

# Stoughton Health

July 2022



# Workforce Issues

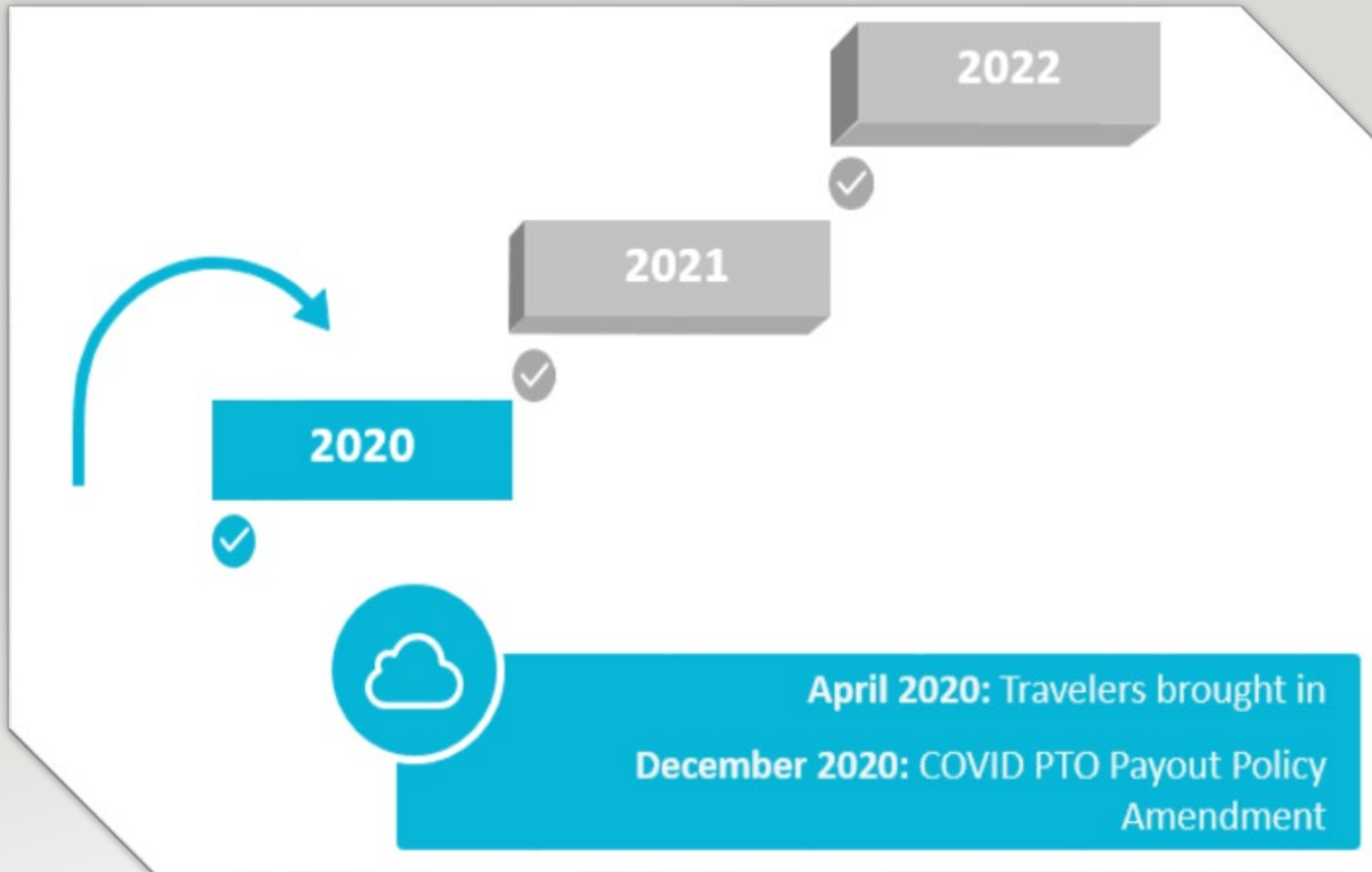


