

2022 RES-208
2023 Operating Budget Resolution

Sub. 1 as amended
Amendments

11/02/2022

**DANE COUNTY BOARD OF SUPERVISORS
2023 OPERATING BUDGET AMENDMENT**

Amendment # HHN-O-2			
Sponsor:	Supervisor Wegleitner		
Oversight Committee Action:	Health and Human Needs, approved 7-0		
Personnel & Finance Action:	Approved 6-3		
Department:	Human Services		
Program:	Housing Access and Affordability		
Motion:			
(revenue/expenditure/text effect)			
Increase expenditures by \$113,000 to create a 1.0 FTE P-10 Housing Specialist position in the Housing Access and Affordability division of the Department of Human Services.			
FTE Effect:	1.00	B5401 HOUSING PROGRAM SPECIALIST (P 10)	
Line Item Detail:			
Org	Object	DESCRIPTION:	Amount
80000	10009	SALARIES AND WAGES	\$76,000
80000	10099	RETIREMENT FUND	\$5,200
80000	10108	SOCIAL SECURITY	\$5,800
80000	10117	HEALTH	\$25,700
80000	10153	DENTAL	\$1,700
80000	10171	DISABILITY INSURANCE	\$100
80000	10250	SALARY SAVINGS	(\$1,500)
Intent/Justification			
There is a companion capital amendment to this operating amendment. The capital amendment seeks to appropriate \$4 million to create a Fair Chance Housing Development Fund to support new construction or acquisition and rehabilitation housing projects that market and set aside affordable housing units to individuals or families with a household member who has been involved with the criminal legal system and lacks access to permanent housing. This position be required to administer this new housing development fund.			
NET GPR EFFECT:			<u>\$113,000</u>

**DANE COUNTY BOARD OF SUPERVISORS
2023 OPERATING BUDGET AMENDMENT**

Amendment # HHN-O-3			
Sponsor:		Supervisor Wegleitner	
Oversight Committee Action:		Health and Human Needs, approved 7-0	
Personnel & Finance Action:		Approved 6-3	
Department:		Human Services	
Program:		Housing Access and Affordability	
Motion:			
(revenue/expenditure/text effect)			
<p>Increase expenditures by \$15,200 to change a 1.0 FTE Housing Program Specialist position added in the Executive budget to a 1.0 FTE HAA Human Services Manager in the Housing Access and Affordability division of the Department of Human Services.</p>			
<p align="right">(1.00) E5410 HOUSING PROGRAM SPECIALIST (P 10) 1.00 B5402 HAA HUMAN SERVICES MANAGER (M 12)</p>			
FTE Effect:	-		
Line Item Detail:			
Org	Object	DESCRIPTION:	Amount
80000	10009	SALARIES AND WAGES	\$13,400
80000	10099	RETIREMENT FUND	\$900
80000	10108	SOCIAL SECURITY	\$1,100
80000	10250	SALARY SAVINGS	(\$200)
Intent/Justification			
NET GPR EFFECT:			\$15,200

**DANE COUNTY BOARD OF SUPERVISORS
2023 OPERATING BUDGET AMENDMENT**

Amendment # <u>HHN-O-5 Amended</u>	
Sponsor:	Supervisor Hynes
Oversight Committee Action:	Health and Human Needs, approved 7-0
Personnel & Finance Action:	Approved 6-3
Department:	Human Services
Program:	Badger Prairie Health Care Center

Motion:
(revenue/expenditure/text effect)

Reallocate expenditures from contract nursing line to partially fund 2.8 FTE Registered Nurse positions at a cost of \$349,500.

FTE Effect:	2.80
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Line Item Detail:			
Org	Object	DESCRIPTION:	Amount
BPHCPFS	31720	NURSE POS	(\$260,000)
BPHCRES	10009	SALARIES AND WAGES	\$242,200
BPHCRES	10099	RETIREMENT	\$16,500
BPHCRES	10108	FICA	\$18,500
BPHCRES	10117	HEALTH INSURANCE	\$71,900
BPHCRES	10153	DENTAL INSURANCE	\$4,700
BPHCRES	10171	DISABILITY	\$500
BPHCRES	10250	SALARY SAVINGS	(\$4,800)

Intent/Justification

The amendment aims to provide more stability, efficiency, and common sense to the current nurse staffing system. It converts eight part-time RN positions into three full-time positions. It also reallocates money from a private nursing contract to fund an incentive program to ensure weekend shifts are adequately covered by county BPHCC staff. More full-time, full-benefit county positions will help with the recruitment and retention of nursing staff at BPHCC.

NET GPR EFFECT: \$89,500

**DANE COUNTY BOARD OF SUPERVISORS
2023 OPERATING BUDGET AMENDMENT**

Amendment #	HHN-O-7		
Sponsor:	Supervisor Wegleitner		
Oversight Committee Action:	Health and Human Needs, failed 3-4		
Personnel & Finance Action:	Approved 6-3		
Department:	Human Services		
Program:	Behavioral Health - CCS		
Motion:			
(revenue/expenditure/text effect)			
Neither expenditures nor revenues be changed, but 4 Case Manager positions be changed to Social Workers in the Department of Human Services, Behavioral Health.			
	(1.00) R5417	CASE MANAGER (SW 16-18)	
	(1.00) R5418	CASE MANAGER (SW 16-18)	
	(1.00) R5419	CASE MANAGER (SW 16-18)	
	(1.00) R5420	CASE MANAGER (SW 16-18)	
	1.00 B5403	SOCIAL WORKER (SW 16-18)	
	1.00 B5404	SOCIAL WORKER (SW 16-18)	
	1.00 B5405	SOCIAL WORKER (SW 16-18)	
	1.00 B5406	SOCIAL WORKER (SW 16-18)	
FTE Effect:	-		
Line Item Detail:			
Org	Object	DESCRIPTION:	Amount
Intent/Justification			
NET GPR EFFECT:			_____\$0

**DANE COUNTY BOARD OF SUPERVISORS
2023 OPERATING BUDGET AMENDMENT**

Amendment # HHN-O-8			
Sponsor:	Supervisor Wegleitner		
Oversight Committee Action:	Health and Human Needs, no motion		
Personnel & Finance Action:	Approved 6-3		
Department:	Human Services		
Program:	DAS Disability Services		
Motion: (revenue/expenditure/text effect)			
Neither expenditures nor revenues be changed, but 3 Case Manager positions be changed to Social Workers in the Department of Human Services, DAS Disability Services.			
		(1.00) R5409	CASE MANAGER (SW 16-18)
		(1.00) R5410	CASE MANAGER (SW 16-18)
		(1.00) R5411	CASE MANAGER (SW 16-18)
		1.00 B5407	SOCIAL WORKER (SW 16-18)
		1.00 B5408	SOCIAL WORKER (SW 16-18)
		1.00 B5409	SOCIAL WORKER (SW 16-18)
FTE Effect:		-	
Line Item Detail:			
Org	Object	DESCRIPTION:	Amount
Intent/Justification			
NET GPR EFFECT:			_____ \$0

**DANE COUNTY BOARD OF SUPERVISORS
2023 OPERATING BUDGET AMENDMENT**

Amendment # _____	HHN-O-9
Sponsor:	Supervisors Bare, Hatcher, Wright
Oversight Committee Action:	Executive, not presented
Personnel & Finance Action:	Health and Human Needs, approved 7-0 Approved 6-3
Department:	County Board Office and Department of Human Services
Program:	

Motion:
(revenue/expenditure/text effect)

Delete position authority for a P11 project position and \$121,700 in funding in the County Board Office, as well as \$500,000 in mental health and trauma recovery program in the County Board Office and increase the Department of Human Services budget by \$621,700 to create a grant for a Health Care and Public Health Workforce Mental Health and Trauma Recovery and Workforce Development Program.

FTE Effect: (1.00)

Line Item Detail:			
Org	Object	DESCRIPTION:	Amount
COBOARD	10009	SALARIES AND WAGES	(82,200)
COBOARD	10099	RETIREMENT FUND	(5,600)
COBOARD	10108	SOCIAL SECURITY	(6,300)
COBOARD	10117	HEALTH	(25,700)
COBOARD	10153	DENTAL	(1,700)
COBOARD	10180	LIFE INSURANCE	(200)
COBOARD	31719	NURSE MENTAL HEALTH INITIATIVE	(\$500,000)
95000	31719	NURSE MENTAL HEALTH INITIATIVE	\$621,700

Intent/Justification

See Page 2

NET GPR EFFECT: _____ \$0

Intent and Justification

The County Board's Health and Human Needs Committee's Subcommittee on Health Care and Public Health Workforce submitted a report to the Health and Human Needs Committee that it accepted at its meeting on August 11, 2022.

That report included this summary: "The Health and Human Needs Committee – Health Care and Public Health Workforce Subcommittee was created to examine the challenges facing Dane County's health care and public health workforce, and make recommendations for improving the working conditions for these workers.

The recommendations put forth by the Subcommittee represent a response to the critical need to act now to prevent a deepening of the health care worker and public health worker crisis. The testimony and comments from workers themselves, members of the public, and friends, families, and loved ones of public health and health care workers, were instrumental in guiding the work of the Subcommittee. We extend our gratitude to those who came forth to tell their stories and share their experiences.

We all rely on and benefit from the difficult work that health care and public health workers do every day. We must take care of those who have dedicated their lives to taking care of us."

This \$621,700 grant would be made to one POS agency identified via RFP to address various challenges facing health care and public health workforce, including the following activities:

- a) Regularly convening a stakeholder advisory group, including employers, educators, health care and public health workers and their representatives and unions, and a County Board supervisor appointed by the Chair of the County Board, to discuss the program and needs in the workforces;
- b) A publicly available published assessment (or contracted assessment) of the health care and public health workforces, drafted with stakeholder input, and published by September 1, 2023. This assessment shall be on the future of these workforces in Dane County, making specific recommendations about what can be helpful in recruitment, retention, and worker wellness.
- c) Gathering resources (federal, state, local, employer, and private funding) to fund programming and activities recommended within the Subcommittee's report on supports for mental and physical health to include but not limited to:
 - i. Free telephone hotline for workers;
 - ii. Pilot and then fully deploy a mobile app for mental health wellbeing among these workforces;
 - iii. Facilitate Circles of Support, a model for collectively working through trauma and navigating difficult circumstances;
 - iv. Training and deployment of peer support specialists to work with health care and public health workers;
 - v. Mental Health first aide training to foster care on a peer-to-peer basis.
- d) Gathering resources to include but not limited to federal, state, local, employer, and private funding to fund programming and activities recommended within the Subcommittee's report on supports for workforce development to include but not limited to:
 - i. Creating a training program for health care providers who would like to transition to doing wellness work with health care or public health workers.
 - ii. Creating a program to facilitate increased health care and public health career scholarship opportunities at training/educational institutions.
 - iii. Creating a program to increase capacity (personnel, infrastructure, etc.) of training/educational institutions.
- e) This grant program would be funded through the end of 2024, with the intent of using the funding to build a long-term sustainable program.
- f) Report quarterly to the County Board and County Executive on results of this grant.

**DANE COUNTY BOARD OF SUPERVISORS
2023 OPERATING BUDGET AMENDMENT**

Amendment # <u>HHN-O-14 Amended</u>			
Sponsor:	Supervisors Wegleitner, Pellebon, Huelsemann		
Oversight Committee Action:	Health and Human Needs, approved as amended 7-0		
Personnel & Finance Action:	Approved 6-3		
Department:	Sheriff / Human Services / Public Safety Communications		
Program:	Field Services / Behavioral Health / Public Safety Communications		
Motion:			
(revenue/expenditure/text effect)			
Decrease expenditures in the Sheriff Field Division by \$210,900 by unfunding 2.0 FTE Deputy I-II positions, create a P10 program position in the mental health division of the Department of Human Services to explore the establishment of a non-law enforcement embedded mobile crisis response system outside the City of Madison, and create a P10 position in Public Safety Communications (effective 7/1/23) to coordinate a response system for such a mobile crisis response system.			
	-	613	DEPUTY SHERIFF I-II (L 15) <u>UNFUND</u>
	-	628	DEPUTY SHERIFF I-II (L 15) <u>UNFUND</u>
	1.00	B5403	CRISIS RESPONSE PROGRAM DEVELOPER (P 10)
	1.00	B4501	MENTAL HEALTH CRISIS DISPATCH COORDINATOR (P 10) <u>7/1/23</u>
FTE Effect:	2.00		
Line Item Detail:			
Org	Object	DESCRIPTION:	Amount
SHRFFLD	10009	SALARIES AND WAGES	(\$129,200)
SHRFFLD	10099	RETIREMENT FUND	(\$17,200)
SHRFFLD	10108	SOCIAL SECURITY	(\$10,000)
SHRFFLD	10117	HEALTH	(\$51,300)
SHRFFLD	10153	DENTAL	(\$3,400)
SHRFFLD	10234	UNIFORMS	(\$2,200)
SHRFFLD	10250	SALARY SAVINGS	\$2,400
96000	10009	SALARIES AND WAGES	\$82,800
96000	10099	RETIREMENT FUND	\$5,600
96000	10108	SOCIAL SECURITY	\$6,300
96000	10117	HEALTH	\$25,700
96000	10153	DENTAL	\$1,700
96000	10171	DISABILITY INSURANCE	\$200
96000	10250	SALARY SAVINGS	(\$1,700)
PSC	10009	SALARIES AND WAGES	\$41,400
PSC	10099	RETIREMENT FUND	\$2,800
PSC	10108	SOCIAL SECURITY	\$3,200
PSC	10117	HEALTH	\$12,800
PSC	10153	DENTAL	\$800
PSC	10250	SALARY SAVINGS	(\$800)
Intent/Justification			
This amendment provides the staffing resources needed to construct a mobile crises response system outside the City of Madison that would allow for such a response without a law enforcement presence.			
NET GPR EFFECT:			<u>(\$30,100)</u>

