

**DANE COUNTY
POLICY AND FISCAL NOTE**

_____ Original	_____ Update	Substitute No. _____
Sponsor: Miles		Resolution No. _____
Vote Required: Majority <input checked="" type="checkbox"/>		Ordinance Amendment No. <u>2022 OA-034</u>
Two-Thirds _____	3/4 _____	

Title of Resolution or Ord. Amd.:

AMENDING CHAPTER 18 OF THE DANE COUNTY CODE OF ORDINANCES, REGARDING THE USE OF LIMITED TERM EMPLOYEES

Policy Analysis Statement:

Brief Description of Proposal -

This Ordinance Amendment includes changes to requirements for Limited Term Employees. It clarifies and adds benefits and requires that each LTE be terminated after 24 months.

Current Policy or Practice -

Impact of Adopting Proposal -

It is unclear how these additional requirements will impact county operations.

Fiscal Estimate:

<p><u>Fiscal Effect (check all that apply) -</u></p> <p><input checked="" type="checkbox"/> No Fiscal Effect</p> <p>_____ Results in Revenue Increase</p> <p>_____ Results in Expenditure Increase</p> <p>_____ Results in Revenue Decrease</p> <p>_____ Results in Expenditure Decrease</p>	<p><u>Budget Effect (check all that apply)</u></p> <p><input checked="" type="checkbox"/> No Budget Effect</p> <p>_____ Increases Rev. Budget</p> <p>_____ Increases Exp. Budget</p> <p>_____ Decreases Rev. Budget</p> <p>_____ Decreases Exp. Budget</p> <p>_____ Increases Position Authority</p> <p>_____ Decreases Position Authority</p> <p>Note: if any budget effect, 2/3 vote is required</p>
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Narrative/Assumptions about long range fiscal effect:

It is unclear if there would be any long range impacts of this ordinance amendment.

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

This OA will restrict employment engagements for individual LTEs and will add certain benefits for such employees.

Prepared By:

Agency:	Division:	
Prepared by:	Date:	Phone:
Reviewed by:	Date:	Phone: