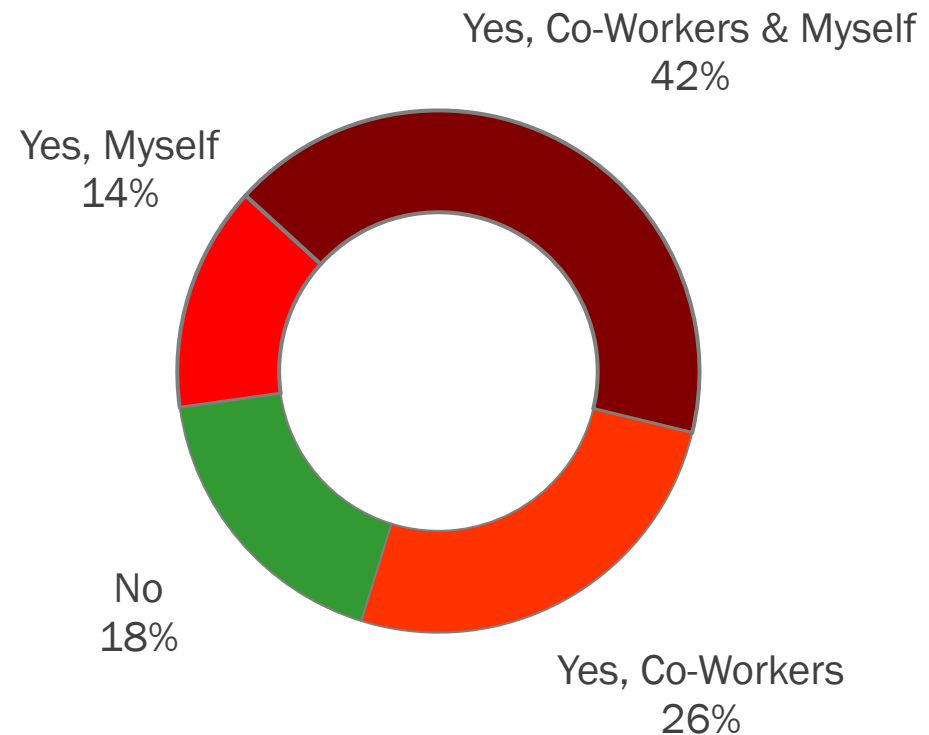
# The pandemic feels like a warzone to healthcare workers in Dane County



**45%** say they've faced **threats or intimidation** from patients or patients' families

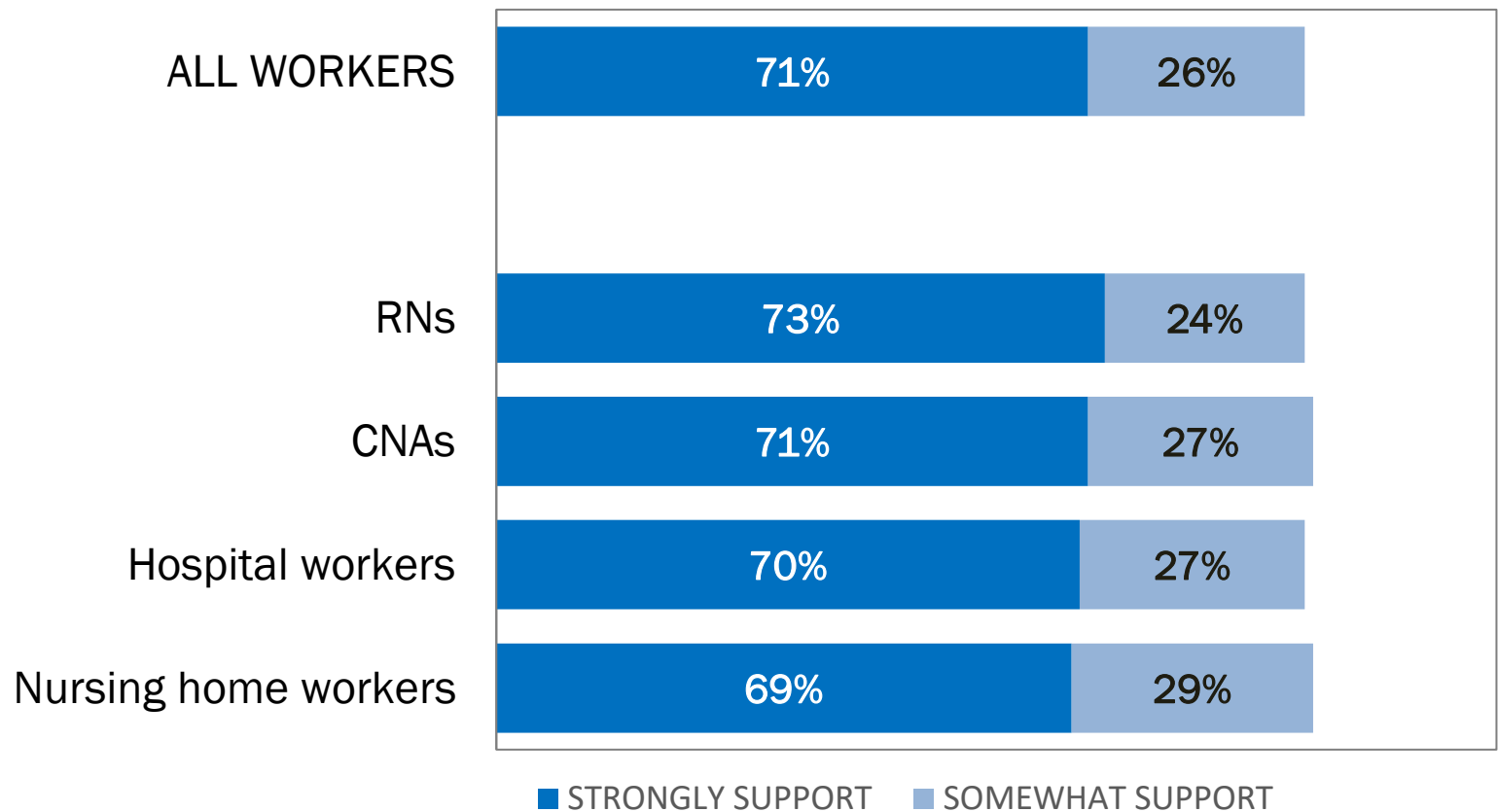
# Most healthcare workers have considered leaving because of the pandemic

**82% have considered leaving** the healthcare workforce **and/or know a co-worker** who has considered leaving due to the pandemic.





# 97% of Dane County healthcare workers support utilizing ARPA funding to act



**Thank you.**