**DANE COUNTY BOARD OF SUPERVISORS
2023 OPERATING BUDGET AMENDMENT**

Amendment # <u>EANR-O-3 Amended</u>	Supervisor Erickson
Sponsor:	
Oversight Committee Action:	Environment, Agriculture and Natural Resources, approved 5-0
Personnel & Finance Action:	Approved 6-3
Department:	Land & Water Resources
Program:	Water Resource Engineering

Motion:
(revenue/expenditure/text effect)

Increase expenditures by \$101,800 to add a Land & Water Engineer II (P 12) in the Water Resource Engineering Division of the Land & Water Resources Department starting April 1, 2023. This position will allow the Department to contract with additional municipalities to provide erosion control and stormwater plan review and site inspections. The position will also provide necessary staff support for the development of a stormwater volume trading fee-in-lieu program as outlined in the report, *Reducing Increased Risk of Flooding, Recommendations of the Stormwater Technical Advisory Committee of the Dane County Lakes & Watershed Commission and the Capital Area Regional Planning Commission*.

This new position will work towards developing a stormwater volume trading fee-in-lieu program as part of their duties.

FTE Effect:	1.00	B6301	LAND & WATER ENGINEER II (P 12)
Line Item Detail:			
Org	Object	DESCRIPTION:	Amount
LWRWRED	10009	SALARIES AND WAGES	\$72,150
LWRWRED	10099	RETIREMENT FUND	\$4,875
LWRWRED	10108	SOCIAL SECURITY	\$5,550
LWRWRED	10117	HEALTH	\$19,275
LWRWRED	10153	DENTAL	\$1,275
LWRWRED	10171	DISABILITY INSURANCE	\$150
LWRWRED	10250	SALARY SAVINGS	(\$1,425)

Intent/Justification

This position will allow the Department to contract with additional municipalities to provide erosion control and stormwater plan review and site inspections. The position will also provide necessary staff support for the development of a stormwater volume trading fee-in-lieu program as outlined in the report, *Reducing Increased Risk of Flooding, Recommendations of the Stormwater Technical Advisory Committee of the Dane County Lakes & Watershed Commission and the Capital Area Regional Planning Commission*.

NET GPR EFFECT: \$101,850

**DANE COUNTY BOARD OF SUPERVISORS
2023 OPERATING BUDGET AMENDMENT**

Amendment # PWT-O-1	
Sponsor:	Supervisor Ripp
Oversight Committee Action:	Public Works and Transportation, approved 6-0
Personnel & Finance Action:	Approved 6-3
Department:	Alliant Energy Center
Program:	Administration

Motion:
(revenue/expenditure/text effect)

Increase expenditures by \$6,800 to eliminate the Facilities Manager (M-11) position and restore the Deputy Director AEC-Event and Guest Services (M-12).

FTE Effect:	-		
Line Item Detail:			
Org	Object	DESCRIPTION:	Amount
AECADMN	10009	SALARIES	\$6,000
AECADMN	10099	RETIREMENT	\$400
AECADMN	10108	SOCIAL SECURITY	\$400

Intent/Justification

The department request included the elimination of the Deputy Director for Event and Guest Services and the creation of a Facilities Manager position. This request was prepared before the current Center Executive Director joined the county. Upon further review, the Center Executive Director believes the center will be better served without this change.

NET GPR EFFECT: \$6,800

DANE COUNTY BOARD OF SUPERVISORS
2023 OPERATING BUDGET AMENDMENT

Amendment # PWT-O-3	
Sponsor:	Supervisor Miles, Andrae, Pellebon, Wright, Castillo, Kigeya
Oversight Committee Action:	Public Works and Transportation, approved 5-1 Ripp Public Protection and Judiciary, approved 4-2 Eicher, Weigand
Personnel & Finance Action:	Approved 6-3
Department:	Sheriff
Program:	Capital Budget
Motion: (revenue/expenditure/text effect) Neither expenditures nor revenues be changed, and the following provision be included in 2022 RES-208 Dane County Operating Budget Appropriations Resolution: “Cease work on Mead & Hunt change order #13 and prepare a change order #14 with Mead & Hunt to design a 5-story tower, with a mezzanine on the fifth floor, that to the extent possible, accomplishes the following goals and objectives, in order of priority: <ol style="list-style-type: none">1) Replace outdated cell blocks in the City-County Building, improving safe conditions for all residents, staff, visitors, and volunteers2) Eliminate or greatly reduce solitary confinement3) Reduce total number of beds4) Increase medical and mental health space5) Maximize in-person visitation6) Maximize programming space7) Consolidate jail facilities, including permanent closure of the Ferris Center Program Effect: Completing a redesign of the tower will result in right-sizing the Jail Consolidation Project to account for continuing fiscal pressures and a growing recognition that implemented and emerging justice diversion programs will have a net cumulative effect mitigating the jail population growth.”	
Intent/Justification See Page 2	
<u>NET GPR EFFECT:</u> _____ \$0	

