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2022 RES-150

**AWARDING TEMPORARY NURSING SERVICES CONTRACT
AND CREATING NEW EXPENDITURE LINE
DCDHS – BPHCC DIVISION**

The Dane County Department of Human Services (DCDHS) Badger Prairie Health Care Center (BPHCC) has been recruiting for nursing positions consistently since the pandemic began. State and Federal statutes govern the operation of licensed nursing facilities and specify Nurse staffing levels for the care of the residents. Approval has been received to have the recruitment remain open, to encourage applicants to apply. We are working closely with nursing schools to get recruits as they graduate. Everything possible is being done to hire qualified candidates. There are currently 9 open positions which require the use of overtime, Clinical Care Coordinators and Nurse Managers to cover open shifts. Due to covid quarantines and precautions, we have been averaging another 1-2 nurses out each week. All of these things are putting a strain on our nursing staff working overtime to cover these open shifts. Long-term care is experiencing the worst staffing crises in decades as identified by national and state healthcare organizations, such as, Leading Age and The Wisconsin Association of County Homes. A committee is being created to expand our recruiting outreach and find additional staffing options. While the pursuit of permanent employees continues, BPHCC shall engage temporary contracted nursing staff to fill its imminent staffing needs.

BPHCC seeks to have funding available to hire temporary nursing staff through the State contract with Sunburst Workforce Advisors, LLC. Four nurses are required for 13 week terms totaling up to \$330,000.

NOW, THEREFORE, BE IT RESOLVED that the County Board approves the award of contracting temporary nursing services and authorizes the County Executive and County Clerk to authorize the Controller to issue checks for payment of contract invoices.

BE IT FURTHER RESOLVED that the following new expenditure account be added to the 2022 BPHCC section in the Department of Human Services; and

BE IT FINALLY RESOLVED that the following accounts be adjusted in the BPHCC section in the Department of Human Services:

<u>Expenditure Account Number</u>	<u>Account Title</u>	<u>Amount</u>
BPHCPFS 32070	Psychiatrist POS	(\$145,000)
BPHCRES 10072	Limited Term Employee	(\$ 18,600)
BPHCRES 10108	Social Security	(\$ 1,400)
BPHCPFS 32115	Purchase of Food Service	(\$100,000)
BPHCPPE 32133	Purchase of Trade Services	(\$ 20,000)
BPHCPPE 31305	Janitor Service – POS	(\$ 45,000)
BPHCPFS 31720 (NEW)	Nurse POS	<u>\$330,000</u>
Total		\$ 0