## *Staffing*

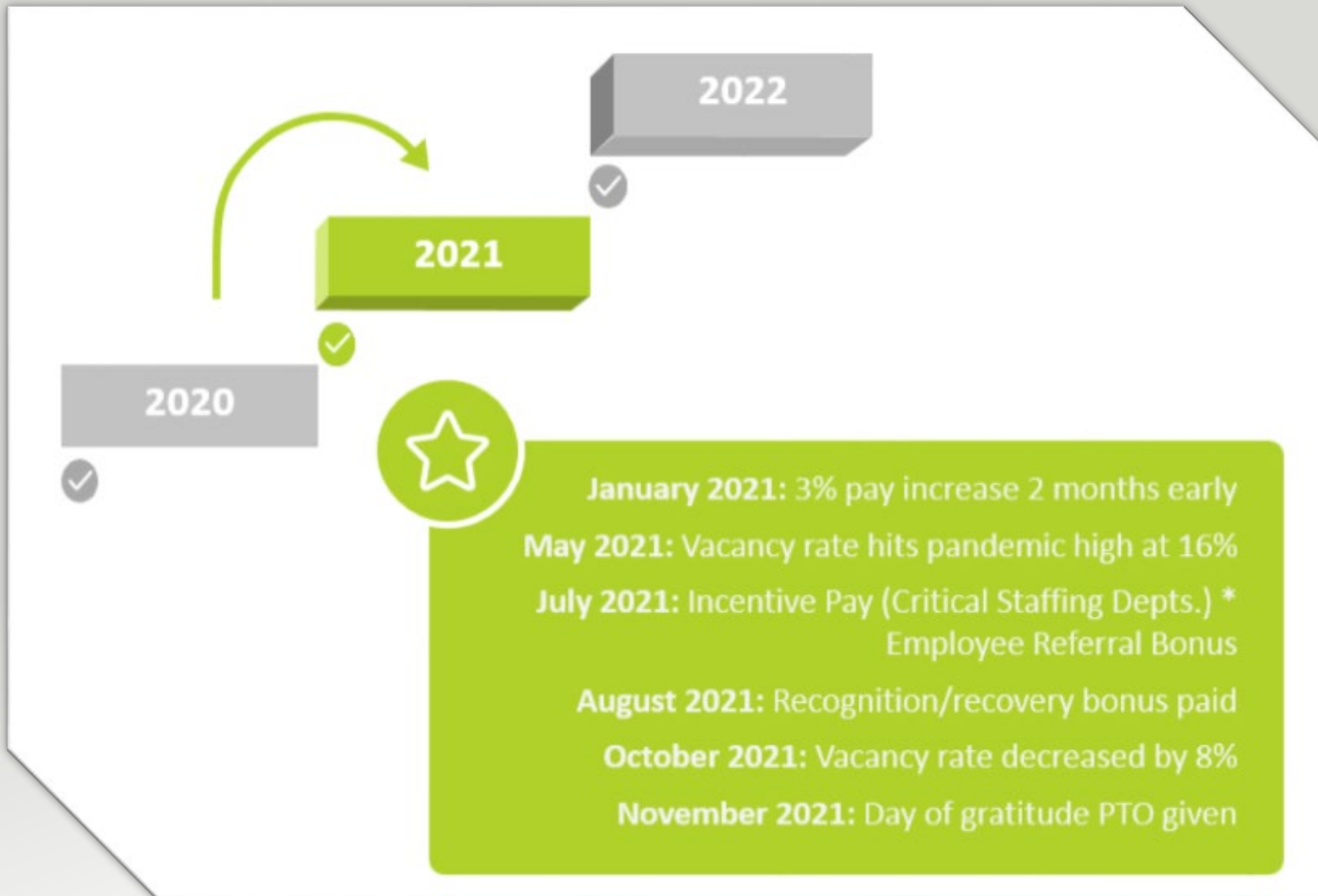
Current Vacancy Rate 10% =23 Open Positions