Intent/Justification :

Right-sizing the jail project recognizes that diversions and reforms in the criminal justice system will have a sustainable reduction in the jail population. Re-evaluating the project also highlights the need for continued long-term coordination and investment to eliminate racial disparities in the jail population and ground all policies and practices in pursuit of equity. Efforts already underway include the following initiatives:
Implementation of the CARES mobile response team in the City of Madison and additional resource investments for County-wide mental health response;
\$600,000 four-year grant funding to establish a Community Court and Community Justice Center (2023 budget proposal includes Office of Criminal Justice Reform Director and a Community Court Coordinator);
Establishing a short-term Crisis Triage Center for acute mental health stabilization needs;
Implementing a pilot to increase the use of electronic monitoring in the Jail Diversion Program;
Development of a Jail Population Review Team; and
Development of the Pretrial Services Department.

The new Justice Innovation Fund proposed in the 2023 operating budget will be an ongoing source of investment to launch new programs relying on community input and evidence-based approaches to reduce incarceration. Establish a task force to prioritize uses of the Justice Innovation Fund (\$500,000 proposed in the 2023 operating budget) to investigate the feasibility of the following items;
Establishing an initial appearance weekend court;
Provide additional supports for Public Defenders to represent Dane County residents, and;
Review proposed reforms in 2022 Res - 136 and previous JFA Institute reports for implementation.

Ample opportunity exists to further reduce the jail population through efforts including:
Eliminating non-Dane County residents from the intergovernmental agreement with the U.S. Marshall Service for federal residents-in-transit and increasing the daily rate to reflect actual costs;
Reducing arrests for individuals with outstanding warrants for non-violent offenses;
Implementing non-jail housing alternatives for individuals in Jail Diversion (proposed as a budget amendment for 2023)
Continuing to reduce the average length of stay through improving system processes especially related to Probation and Parole holds implemented by the Department of Corrections, and;
Further reducing use of cash bail.

The County Board is committed to working in collaboration with DCSO, Human Services staff, community partners, individuals with lived experience, the judicial branch, DCSO, and other law enforcement jurisdictions in Dane County dedicated to addressing and eliminating the root causes of incarceration, including through expansion of housing programs, treatment options, and supportive services. Increasing regular public data reporting from the above partners will support evidence-based decision-making to permanently reduce the jail population.

To further evaluate long-term jail needs resulting from ongoing system investments, a study in 2025 or 2026 is recommended to evaluate long-term impacts of diversion and alternative programs and identify unmet needs for both housing and programming space across justice-related facilities, including the planned jail, Juvenile Detention, Crisis Triage Center, and Community Justice Center.

**DANE COUNTY BOARD OF SUPERVISORS
2023 OPERATING BUDGET AMENDMENT**

Amendment # EXEC-O-1	
Sponsor:	Supervisor Kiefer, Glazer
Oversight Committee Action:	Executive, approved 4-0.
Personnel & Finance Action:	Approved 6-3
Department:	County Board
Program:	

Motion:
(revenue/expenditure/text effect)

Increase expenditures in the County Board Office by \$2,500 for a municipal partnership with High Speed Rail Alliance.

FTE Effect:	-		
Line Item Detail:			
Org	Object	DESCRIPTION:	Amount
COBOARD	21584	Memberships	\$2,500

Intent/Justification

The Dane County Legislative Agenda supports state and federal funding to "establish a high speed passenger rail line connecting Madison with the Twin Cities, Milwaukee, and Chicago." The High Speed Rail Alliance (<https://www.hsrail.org/>) advocates for high speed passenger rail, including a potential station in Madison. The HSRA is funded in part by local and provincial government partners, from as far south as Mississippi and as far north as Quebec. By joining the HSRA as a local government partner, Dane County will have "a seat at the table" for future route planning to include Madison.

NET GPR EFFECT: _____ \$2,500

**DANE COUNTY BOARD OF SUPERVISORS
2023 OPERATING BUDGET AMENDMENT**

Amendment # EXEC-O-2	
Sponsor:	Supervisor Miles
Oversight Committee Action:	Executive, approved 4-0.
Personnel & Finance Action:	Approved 6-3
Department:	OFFICE OF THE DANE COUNTY BOARD
Program:	LEGISLATIVE SERVICES

Motion:
(revenue/expenditure/text effect)

Decrease expenditures in the Office of the County Board by \$2,400 for software maintenance for Adobe Illustrator, Tableau, and R-Tag, and create a line item for software maintenance in the Office of Criminal Justice Reform in the amount of \$2,400 to fund maintenance for these applications.

