

**DANE COUNTY  
POLICY AND FISCAL NOTE**

|   |              |  |
|---|--------------|--|
| _____ Original  | _____ Update | Substitute No. _____                       |
| Sponsor: <b>Miles</b>                                       |              | Resolution No. _____                       |
| Vote Required: Majority <input checked="" type="checkbox"/> |              | Ordinance Amendment No. <u>2022 OA-034</u> |
| Two-Thirds _____  | 3/4 _____    |  |

Title of Resolution or Ord. Amd.:

AMENDING CHAPTER 18 OF THE DANE COUNTY CODE OF ORDINANCES, REGARDING THE USE OF LIMITED TERM EMPLOYEES

**Policy Analysis Statement:**

Brief Description of Proposal -

This Ordinance Amendment includes changes to requirements for Limited Term Employees. It clarifies and adds benefits and requires that each LTE be terminated after 24 months.

Current Policy or Practice -

Impact of Adopting Proposal -

It is unclear how these additional requirements will impact county operations.

**Fiscal Estimate:**

Fiscal Effect (check all that apply) -

- No Fiscal Effect
- \_\_\_\_\_ Results in Revenue Increase
- \_\_\_\_\_ Results in Expenditure Increase
- \_\_\_\_\_ Results in Revenue Decrease
- \_\_\_\_\_ Results in Expenditure Decrease

Budget Effect (check all that apply)

- No Budget Effect
  - \_\_\_\_\_ Increases Rev. Budget
  - \_\_\_\_\_ Increases Exp. Budget
  - \_\_\_\_\_ Decreases Rev. Budget
  - \_\_\_\_\_ Decreases Exp. Budget
  - \_\_\_\_\_ Increases Position Authority
  - \_\_\_\_\_ Decreases Position Authority
- Note: if any budget effect, 2/3 vote is required

**Narrative/Assumptions about long range fiscal effect:**

It is unclear if there would be any long range impacts of this ordinance amendment.

**Expenditure/Revenue Changes:**

|                      | Current Year |          | Annualized |          |              | Current Year |          | Annualized |          |
|----------------------|--------------|----------|------------|----------|--------------|--------------|----------|------------|----------|
|                      | Increase     | Decrease | Increase   | Decrease |              | Increase     | Decrease | Increase   | Decrease |
| Expenditures -       |              |          |            |          | Revenues -   |              |          |            |          |
| Personal Services    |              |          |            |          | County Taxes |              |          |            |          |
| Operating Expenses   |              |          |            |          | Federal      |              |          |            |          |
| Contractual Services |              |          |            |          | State        |              |          |            |          |
| Capital              |              |          |            |          | Other        |              |          |            |          |
| Total                | \$0          | \$0      | \$0        | \$0      | Total        | \$0          | \$0      | \$0        | \$0      |

**Personnel Impact/FTE Changes:**

This OA will restrict employment engagements for individual LTEs and will add certain benefits for such employees.

**Prepared By:**

|              |           |        |
|--------------|-----------|--------|
| Agency:      | Division: |        |
| Prepared by: | Date:     | Phone: |
| Reviewed by: | Date:     | Phone: |