Turnover Rate 14%

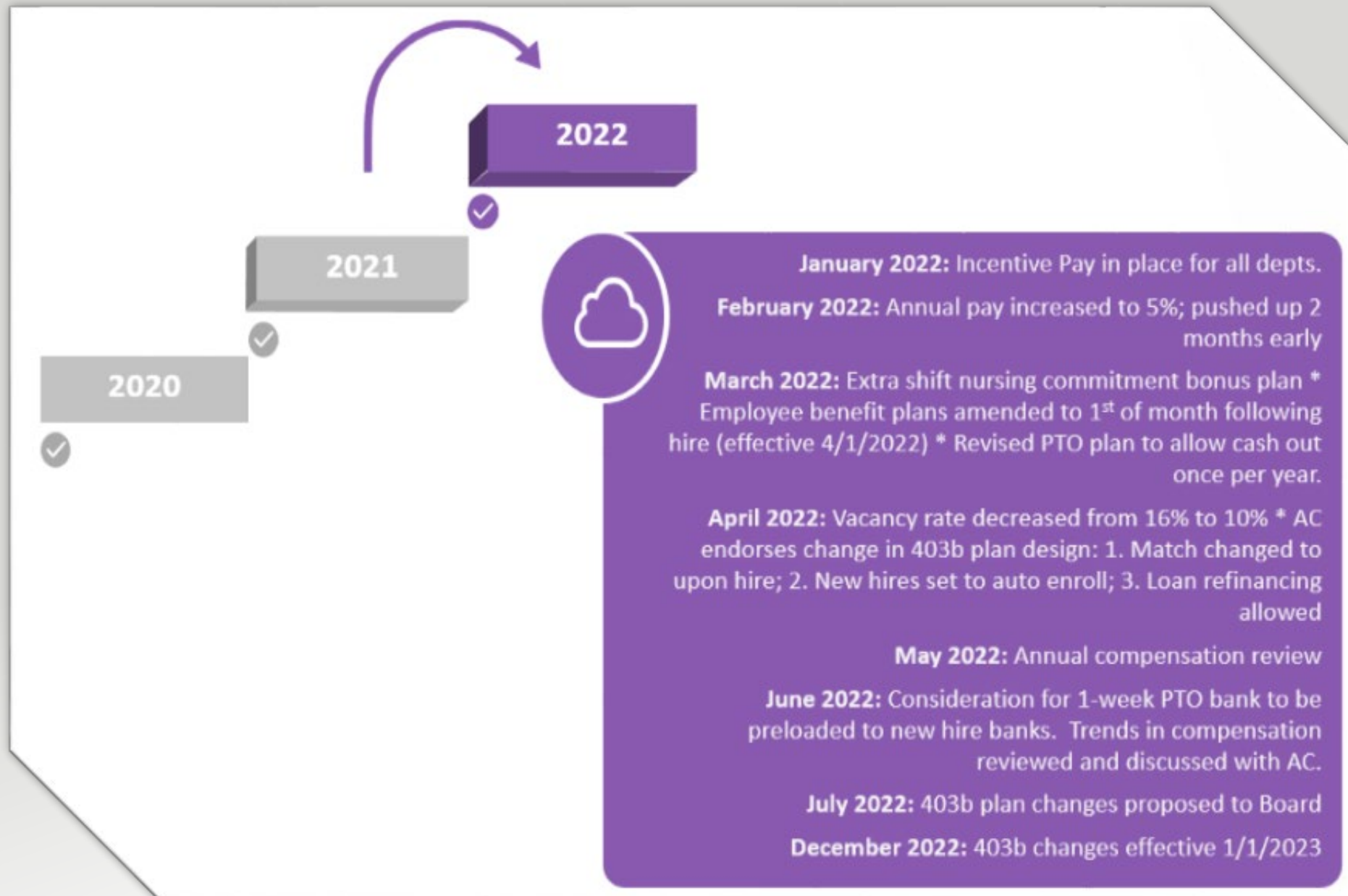
# Stoughton Health Pandemic Timeline



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# Workforce Development Strategies

- Clinical/Preceptor site for all healthcare roles
- Grow Your Own Pilot: Sleep Tech Internship
- Establishment of a Workforce Development Fund
- Working with area schools and Youth Apprentice Programs
- Hired Direct of Engagement and Experience
- Concept of “watering stations” through the COVID marathon



# Shift from Wellness to Well-Being

***To inspire, create and support a state of being happy, healthy and successful.***

# Well-Being Program

- Our Focus is holistic/the whole self, this includes our Well-Being domains
- Well-Being activities will continue to include department cooperation at least quarterly
- This resource is in addition to our current Employee Assistance Program (EAP)





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