FTE Effect:	-		
Line Item Detail:			
Org	Object	DESCRIPTION:	Amount
COBOARD	32431	SOFTWARE MAINTENANCE	(\$2,400)
OCJR	32431	SOFTWARE MAINTENANCE	\$2,400

Intent/Justification

Two positions in the Board Office work at the direction of the Criminal Justice Council and the proposed budget transfers these positions to the new Office of Criminal Justice Reform. Three software packages used by these positions should be transferred to the new office.

NET GPR EFFECT: _____ \$0

**DANE COUNTY BOARD OF SUPERVISORS
2023 OPERATING BUDGET AMENDMENT**

Amendment # EXEC-O-3	
Sponsor:	Supervisor Miles
Oversight Committee Action:	Executive, approved 4-0.
Personnel & Finance Action:	Approved 6-3
Department:	Office of the Dane County Board
Program:	Legislative Services

Motion:
(revenue/expenditure/text effect)

Expenditures be increased by \$2,878 in Office of the Dane County Board Conferences and Training in anticipation of greater demand for travel post-pandemic.

FTE Effect:	-		
Line Item Detail:			
Org	Object	DESCRIPTION:	Amount
COBOARD	20648	CONFERENCES AND TRAINING	\$2,878

Intent/Justification

Opportunity for supervisors and staff to benefit from training and travel to learn from other jurisdictions will continue to improve as the pandemic wanes. At the same time, costs have increased.

NET GPR EFFECT: \$2,878

**DANE COUNTY BOARD OF SUPERVISORS
2023 OPERATING BUDGET AMENDMENT**

Amendment # _____ P&F-O-1	
Sponsor:	Supervisors Bare, Wright
Oversight Committee Action:	Personnel and Finance Committee
Personnel & Finance Action:	Approved 6-3
Department:	Administration
Program:	Employee Relations

Motion:
(revenue/expenditure/text effect)

Increase expenditures in the Department of Administration - Employee Relations by \$20,000 to offer a benefit to reimburse County employees and their spouses or dependents for out of state travel expenses up to \$2,000 per claimant related to obtaining reproductive health services that are prohibited by law in the State of Wisconsin.

FTE Effect:	-		
Line Item Detail:			
Org	Object	DESCRIPTION:	Amount
ADMEMPRL	NEW	ABORTION TRAVEL BENEFIT EXPENSE	\$20,000

Intent/Justification

Given the abortion ban in the State of Wisconsin going into effect following the U.S. Supreme Court's *Dobbs* decision, residents seeking abortion care incur significant costs to travel to states where this important care is legally accessible. This benefit will cover travel expenses include transportation, accommodation, and related costs, up to \$2,000 per claimant.

The current provider for Dane County employee health insurance is not able to provide travel benefits to obtain abortion services.

Dane County Employee relations will work with the County's insurance broker to identify an option to provide this benefit and implement a contract with an appropriate vendor.

NET GPR EFFECT: _____ \$20,000

**DANE COUNTY BOARD OF SUPERVISORS
2023 OPERATING BUDGET AMENDMENT**

Amendment #	P&F-O-2
Sponsor:	Supervisors Castillo, Hatcher, Wright
Oversight Committee Action:	Personnel and Finance
Personnel & Finance Action:	Approved 6-3
Department:	Public Health
Program:	

Motion:
(revenue/expenditure/text effect)

Increase expenditures by \$237,600 divided between the City of Madison and Dane County as \$104,332 for the City of Madison and \$133,268 for Dane County to create 2.0 N18 Patient Navigator positions in the Public Health Department.

Add the following language to 2022 RES-208: "The County operating budget includes the addition of 2.0 FTE Patient Navigator positions. The creation of the two positions is contingent upon the City of Madison including funding for the two positions in its adopted budget. If the City of Madison does not include funding for its share of the two positions, then only one Patient Navigator position will be created and the full cost will be borne by Dane County."

FTE Effect:	-		
Line Item Detail:			
Org	Object	DESCRIPTION:	Amount
BHADM	ASBPAA	BOARD OF HEALTH POS	\$133,268

Intent/Justification

To address the gaps in reproductive health care available in our community, this amendment creates 2 patient navigator positions within Public Health Madison & Dane County to assist patients and connect them with the health care they need.

