

Public Health Madison and Dane County Proposal

Program Overview: The Violence Prevention Program supports violence prevention and intervention programming to support our community in preventing, addressing and healing from violent incidents. Our program focuses on creating and implementing long term prevention strategies, immediate response and intervention strategies, and opportunities to heal from violent incidents all in collaboration and coordination with our community at large. We strive for an overall reduction in violent crime in Dane County, and work with many community partners to advance our goals.

Violence Intervention Services Proposal:

PRIORITY REQUESTS:

1. **Fund a Violence Intervention Program Supervisor and Outreach and Response Specialist to support the expansion of the Violence Intervention Program to serve clients and support case management (day shift)**
 - a. Classifications:
 - i. Program Supervisor (M-11)
 - ii. Outreach and Response Specialist (P-7)
 - b. Cost:
 - i. Program Supervisor:
 1. Salary and Fringe: **2023-** \$69,300; **2024-** \$130,200
 2. Supplies (Computer, Cell Phone, General Supplies): \$2,500
 3. Mileage (\$.66 per mile and an average of 1,500miles per year): \$990
 4. Conference and Training: \$4,000 annually
 - ii. Outreach and Response Specialist:
 1. Salary and Fringe**2023-** \$51,800; **2024-** \$105,600
 2. Supplies (Computer, Cell Phone, General Supplies): \$2,500
 3. Mileage (\$.66 per mile and an average of 3,300 miles per year): \$2,178
 4. Conference and Training: \$4,000 annually
 - iii. Support for the Provider Network: 4 contracts at \$5,000 each (\$20,000 total)
 - iv. Total Cost for **2023:** \$157,268 **2024:** \$271,968
 - c. Success Measures:
 - i. Increased number of clients served
 - ii. Increased number of community based events Outreach and Intervention Specialist are able to attend

- iii. Smaller case load maximum per outreach and intervention specialist
 - iv. Increased number of community healing strategies deployed
 - d. Impact on the Program:
 - i. Expanded capacity to serve clients at risk of engaging in violence
 - ii. Ability to provide proper supervision and support to Outreach and Response Specialist
 - iii. Expanded capacity to support community healing interventions post incidents of violence; including working with communities directly impacted
- 2. **Fund a Violence Prevention Grant Program Specialist and create opportunities to advance key objectives and strategies win the Violence Prevention Roadmap to Reducing Violence**
 - a. Classifications:
 - i. Violence Prevention Grant Program Specialist (P-10)
 - b. Cost:
 - i. Violence Prevention Grant Program Specialist Salary and Fringe
 - 1. Salary and Fringe: **2023-** \$60,200; **2024-** \$122,600
 - 2. Supplies (Computer, Cell Phone, General Supplies): \$2,500
 - 3. Mileage (\$.66 per mile and an average of 500 miles per year): \$330
 - 4. Conference and Training: \$4,000 annually
 - ii. Community based grants to advance *Roadmap to Reducing Violence* priorities
 - 1. \$300,000 (estimated at 4 grants per year, \$75,000 each)
 - iii. Total Cost for **2023:** \$382,030 **2024:** \$444,430
 - c. Success Measures:
 - i. Increased services, programming or infrastructure in accordance with the selected goals in the *Roadmap to Reducing Violence*
 - ii. Increased protective factors against violent crimes in our community
 - iii. Increased cohesion around our eco-system of violence prevention
 - iv. Overall reduction of violent crimes
 - d. Impact on the Program:
 - i. Capacity to support putting funding in the community to advance violence prevention efforts
 - ii. Ability to advance evidence based strategies as identified in the *Roadmap to Reducing Violence*

Additional Options (these can be stand-alone items, or added to the items above):

- 3. **Stipend Funding for Service Providers**
 - a. Description: Funding to support our primary service providers in the realms of mental health, housing, food insecurity, and child care to best support our clients need. This funding is used to compensate providers for ensuring timely access to services when our clients are in need.
 - b. Cost: \$20,000 per year (\$5,000 for each provider)

- c. Impact: This funding would support our ability to practice good peer support principles, by ensuring our program can deliver on the most critical needs of our clients, while they are navigating recovery and behavior change. Outreach and Response Specialist remain connected to clients while they are navigating and working with other providers.

4. Funding for client support needs

- a. Description: Funding for client support needs that fall outside of the realm of our service providers. This typically occurs with the intermediate intervention/outreach services that we provide. Needs typically include, temporary relocation services (moving cost, short term hotel stay, etc.), clothing, and/or water.
- b. Cost: \$54,000 (we estimate an average of 36 clients per year that would require these types of services, and we estimated up to \$1,500 worth of support for each client)
- c. Impact: Following an incident of violence, family members, witnesses, and victims can face a variety of immediate needs. Depending on the circumstances, when these needs aren't met, it can lead to more conflict and violent behavior in our community. We are hoping by intervening early, and providing funding for the immediate challenges these individuals face, we can reduce post incident conflict.

5. Community Healing Funds

- a. Description: Funding would support deploying a menu of options following a shots fired or other serious violent incident, in order to support the affected community in its healing process. This could include, but is not limited to holding a community vigil, conducting a resource fair, working with partners to hold a restorative justice circle, hosting a community dinner, etc.
- b. Cost: \$37,500 (\$2,500 per event estimated on 15 shots fired/serious violent incidences occurring each year in Dane County)
- c. Impact: When a community experiences collective trauma, it is important to address it in a positive manner, and in conjunction with the needs of those impacted. We will utilize this trauma informed approach to support healing from traumatic experiences surrounding violent incidents in accordance with evidence based practices. It is important for our program to demonstrate responsiveness to violent incidences, not just on the individual level, but also at the community level.