NET GPR EFFECT: \$133,268

**DANE COUNTY BOARD OF SUPERVISORS
2023 OPERATING BUDGET AMENDMENT**

Amendment #	P&F-O-3 Amended
Sponsor:	Supervisors Erickson, Kigeya, Xistris-Songpanya
Oversight Committee Action:	Executive Committee
Personnel & Finance Action:	Approved 6-3
Department:	Office of the County Executive
Program:	Cultural Affairs

Motion:
(revenue/expenditure/text effect)

Expenditures be increased by \$20,000 in Office of the County Executive, Cultural Affairs base budget and \$20,000 be reallocated from the Madison Youth Arts line item and add the following language to 2022 RES-208: : "The 2023 Operating Budget includes \$40,000 to allow the Office of Cultural Affairs to create a grant award program for culturally competent arts organizations for youth art and music initiatives designed for traditionally under-represented populations in Dane County."

FTE Effect:	-		
Line Item Detail:			
Org	Object	DESCRIPTION:	Amount
CULAFF	NEW	YOUTH ARTS GRANT PROGRAM	\$40,000
CULAFF	20058	MADISON YOUTH ARTS GRANT	(\$20,000)

Intent/Justification

NET GPR EFFECT: \$20,000

**DANE COUNTY BOARD OF SUPERVISORS
2023 OPERATING BUDGET AMENDMENT**

Amendment # P&F-O-6 Amended	
Sponsor:	Supervisors Glazer and Miles
Oversight Committee Action:	Personnel and Finance
Personnel & Finance Action:	Approved 6-3
Department:	Administration
Program:	Employee Relations

Motion:
Neither increase nor decrease revenues or expenditures and add the following language to 2022 RES-208, 2023 DANE COUNTY OPERATING BUDGET APPROPRIATIONS RESOLUTION, "The Personnel & Finance Ombuds Subcommittee be established comprised of the County Executive or designee; the Board Chair or designee; a representative of the Employee Groups, appointed jointly by the Chair of the County Board and the County Executive Personnel and Finance; an employee not in an employee group or union, appointed jointly by the Chair of the County Board Personnel and Finance and the County Executive; and the Chair of the Personnel and Finance Committee as an ex officio member. The term of membership of employee representatives and supervisors shall coincide with the County Board term and the subcommittee can only be terminated by joint action of the Board Chair and County Exec, but in no case while there is an active contract. The duties of the subcommittee are to meet at least annually to hear reports from the ombudsperson, be a point of contact for the ombudsperson; and make recommendations for further action.

Expenditures be increased in the Department of Administration, Division of Employee Relations by \$125,000 for a POS contract, to be considered a significant contract, to hire an ombuds service with the mission to: Assist County employees, in all branches of County government in understanding and assessing options and resources to address concerns about or claims of workplace conduct that may be a violation of the employment procedures and practices set forth in the County's Ordinances, Employee Benefit Handbook or Administrative Practices Manual, other County policies or workplace expectations; and provide analyses and recommendations of policy and rule changes needed to address departmental or system-wide inefficiencies and in-person training related to processes and procedures of County employment. The ombuds service is meant to address systemic issues, and not individual complaints under the purview of the dispute resolution processes set forth in the EBH, the civil service ordinance, and collective bargaining agreements.

FTE Effect:	-		
Line Item Detail:			
Org	Object	DESCRIPTION:	Amount
ADMEMPRL	NEW	POS OMBUDS CONTRACT	\$125,000

With the amendment, the county would retain a consultant for a term not to exceed three years to provide ombuds services to include: 1. Education related to the Ombuds service and county processes; 2. Accept department wide or systemic claims related to employment dispute processes, and not individual complaints under the purview of the dispute resolution processes set forth in the EBH, the civil service ordinance, and collective bargaining agreements; 3. Assess such claims; 4. Make Recommendations to the Personnel & Finance Ombuds Subcommittee related to employment dispute process improvement; and 5. Prepare and present an Annual Report to the Personnel & Finance Ombuds Subcommittee.

The requirements of the contract include Standards/Specifications or Certification by International Ombuds Association or similar; 5 years experience as an ombuds, arbitrator, mediator, or lawyer with judicial experience, or equivalent experience with conflict resolution or human resources; be local to Dane County (or have a physical presence that will staff the job located in Dane County). To ensure the contracted service provider best meets the goals and expectations of the P&F Ombuds Subcommittee, it is recommended that the bid responses to the request for proposals be reviewed or selected by a panel including members matching the stakeholders represented on the subcommittee.

NET GPR EFFECT: \$125,000

**DANE COUNTY BOARD OF SUPERVISORS
2023 OPERATING BUDGET AMENDMENT**

Amendment #	P&F-O-8
Sponsor:	Supervisors Wright, Ritt
Oversight Committee Action:	Personnel & Finance
Personnel & Finance Action:	Approved 6-3
Department:	Highway and Transportation
Program:	Administration, Fleet and Facilities

Motion:
(revenue/expenditure/text effect)

Decrease expenditures \$10,400 by eliminating a 1.0 FTE Assistant Maintenance Superintendent (M 10) from the Highway and Transportation budget request and adding a 1.0 FTE Mechanic (F 16).

(1.00) R7102 ASSISTANT MAINTENANCE SUPERINTENDENT (M 10)
1.00 B7101 MECHANIC (F 16)

FTE Effect:	-		
Line Item Detail:			
Org	Object	DESCRIPTION:	Amount
HWADMIN	10009	SALARIES AND WAGES	(\$76,000)
HWADMIN	10250	SALARY SAVINGS	\$1,500
HWADMIN	12153	REALLOCATION-EMPLOYEE BENEFITS	(\$38,200)
HWFLTFAC	10009	SALARIES AND WAGES	\$66,400
HWFLTFAC	10250	SALARY SAVINGS	(\$1,300)
HWFLTFAC	12153	REALLOCATION-EMPLOYEE BENEFITS	\$37,200

Intent/Justification

NET GPR EFFECT: (\$10,400)

**DANE COUNTY BOARD OF SUPERVISORS
2023 OPERATING BUDGET AMENDMENT**

Amendment # _____ PP&J-O-1	
Sponsor:	Supervisors Andrae, Doyle, Wright
Oversight Committee Action:	Public Protection and Judiciary, approved 6-1, Weigand, YGP 1-0.
Personnel & Finance Action:	Approved 6-3
Department:	Courts
Program:	

Motion:
(revenue/expenditure/text effect)

Increase expenditures by \$222,100 to create 5.0 FTE Judicial Staff Attorney positions. In addition, delete the following language from 2022 RES-208: "The rate for limited term employee Staff Attorney positions in the Clerk of Courts shall be up to \$25.22 beginning with the first pay period of 2023 with the one position dedicated to Prisoner Litigation work subject to an additional incentive of \$2 per hour above this rate."

FTE Effect:	5.00
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Line Item Detail:			
Org	Object	DESCRIPTION:	Amount
COCCJLAW	10084	LIMITED TERM EMPL-LAW CLERK	(\$176,300)
COCCJLAW	10009	SALARIES AND WAGES	\$331,100
COCCJLAW	10099	RETIREMENT FUND	\$32,500
COCCJLAW	10108	SOCIAL SECURITY	\$11,800
COCCJLAW	10117	HEALTH	\$20,700
COCCJLAW	10153	DENTAL	\$8,400
COCCJLAW	10189	WORKERS COMPENSATION	\$400
COCCJLAW	10180	LIFE INSURANCE	\$100
COCCJLAW	10250	SALARY SAVINGS	(\$6,600)

Intent/Justification

Over the past two years, as a result of the workforce changes wrought by the COVID-19 pandemic, the judiciary has found it exceedingly difficult to recruit for vacancies among the LTE Law Clerks. There are currently three positions available and have been under recruitment continuously for months with no applicants. This is attributed to the relatively low wage of the positions, as well as the dearth of fringe benefits (no sick leave or other leave balances, except for paid county holidays that fall on a weekday; no dental/vision/life insurances, and health insurance limited to the requirements of the Affordable Care Act).

NET GPR EFFECT: _____ \$222,100

**DANE COUNTY BOARD OF SUPERVISORS
2023 OPERATING BUDGET AMENDMENT**

Amendment # PP&J-O-9 Amended	
Sponsor:	Supervisors Pellebon, Wright
Oversight Committee Action:	Public Protection and Judiciary, approved 6-0, YGP 1-0.
Personnel & Finance Action:	Approved 6-3
Department:	Office of Criminal Justice Reform
Program:	

Motion:
(revenue/expenditure/text effect)

Neither increase nor decrease revenues or expenditures and add the following language to 2022 RES-208, 2023 DANE COUNTY OPERATING BUDGET APPROPRIATIONS RESOLUTION, "The Chair of the Public Protection and Judiciary Committee and the Chair of the Health and Human Needs Committee will each appoint two members of their respective standing committees, in addition to the Supervisor Co-Chair of the Criminal Justice Council-Racial Disparities Subcommittee, to a committee to review previous resolutions regarding criminal justice reform and reports by JFA Institute, as well as other national best and promising practices compared to Dane County's current practices, and make recommendations to the County Board on the allocation of \$500,000 for justice reform initiatives in the Office of Criminal Justice Reform. Staff support will initially be provided by the County Board Office, until the Director of the Office of Criminal Justice Reform is hired. The committee will dissolve by July 1, 2023."

FTE Effect:	-
Line Item Detail:	
Org	Object
DESCRIPTION:	Amount

Intent/Justification

The proposed budget includes \$500,000 for criminal justice reform initiatives. This amendment establishes a short term committee to develop recommendations on the allocation of these funds. The committee will dissolve by July 1, 2023.

NET GPR EFFECT: _____ **\$0**